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# **BAPTIST METROLINA MINISTRIES**

**Charlotte, North Carolina**

# **MISSIONS "R" US!**

# **1 9 9 4**

**One Hundred Ninth  
Annual Session**



# **BAPTIST METROLINA MINISTRIES**

**328 West Carson Blvd.  
Charlotte, N.C. 28203**

## **MISSIONS “R” US!**

### **1 9 9 4**

**One Hundred Ninth  
Annual Session**

**Cornerstone Baptist Church  
October 17, 1994**

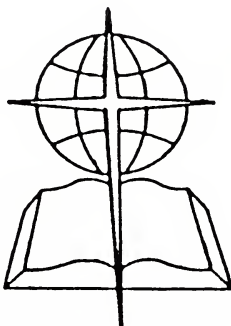
**Southside Baptist Church  
October 18, 1994**



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### **Purpose Statement**

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.

### **Mission Statement**

- A. To assist churches to identify and accomplish their mission.
- B. To involve people in ministry.

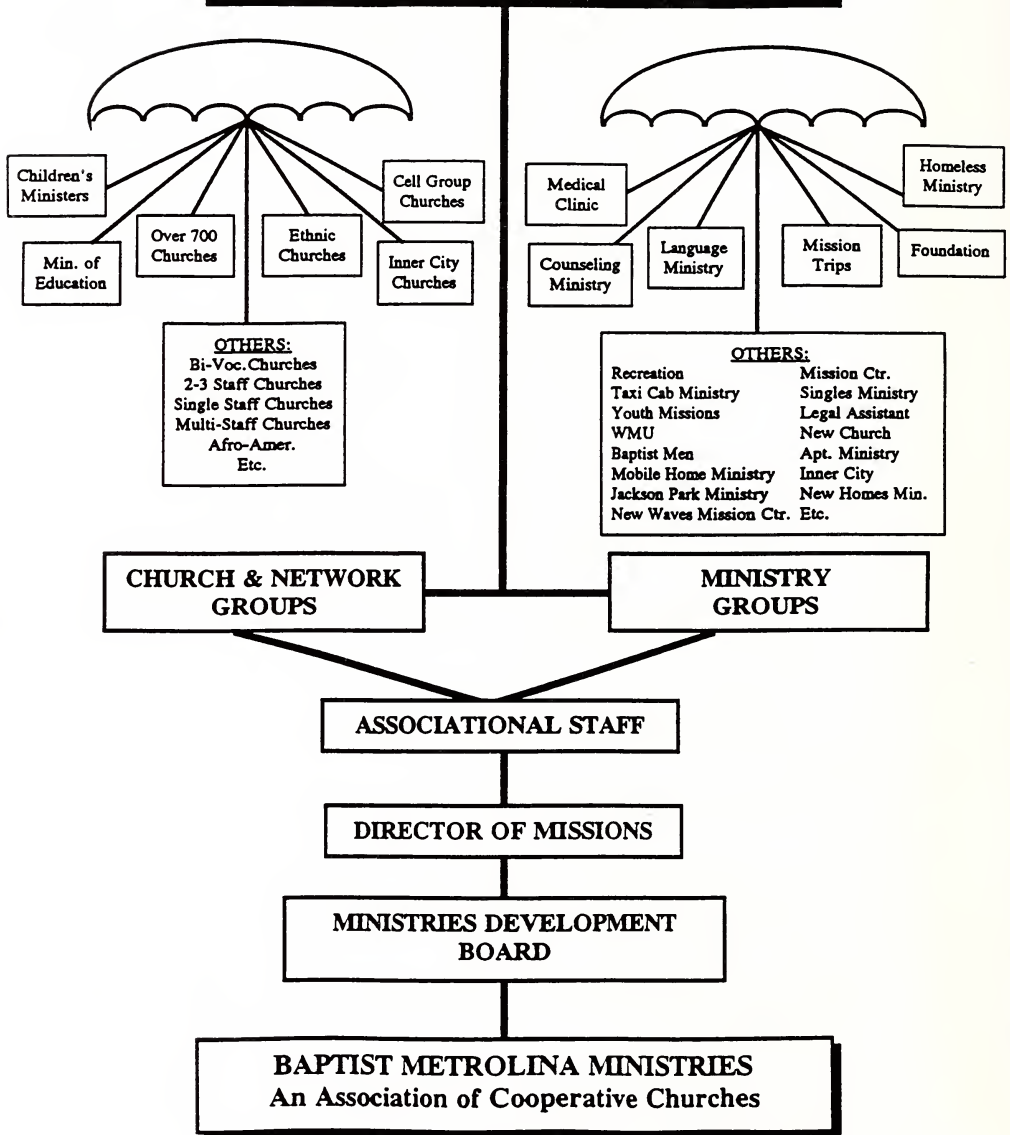
### **Values**

Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our Association will help us accomplish our mission:

- \* Share a genuine sense of concern and care for each other that reflects the love of Christ.
- \* Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
- \* Exemplify the gospel of Jesus Christ by doing ministry/missions.
- \* Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
- \* Affirm the autonomy of the local church in matters of theology and polity.

# BAPTIST METROLINA MINISTRIES

## An Association of Cooperative Churches





# **DIRECTORY**

**BAPTIST METROLINA MINISTRIES**  
**328 WEST CARSON BLVD.**  
**CHARLOTTE, N.C. 28203**  
**PHONE: (704)375-1197 FAX: (704)375-6508**

## **OFFICERS FOR 1994-95 BAPTIST METROLINA MINISTRIES BOARD**

**President: Max Smith (Hickory Grove)**  
**Vice-President: Steve Gouge (Eastway)**  
**Secretary: Carolyn Eudy (Arlington)**

## **BAPTIST METROLINA MINISTRIES OFFICE STAFF**

**Executive Director: Dr. Ron Pinkerton**  
**Church Program Planning: Rev. Ken Kessler**  
**Church Growth Planning: Rev. Richard Spencer**  
**Language Ministries: Dr. Harold Webb**  
**Language Ministries Associate: Marcus Bomfim**  
**Administrative Assistant: Barbara Brooks**  
**Secretaries: Luella Jenkins, Barbara Mooney**

## **BAPTIST HOSPITAL COUNSELING CENTER AT CHARLOTTE**

**Director: Tom O'Neal 375-9025**  
**Staff: Gary McFarland, Laurel Link, Sandra Richardson**  
**Secretary: Shelby Kimrey**

## **BAPTIST CAMPUS MINISTRIES**

**Director: Don Rogers 547-2344**  
**Secretary: Maha Boulous**

## **BROTHERHOOD COUNCIL DIRECTOR:**

**Dennie Crowder (Pritchard Memorial) 541-7760**

## **WMU COUNCIL DIRECTOR:**

**Jo Ann Caulder (Pritchard Memorial) 523-6527**

## **PASTORS' CONFERENCE OFFICERS:**

**President: Lenny Farmer (University Hills)**  
**Vice-President: Al Campbell (Galilean)**  
**Secretary: Nolan Houston (Mulberry)**

# BAPTIST METROLINA MINISTRIES

## DIRECTORY OF CHURCHES AND PASTORS

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Arab Baptist Mission	704-537-4959	4912-G Stoney Trace Lane Charlotte (28227)	Rev. Chaouki Boulos
Arlington Baptist Church	704-545-4589	9801 Arlington Church Rd. Charlotte (28227)	Rev. Steve Gandy
Berryhill Baptist Church	704-399-1870	7438 Old Dowd Road Charlotte (28214)	Rev. Alvin Spencer
Bethany Baptist Church	704-846-3943	4301 Beulah Church Rd. Matthews (28105)	Rev. Bob Willard
Bible International Church	704-342-3580	2322-3 McClintock Rd. Charlotte (28205)	Dr. Kethel M. Murray
Brier Creek Road Baptist Church	704-537-0640	1421 Brier Creek Road Charlotte (28205)	Rev. Dale R. Harlan
Calvary Baptist Church	704-394-6181	2200 Ashley Road Charlotte (28208)	Rev. Brian Taule
Candlewick Baptist Church	704-366-2310	7200 Providence Road Charlotte (28226)	
Carmel Baptist Church	704-366-9100	2101 Carmel Road Charlotte (28226)	Dr. Wayne Poplin
Chapman Memorial Baptist Church	704-392-6978	608 Valleydale Rd. Charlotte (28214)	Dr. G. Glenn Frowe
Charlotte Chinese Baptist Church	704-536-6700	7225 Pence Rd. Charlotte (28215)	Rev. Abraham Ho
Charlotte, First Baptist Church	704-375-1446	P. O. Box 31046 Charlotte (28231)	Dr. Charles Page
Christian Family Baptist Church	704-597-1903	P. O. Box 30694 Charlotte (28230)	Rev. Terry L. Wallace, Sr.
Clear Creek Baptist Church	704-545-6608	9015 Ferguson Road Charlotte (28227-9756)	Rev. Richard W. Porter
Cornelius, First Baptist Church	704-892-4701	P. O. Box 100 Cornelius (28031)	Rev. David Holmway
Conestoga Baptist Church	704-537-1097	8947 Albemarle Road Charlotte (28227)	Rev. Glenn O. Gunter
Conover Baptist Church	704-542-7273	5326 Providence Road West Charlotte (28277)	Dr. Jim Temples
Davidson, First Baptist Church	704-892-1262	22327 Torrence Chapel Rd. Davidson (28036)	Rev. Frank Vinson
DeWitt Baptist Church	704-596-0931	2835 Sugar Creek Rd., West Charlotte (28203)	Dr. Roy D. Mason
Dilworth Baptist Church	704-377-5253	825 McDonald Avenue Charlotte (28203)	Rev. Bill Pruitt
Durham Memorial Baptist Church	704-392-5346	1601 Toddville Road Charlotte (28214)	Dr. Gerald J. Bearden
East Baptist Church	704-536-7083	6850 Monroe Road Charlotte (28212)	Rev. Jonathan R. Debell
East Huntersville Baptist Church	704-875-8374	Box 1186 Huntersville (28078)	Rev. Jack Homesley
Eastern Hills Baptist Church	704-537-5101	4855 Albemarle Road Charlotte (28205)	Rev. Paul H. Ballard
Eastway Baptist Church	704-535-6531	2749 Eastway Drive Charlotte (28205)	Dr. D. Steven Gouge
Emanuel Baptist Church	704-394-1055	131 McCord Street Charlotte (28216)	Rev. John Johnson
Fellowship Baptist Church	704-664-2280	229 Commodore Loop Mooresville (28115)	Rev. Robert Lyon
First Baptist Deaf Mission	704-375-1446	P. O. Box 31046 Charlotte (28231)	Rev. Robert Moore
Galilee Baptist Mission	704-334-8900	P. O. Box 36933 Charlotte (28236)	Rev. Al Campbell
Grace Baptist Church	704-537-6596	5232 The Plaza Charlotte (28218)	Rev. Roger High
Greater Fellowship Baptist Church			Rev. Ervin R. Millsaps
Greater Providence Baptist Church	704-532-6228	P. O. Box 18445 Charlotte (28218)	Dr. Fred Gibson
Green Memorial Baptist Church	704-332-3191	1324 The Plaza Charlotte (28205)	Rev. Dale Shields
Hickory Memorial Baptist Church	704-531-4000	6050 Hickory Grove Road Charlotte (28215)	Dr. Joe B. Brown
Hillcrest Baptist Church	704-392-1406	200 Kenberry Drive Charlotte (28214)	Dr. David A. Irish
Hopewell Baptist Church	704-892-3749	18841 Davidson-Concord Rd. Davidson (28036)	Rev. Samuel D. Pierce
Hoskins Avenue Baptist Church	704-392-4174	101 South Hoskins Road Charlotte (28208)	Rev. Bill Prather
Huntersville, First Baptist	704-875-6581	P. O. Box 331 Huntersville (28078)	Rev. Johnson Dorn
Idelwild Baptist Church	704-847-6565	12701 Idelwild Road Matthews (28105)	Dr. C. Randolph Pettit
Independence Baptist Church	704-523-7195	301 Elmhurst Road Charlotte (28209)	Rev. Jose Perez
Independence Hill Baptist Church	704-596-2126	10220 Eastfield Road Huntersville (28078)	Rev. David Buck
Jackson Park Baptist Church	704-392-4981	5415 Airport Drive Charlotte (28206)	Rev. Kelvin Smith
Korean Central Baptist Church	704-365-3442	4921 Randolph Road Charlotte (28212)	Rev. Kuangsun Cho
Korean Mission	704-367-1565	8823 Albemarle Road Charlotte (28211)	Rev. Yong Ho Lee
La Voz De Esperanza	704-358-4860	1114 Herrin Ave. Charlotte (28205)	Rev. William Ortega
Lake Norman Baptist Church	704-892-0143	7921 Sam Furr Road Huntersville (28078)	Dr. Charles H. Howell
Lake Myrie Baptist Church	704-568-4005	15700 Red Fz Club Road Charlotte (28278)	Rev. Joel Wright
Lakewood Community Church	704-875-0607	P. O. Box 562 Mooresville (28078)	Rev. Don Rea
Laotian/Thai Mission	704-376-8944	2029 Mecklenburg Avenue Charlotte (28205)	Rev. Thomas Phothsack
Life Baptist Mission	704-366-2058	5901 Amberly Lane Charlotte (28213)	Dr. David Glover

# BAPTIST METROLIAN MINISTRIES

## DIRECTORY OF CHURCHES AND PASTORS

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Matthews, First Baptist Church	704-847-9150	P. O. Box 248 Matthews (28106)	Dr. Steve Runley
Mayfield Memorial Baptist Church	704-596-7935	700 Sugar Creek Road, West Charlotte (28213)	Dr. Harold Diggs
McKee Road Baptist Church	704-846-2237	4300 McKee Road, Charlotte (28270)	Dr. Rick Blackwood
Mecklenburg Community Church	704-548-9404	P. O. Box 562177 Charlotte (28256-2177)	Dr. James E. Banks
Midwood Baptist Church	704-376-8944	2029 Mecklenburg Avenue Charlotte (28205)	Rev. William V. Funderburk
Midway Memorial Baptist Church	704-598-1800	P. O. Box 19216 Charlotte (28219)	Rev. C. Lee Proctor
Mint Hill Baptist Church	704-545-0121	7835 Matthews-Mint Hill Rd. Charlotte (28212)	Rev. Rufus Taylor
Mint Hill Christian Fellowship	704-533-7245	P. O. Box 23224, Mint Hill (28227-0272)	Rev. William E. Saylor
Mount Lebanon Baptist Church	704-545-7852	6335 Wilson Grove Road Charlotte (28214)	Dr. Ron Hine
Mulberry Baptist Church	704-399-4500	6450 Luckasee Road Charlotte (28227)	Rev. Phillip M. Davis
Nations Ford Baptist Church	704-522-6480	7841 Idlewild Road Charlotte (28221)	Dr. Reid Keiger
New Hope Baptist Church	704-537-6340	P. O. Box 26352 Charlotte (28215)	Rev. Eddie Griggs
New Life Baptist Church	704-566-9200	10132 Harrisburg Rd. Charlotte (28212)	Rev. Frank McCullough
New Waves of Joy Baptist Church	704-576-0085	1930 Parson St. Charlotte (28205)	Rev. Ron Helms
Norfolk Baptist Church	704-596-0184	P. O. Box 176 Newell (28126)	Rev. Harold Smith
Northlake Baptist Church	704-596-0542	8104 Statesville Road Charlotte (28213)	Rev. Jim Spangler
Oak Grove Baptist Church	704-594-5075	P. O. Box 604 Paw Creek (28130)	Rev. William O. King
Oakhurst Baptist Church	704-594-7295	6440 Pleasant Grove Road Charlotte (28216)	Rev. Bill B. Wright
Oakhurst Baptist Church	704-537-0604	5037 Monroe Road Charlotte (28205)	Rev. David A. Gales
Plaza Baptist Church	704-334-3913	3321 The Plaza Charlotte (28205)	Dr. James S. Ritter
Pleasant Plains Baptist Church	704-847-9237	3316 Pleasant Plains Rd. Matthews (28105)	Dr. J. Dixon Free, Jr.
Pritchard Memorial Baptist Church	704-376-1571	1117 South Boulevard Charlotte (28203)	Dr. Charles B. Bugg
Providence Baptist Church	704-366-2784	4921 Randolph Road Charlotte (28211)	Rev. David A. Wilson
Reedy Creek Baptist Church	704-535-2087	8600 Hood Road Charlotte (28215)	Rev. M. Duane Barber
Rockwell Baptist Church	704-692-7302	133 Rockwell Loop Mooresville (28115)	Rev. A. Gary Hudson
Sardia Baptist Church	704-362-0811	P. O. Box 471210 Charlotte (28247)	Dr. L. Wayne Addison
Shady Brook Baptist Church	704-392-0585	2940 Belmeade Drive Charlotte (28214)	Rev. David E. Trammell
Sharon Drive Baptist Church	704-536-9193	4301 Shamrock Drive Charlotte (28215)	Rev. Willie H. Parker
Sharon Baptist Church	704-552-1762	6411 Sharon Road Charlotte (28210)	Rev. C. Michael Bellinger
Sharon Forest Baptist Church	704-536-0012	7711 Wallace Lane Charlotte (28212)	Rev. Joe Denison
Southland Baptist Church	704-889-7852	P. O. Box 430 10616 N. Polk St. Pineville (28134)	Rev. Billy Barbo
Southeast Baptist Church	704-523-6637	301 Elmhurst Road Charlotte (28209)	Rev. Dexter Greene
Southern Baptist Church	704-525-0888	100 Ann Marie Drive Charlotte (28217)	Rev. J. Grady Faulk
Stateville Road Baptist Church	704-596-2031	4901 Statesville Road Charlotte (28289)	Rev. Steve Bass
Steele Creek Baptist Church	704-588-0801	9528 Shopton Road, West Charlotte (28278)	Rev. Leland K. Stephens
Stough Memorial Baptist Church	704-589-7665	P. O. Box 247 Pineville (28134)	Rev. M. Ray Pennell
Sunset Road Baptist Church	704-394-8287	2317 Sunset Road Charlotte (28216)	Rev. Larry Wilson
Thomason Baptist Church	704-399-3316	216 Bradford Drive Charlotte (28208)	Rev. Kenneth J. Turbyfill, Sr.
Thrift Baptist Church	704-399-8437	8415 Moores Chapel Rd. Charlotte (28214)	Dr. Lenny Farmer
Union Grove Baptist Church	704-527-2248	2009 Arrowood Road Charlotte (28217)	Rev. Hung Qu Nguyen
Unity Baptist Church	704-875-9307	6431 Cashion Road Huntersville (28078)	Rev. Lester Blodsoe
University Hills Baptist Church	704-392-9622	9432 Mt. Holly-Huntersville Rd. Huntersville (28078)	Rev. Marion Hilton, Jr.
Vietnamese Baptist Mission	704-549-8215	1500 Suther Road Charlotte (28213)	Rev. Dean Brock
West Mecklenburg Baptist Church	704-522-9695	P. O. Box 37394 Charlotte (28237-7394)	Rev. James Ralph Ellis
Westmoreland Baptist Church	704-399-5152	9917 Old Dowd Road Charlotte (28214)	Rev. Mike Lawing
Westside Baptist Church	704-393-0303	3205 Sam Wilson Road Charlotte (28214-9016)	Dr. Frank Harrison
Westview Baptist Church	704-393-0175	4316 Mt. Holly-Huntersville Rd. Charlotte (28216)	Rev. James Posey
Whiting Avenue Baptist Church	704-399-0800	2604 Midland Avenue Charlotte (28208)	
Wilson Grove Baptist Church	704-377-6204	3117 Whiting Avenue Charlotte (28205)	
Windsor Square Baptist Church	704-545-5625	6624 Wilgrove-Mint Hill Road Charlotte (28227)	
Woodlawn Baptist Church	704-847-5500	P. O. Box 1331 Matthews (28106)	
	704-523-5941	4622 Nations Crossing Road Charlotte (28217)	

## CHURCH STAFF

## ASSOCIATE PASTORS

Arlington  
Bethany  
Cornerstone  
Eastway  
Hickory Grove  
Mulberry  
Nations Ford  
Newell  
Prit. Memorial  
Providence  
Shamrock Dr.  
Stough Memorial

Sam Phipps  
Tom Baker  
Jerry Woolery  
Dick Howie  
Len Chilton  
Marty Tobin  
Glenn Phillips  
Richard Myers  
Stan Heiser  
Jay Casey  
Tim Moore  
Lee Davis

Hickory Grove  
Huntersville First  
Independence Hill  
Lake Norman  
Matthews First  
McKee Road  
Mecklenburg Comm.  
Mulberry  
Newell  
Prit. Memorial  
Providence  
Shamrock Dr.  
Stough Memorial  
Sunset Road  
Thrift  
University Hills  
Woodlawn

Ronnie Deal  
Bob Adams  
Tim McCoy  
Larry Austin  
Ron Prevatte  
David Chauncey  
Ken Schultz  
Marty Tobin  
Richard Myers  
Stan Heiser  
Jay Casey  
Herschel Ponder  
Lee Davis  
Pam Bass  
Johnnie Laye  
Alan Taylor  
David Ridley

## CHURCH ADMINISTRATORS

Bethany  
Carmel  
Charlotte First  
Meck. Comm.  
Prit. Memorial  
Providence

Tom Baker  
Kermit Erickson  
Tom Crow  
Chuck Peacock  
Stan Heiser  
Richard Landers

## MINISTERS TO ADULTS

Charlotte First  
Hickory Grove

Michael Cummings  
Drew Tucker

## MINISTERS TO CHILDREN

Bethany  
Carmel  
Charlotte First  
Covenant  
East  
Eastern Hills  
Green Mem.  
Hickory Grove  
Huntersville First  
Mulberry  
Prit. Memorial  
Providence  
Sunset Road

Crystal Baker  
Pat Windham  
Louise Warren  
Carol Coleman  
Molly Pierce  
Cheryl Markham  
Richard Smith  
Rodney Schell  
Tina Burleson  
Amy Giles  
Susan Phillips  
Angela Clark  
Pam Bass

## MINISTERS OF MUSIC

Arlington  
Berryhill  
Briar Creek Rd.  
Calvary  
Carmel  
Chapman Mem.  
Charlotte First  
Clear Creek  
Cornelius First  
Covenant  
Derita  
Durham Mem.  
East  
East Hutnersville  
Eastern Hills  
Eastway  
Emmanuel  
Grace  
Greater Providence  
Green Memorial  
Hickory Grove  
Hopewell  
Huntersville First  
Independence Hill  
Lake Norman  
Matthews First  
Mayfield Mem.  
McKee Road  
Mecklenburg Comm.  
Midwood  
Mint Hill  
Mount Lebanon

Sam Phipps  
Frank Stroup  
Susanne Foster  
Phillip Hayes  
Stephen McKibben  
Keith Laney  
Milton Ledoux  
Dennis Benton  
Donita Mullens  
Steve Coleman  
David Russell  
Gene Boatwright  
Molly Pierce  
Todd Shanberg  
Cookie Kirk  
Dick Howie  
Robert Hardin  
Dave Pierceall  
Lon Miller  
Fred Edwards  
Jeff Andler  
Beverly Winecoff  
Eddie Haigler  
Pat Jackson  
Bob Gibson  
David Bailes  
Permilla Dunston  
David Chauncey  
Rick Harwell  
Laura Lamberth  
Dan Williams  
Shirley Earley

## MINISTERS OF EDUCATION

Carmel  
Charlotte First  
Cornerstone  
Covenant  
Derita  
Durham Mem.  
Eastern Hills  
Green Memorial  
Hickory Grove

Dale Seley  
Tom Crow  
Jerry Woolery  
Dwight Hulquist  
Al Tinnin  
Gene Boatwright  
Albert Leath  
Fred Edwards  
Drew Tucker

## MINISTERS OF MUSIC (cont'd)

Mulberry	Scott Harlow
Nations Ford	Terrance Jones
New Hope	Marlene Connell
Northdale	McCray Holmes
Oakhurst	Denny Turner
Plaza	Roy Austin
Pritchard Mem.	Andy Holland
Reedy Creek	Ken Chrismon
Shady Brook	Ken Wentzel
Shamrock Dr.	Natalie McKinght
Sharon	Jerry Armstrong
Southside	Doug Joyner
Stough Mem.	James Watters
Thomasboro	Joseph Craddock
Thrift	Pam Greenwood
Trinity	Joseph Roberts
University Hills	Mike Toney
Westmoreland	Roger Hardee
Whiting Ave.	Harry Carter
Woodlawn	John Blizzard

## MINISTERS TO PRESCHOOL

Carmel	Debbie Sebring
Charlotte First	Margaret McArthur
Covenant	Phyllis Waddell
Hickory Grove	Rodney Schell
Huntersville First	Tina Burleson
Mulberry	Amy Giles
Pritchard Mem.	Susan Phillips
Sharon	Sandra Montague

## MINISTERS OF RECREATION

Briar Creek Rd.	Michael Henley
Calvary	Tony Harper
Charlotte First	Phil Anderson
Durham Memorial	Travis Brock
Hickory Grove	Bill Palmer
	Keith White
Hillcrest	Brad Clarkson
Huntersville First	Tina Burleson
Jackson Park	Sean Murphy
Mulberry	Jeff Ward
Nations Ford	Jerry Harris
Pritchard Mem.	Stanley Spence
Providence	Bobby Butler
Woodlawn	Eddie Poole

## MINISTERS TO SINGLES

Carmel	Rob Cassata
Charlotte First	Steve Tuggle
Cornerstone	John McGinnis
Hickory Grove	John Harrill
Pritchard Mem.	Gerald Worrell

## MINISTERS OF YOUTH

Arlington	Sherrie Stokes
Briar Creek Rd.	Michael Henley
Calvary	Tony Harper
Carmel	Rod Lewis
Charlotte First	Jim Cashwell
Cornerstone	John McGinnis
Covenant	Steve Coleman
Durham Memorial	Travis Brock
East	Chris McKinney
Eastern Hills	Jamie Burdette
Green Memorial	Richard Smith
Hickory Grove	Dean Burrows
Hillcrest	Brad Clarkson
Huntersville First	Mark Edwards
Independence Hill	Tim McCoy
McKee Road	David Chauncey
Mulberry	Jeff Ward
Newell	Philip Thomas
Oakhurst	Faye Poole
Pleasant Plains	Cliff Easter
Pritchard Mem.	Stanley Spence
Providence	Tommy Justus
Shamrock Dr.	Tim Moore
Sharon	Jerry Armstrong
Southside	Scott Crump
Stough Memorial	Lee Davis
Sunset Road	Pam Bass
Thrift	Johnnie Laye
University Hills	Michael Toney
Westmoreland	Anthony Harper
Woodlawn	Eddie Poole

## BAPTIST METROLINA MINISTRIES BOARD

President: Max Smith (Hickory Grove)  
 Vice-President: Steve Gouge (Eastway)  
 Secretary: Carolyn Eudy (Arlington)

### Members of Board:

#### Sunday School Average Attendance 1-149:

Bob Williard (Bethany).  
 Nader Elmshani (Arab) +  
 Bill Liles (Candlewyck)  
 Nina Johnson (Independence Hill)  
 Louise Warren (Lake Wylie)  
 Angela Concha (La Voz De Esperanza) +  
 Sara Eckert (New Life)  
 Wayne Beachum (Oakhurst)  
 Joe Denson (Southview)  
 Larry Latter (Galilean)\*  
 Young Cho (Korean) +  
 Fred Gibson (Greater Providence)\*  
 Jarvis Warren (Sardis)

#### Sunday School Average Attendance 150-249:

Mike Massey (Briar Creek Road)  
 Linda Lominac (Grace)  
 Bob Shipferling (Idlewild)  
 Jim Ritter (Pleasant Plains)  
 Virle Clary (Sharon)  
 Doug Joyner (Southside)  
 Pam Bass (Sunset Road)  
 Joe Savage (Thrift)  
 Tim Moore (Shamrock Drive)  
 Lenny Farmer (University Hills)

#### Sunday School Average Attendance 250-449:

Paul Ballard (Eastern Hills)  
 Bob Byrum (Matthews First)  
 Phil Davis (Nations Ford)\*  
 Jeanette Edwards (Woodlawn)  
 Brenda Deese (Stough Memorial)

#### Sunday School Average Attendance 450-699:

George Scoville (Cornerstone)  
 Nolan Houston (Mulberry)  
 Jean Freeman (Pritchard Memorial)  
 Wendell Sloan (Huntersville First)

#### Sunday School Average Attendance Over 700:

Vada Lee (Carmel)  
 Glen Reynolds (Hickory Grove)  
 Les Miller (Providence)  
 Lyda Taylor (Charlotte First)

\*African American  
 + Ethnic

### PERSONNEL COMMITTEE

Chairperson: Brenda Deese (Stough Memorial)  
 Phil Davis (Nations Ford)  
 Lenny Farmer (University Hills)  
 Joe Denson (Southview)  
 Louise Warren (Lake Wylie)

### FINANCE COMMITTEE

Chairperson: Wendell Sloan (Huntersville First)  
 Jean Freeman (Pritchard Memorial)  
 Lyda Taylor (Charlotte First)

## CHURCH AND COMMUNITY MINISTRIES

<u>Name and Address</u>	<u>Telephone</u>
Nora Chambers (Nations Ford) 6032 Pineburr Rd. Apt. F (28211)	334-9955 (W)
Lavinia Dabbs (Westmoreland) 3927 Sheridan Dr. (28205)	563-1812
Anna Gyles (Briar Creek Rd.) 7615 Rolling Hill Rd. (28227)	536-9544
Ed Hollifield (Eastern Hills) 8734 Dogwood Dr. (28215)	536-2558
Betty Nance (Derita) 5212 Wales St. (28269)	596-1282
Lee Proctor (Mint Hill) 7835 Matthew-Mint Hill Rd. (28212)	847-3547 (H) 545-0121 (W)
Maxine Rayford (Charlotte First) 831 McAllister Drive (28212)	537-3647
Jim Sluss (Pritchard Memorial) 6826 Starcrest Ave. (28210)	551-0134
Jim Smith (Lakehaven Community) P.O. Box 562 Huntersville (28078)	875-0607
Alton Stewart (Independence Hill) 12300 Eastfield Rd. Huntersville (28078)	875-1251 (H) 333-1553 (W)



COUNSELING CENTER BOARD  
1995

<u>Name and Address</u>	<u>Telephone</u>
Wayne Adkisson (Sharon) 6411 Sharon Road (28210)	552-9340 (H) 552-1762 (W)
David Buck (Independence Hill) 10220 Eastfield Rd. Huntersville 28078	596-5910 (H) 596-2124 (W)
Pat Crowell (Woodlawn) 6100 Coolbrook Ct. (28217)	525-1448 (H)
Lenny Farmer (University Hills) 1500 Suther Road (28213)	549-1368 (H) 549-8215 (W)
Steve Gouge (Eastway) 2749 Eastway Dr. (28205)	535-3058 (H) 535-8215 (W)
John Harrill (Hickory Grove) 6050 Hickory Grove Rd. (28215)	531-4000 (W)
Charles Howell (Lake Norman) 7921 Sam Furr Rd. Huntersville (28078)	786-0942 (H) 892-0143 (W)
Gary Hudson (Shamrock Drive) 4301 Shamrock Drive (28215)	532-0134 (H) 536-9193 (W)
Les Miller (Providence) 301 S. McDowell St. (28204) 608 Cameron Brown Bldg.	541-0447 (H) 375-8007 (W)
Jim Ritter (Pleasant Plains) 3316 Pleasant Plains Rd. Matthews (28105)	847-7205 (H) 847-9237 (W)
Tom O'Neal (Providence) 1410 Worcaster Pl. (28211)	364-6122 (H) 375-9025 (W)



## RECREATION COUNCIL

<u>Name and Address</u>	<u>Telephone</u>
Bobby Butler (Providence) Chairman 4921 Randolph Rd. (28211)	362-1457
Michael Henley (Briar Creek Road) 1421 Briar Creek Road (28205)	366-2784
Sean Murphy (Jackson Park) 5415 Airport Road (28208)	392-4981
Bill Palmer (Hickory Grove) 6050 Hickory Grove Rd. (28215)	531-4016
Keith White (Hickory Grove) 6050 Hickory Grove Rd. (28215)	531-4016
Phil Anderson (Charlotte First) PO Box 31046 (28231)	334-3108
Stanley Spence (Pritchard Memorial) 1117 South Blvd. (28203)	376-1571

## SENIOR ADULT COUNCIL

<u>Name and Address</u>	<u>Telephone</u>
Sarah Covington (Indep.Hill) 1016-A Queens Rd. 28207	375-6341
Albert Leath (Eastern Hills) 4855 Albemarle Rd. 28205	537-5101
Fred Edwards (Green Memorial) 1324 The Plaza, 28205	332-3191
Gracie Frank (New Hope) 714 Denning Pl. 28212	537-9626
Joe Denson (Southview) 9410 Markswood Rd. 28208	525-0888
Velma Rallings (Briar Creek) 1620 Anderson St., 28205	
Bea McCorkle (Mulberry) 2300 Gemway Dr. 28216	399-1557
Marjorie Fincher (Pleasant Plains) 2918 Pleasant Plains Rd., Matthews	28105
Martha Stafford (Hickory Grove) 6208 Randy Dr. 28215	537-0747
Ada Wiley (Durham Memorial) 4701 River Oaks Rd. Lake Wylie SC	831-1418 29710
Rachel Dulin (Arlington) Rt. 1. Box 370 Indian Trail, NC	753-4097 28079
Lottie West (Pritchard Mem.) 5210 Burke Dr. 28208	392-5179
Allie Burnette (Providence) 7528 Red Oak Ln. 28226	542-8591
Syliva Liner (East) 3323 Dunaire Dr. 28205	537-2099

## STUDENT MINISTRIES COUNCIL

<u>Name and Address</u>	<u>Telephone</u>
Jan Adair (Huntersville First) 14901 Autumncrest Rd. Huntersville (28078)	399-1737
Chris Benjamin (University Hills) 8923 Longview Drive (28214)	399-6391
Jim Cashwell (Charlotte First) P.O. Box 31046 (28231)	375-1446
Ronnie Deal (Hickory Grove) 6050 Hickory Grove Rd. (28215)	531-4000
Trudy Hallum (Oakhurst) 6628 Elm Forest Dr. (28212)	536-8249
Tommy Justus (Providence) 4921 Randolph Rd. (28211)	366-2784
Nancy Kistler (Charlotte First) 2715 Westfield Rd. (28209)	377-6833
Tim Moore (Shamrock Drive) 4301 Shamrock Dr. (28215)	536-9193
Tom Noell (Briar Creek Road) P.O. Box 1755, Davidson (28036)	892-0020
Eddie Poole (Woodlawn) 4622 Nations Crossing Rd. (28217)	523-5941
Alan Taylor (University Hills) 1500 Suther Rd. (28213)	549-8215
Gerald Worrell (Pritchard Memorial) 1117 South Blvd. (28203)	376-1571
Don Rogers (Ex-officio) BSU Director 7208 Cedarbrook Dr. (28215)	547-2344

## SUNDAY SCHOOL COUNCIL

<u>Name and Address</u>	<u>Telephone</u>	
Tina Burleson (Huntersville 1st) PO Box 331 Huntersville 28078	875-6581	Assist Director
Lee Proctor (Mint Hill) 7835 Matthews-Mint Hill Rd. 28212	545-0121	Outreach
Nolan Houston (Mulberry) 6100 Big Horne Circle, 28214	394-9788	General Officers
Alan Taylor (University Hills) 1500 Suther Rd., 28213	549-8215	Adult
Roger High (University Hills) 8204 Strawberry Point Dr., 28215	567-9062	Adult
Albert Leath (Eastern Hills) 4855 Albemarle Rd., 28205	537-5101	Adult
Al Tinnin (Derita) 2835 Sugar Creek Rd. W. 28213	596-0931	Adult
Ron Prevatte (Matthews 1st) PO Box 248 Matthews 28106	847-9150	Adult
Deborah Taylor (Univer. Hills) 1500 Suther Rd. 28213	549-8215	Youth
Mischia Tinnin (Derita) 5112 Poplar Springs Dr. 28213	596-0859	Youth
Louise Warren (Charlotte 1st) PO Box 31046, 28231	375-1446	Children
Tina Burleson (Huntersville 1st) PO Box 331 Huntersville 28078	875-6581	Children
Herschel Ponder (Shamrock Dr.) 4301 Shamrock Dr. 28215	536-9193	Children
Sara Ponder (Shamrock Dr.) 6200 Dale Ave. 28212	536-8584	Preschool
Susan Stroud (Huntersville 1st) 9016 Pennyhill Dr. Huntersville 28078	875-2822	Preschool
Sandra Montague (Sharon) 2723 Sunset Dr., 28209	552-1762	Preschool
Pam Hall (University Hills) 22900 Jon Chris Dr. Harrisburg 28075		Preschool

## TACMO COUNCIL

<u>Name and Address</u>	<u>Telephone</u>
Sarah Covington (Ind. Hill) 1016 A Queens Rd., 28207 Chairperson	375-6341
Joyce Newton (Commonwealth) 2734 Arnold Dr. 28205	537-5038
Jeanne Tucker (Hickory Grove) 10000 Snowflake Ct., 28215	536-4186
Evelyn Eagle (Ind. Hill) 12448 Dearmon Rd., 28269	875-2616
Marion McGaha (Pritchard Mem.) 1117 South Blvd., 28203	376-1571
Yvonne Johnston (Woodlawn) 16833 Marvin Rd., 28277	525-8642
Pat Narmour (Carmel) 4422 Peeble Pond Dr., 28226	366-1750
Terry Rushing (Pleasant Plains) 8011 Stinson Hartis Road Indian Trail, NC 28079	882-6472

## WMU COUNCIL

<u>Name and Address</u>	<u>Telephone</u>	
Jo Ann Caulder (Prit. Mem.) 4019 Teakwood Dr. (28217)	523-6527	WMU Director
Mary Dodd (Hickory Grove) 7709 Plott Rd. (28215)	537-8603	Asst. Dir.
Anna Gyles (Briar Creek Rd.) 7615 Rolling Hill (28227)	536-9544	MA/PW Dir.
Jeanette Edwards (Woodlawn) 2316 Greenland Ave. (28208)	375-9591	Enl/Enlarg. Dir.
Harriett Lennon (Charlotte First) 2719-43 Selwyn Av. (28209)	377-1787	Co-Lang. Dir.
Gin Moore (Reedy Creek) 11600 Plaza Rd. Ext. (28215)	536-1177	Co-Lang. Dir.
Dorothea Compton (Providence) 3837 Foxridge Rd. (28226)	542-1477	Secretary
Grace Frank (New Hope) 714 Denning Place (28227)	537-9626	BW Director
Sue McClamrock (Thomasboro) 901 Dale Ave. (28216)	399-3906	Asst. BW Dir.
Sandy Simpson (University Hills) 12705 Caldwell Rd. (28213)	597-5515	BYW Director
Betsy Pegg (New Hope) 2519 Studley Rd. (28212)	536-0545	Asst. BYW Dir.
Millie Creech (Oakhurst) 4039 Somerdale Ln. (28227)	535-8155	Acteen Dir.
Kim Sellers (Shamrock Drive) P.O. Box 1322 Cornelius (28031)	896-1870	Asst. Act. Dir.
Marsha Porter (Wilson Grove) 8526 Red Setter Ln. (28227)	545-4094	GA Director
Kim Homesley (East Huntersville) 15615 North Cross Dr. Huntersville (28078)	875-3547	Miss. Frnds. Dir.
Mary Payne (Berryhill) 5901 Walker St. (28208)	392-8223	Asst. M.F. Dir.
Jo Lynn Shull (Dilworth) 6415 Old Plank Rd. Lot 17 (28216)	399-5233	Area I Director

Sula Suddreth (Thrift) 6901 Old Mt. Holly Rd. (28214)	392-3471	Area 2 Director
Linda Gale (Eastway) 4730 Crestmont Dr. (28205)	567-0641	Area 3 Director
Helen Davis (Southside) 3630 Conway Ave. (28209)	523-0771	Area 4 Director
Nezzie Buchanan (Shamrock Dr.) 12017 Timber Ridge (28213)	596-1290	Area 5 Director
Millie Briley (Candlewyck) 7634 Bedfordshire (28226)	366-3638	Area 6 Director
Ruth Cashion (Midwood) 6917 Cedarcreek Dr. (28215)	535-0938	Area 7 Director
Linda Barnes (Berryhill) 9509 Old Dowd Rd. (28214)	394-4797	Area 8 Director





PROCEEDINGS

of the

ONE HUNDRED NINTH ANNUAL SESSION

of the

BAPTIST METROLINA MINISTRIES  
(formerly Mecklenburg Baptist Association)  
(Mecklenburg-Cabarrus until 1935)

THEME: "MISSIONS 'R' US"

Monday Evening Session  
Cornerstone Baptist Church  
Charlotte, North Carolina  
October 17, 1994

The Monday evening session of the One Hundred Ninth Annual Session of Baptist Metrolina Ministries met at Cornerstone Baptist Church, Charlotte, North Carolina, October 17, 1994. We began meeting in 1886 and the first meeting was held at Cold Water Baptist Church.

Cornerstone Baptist Church (combining of Chantilly Baptist Church and Albemarle Road Baptist Church) was organized in 1985. This was the first time the annual meeting has been held in their lovely facility. The present church membership is 1293 and the Sunday School enrollment is 933. Glenn Gunter is the pastor.

The prelude was the musical, "And The Show Goes On," by the children's choir of Shamrock Drive Baptist Church, Charlotte, North Carolina, under the direction of Mrs. Nancy Hudson. They did an excellent job in sharing a very important, pertinent message which set the tone for the entire session.

Ward Mullis, Moderator and a member of Briar Creek Road Baptist Church, Charlotte, North Carolina, welcomed those present and called the session to order.

Moderator Mullis recognized Joe Denson, secretary of the Mecklenburg Baptist Association Board and pastor of Southview Baptist Church, Charlotte, North Carolina, who reported that at the present time we have 228 persons registered --151 messengers and 77 visitors. He made a motion that all registered messengers duly-elected by their churches according to the Constitution and By-Laws constitute the one hundred ninth annual session for the purpose of hearing reports and conducting business. The motion carried.

Jerry Woolery, associate pastor of Cornerstone Baptist Church, Charlotte, North Carolina, extended greetings and led in prayer.

Moderator Mullis recognized and welcomed the following denominational leaders present: Jerry McGee, President, Wingate College, Wingate, North Carolina; Steve Hoffman, manager of Volunteer Support, Baptist Children's Homes of North Carolina; Tom O'Neal, director of the Baptist Hospital Counseling Center, Charlotte, North Carolina; Don Rogers, director of Baptist Campus Ministries in our area, who has given excellent leadership to this work for sixteen and one-half years.

A drama group from Nations Ford Baptist Church, Charlotte, North Carolina, under the direction of Mrs. Kelli Springs, presented our theme interpretation. The thrust of their message was that we as Christians are to be PROACTIVE rather than reactive -- to seek to do what we can do change our world for better and for God. He empowers us to make changes AT HOME, a missionary in our own neighborhood (Acts 1:8; Romans 10:13-15).

Nita Johnson of Independence Hill Baptist Church, Charlotte, North Carolina, presented an interesting, informative report on their "Hearts and Hammers" ministry.

This is an annual construction mission project sponsored by Independence Hill Baptist Church and J. Alton Stewart Construction Company. It is a trans-denominational, cross-cultural extension of Independence Hill. Their vision of focus comes from I John 3:18.

Most of the work is done the week of July 4, and because of donated materials and volunteer labor, projects are completed at about one-fourth the regular cost. Since the beginning of "Hearts and Hammers" in 1989, they have participated in seven building projects.

Susan Justice, director, Trish Marshbanks at the piano and Rachel Hood at the organ led the congregation in singing "Share His Love".

Abraham Ho, pastor of Charlotte Chinese Baptist Church, was presented by Gary Hudson, pastor of Shamrock Drive Baptist Church, Charlotte, North Carolina, to preach the annual sermon. Abraham spoke in Mandarin and Mrs. Amy Tam was his interpreter.

He did not actually preach a sermon but bore witness to God's grace as He has worked through Christians and churches in the Mecklenburg Baptist Association to bless their church. Reading John 1:14 and I John 3:18, he reminded us God did not merely send us blocks of instruction or angels but HE came to us and showed us His love -- not just in words but in actions. Likewise, we are to put God's love in action and glorify Him.

Work with this mission began in 1982 with ten Chinese immigrants. Shamrock

Drive Baptist Church, Charlotte, North Carolina and other churches of several denominations helped them construct their own 6000 square foot facility this summer in ten days.

Dr. Kim Tam of Charlotte Chinese Baptist showed slides of the construction of their facility. This building is a monument to God's presence, His blessing and the unselfish Christian love of other believers.

Nancy and Scott Shu of Charlotte Chinese Baptist Church gave their testimony concerning their experience participating in this project. They expressed great appreciation for having the opportunity to see Christian love in action that crosses cultural barriers and makes us all one in Christ.

James Posey, pastor of Woodlawn Baptist Church, Charlotte, North Carolina, and chairman of the Mutual Care Committee, made the following motions:

- (1) That three church currently under watchcare be accepted into full fellowship with Baptist Metrolina Ministries -- New Covenant Baptist Church, Huntersville, North Carolina; Fellowship Baptist Church, Mooresville, North Carolina; and New Life Baptist Church, Charlotte, North Carolina.
- (2) That Greater Fellowship Missionary Baptist Church, Charlotte, North Carolina, be taken under watchcare according to the By-laws of Baptist Metrolina Ministries Board.

Both Motions passed.

Moderator Ward Mullis appointed the following Preacher and Place Committee: Jerry Woolery, Minister of Education, Cornerstone Baptist Church, Charlotte, North Carolina, Chairman, Brenda Deese, member of Stough Memorial Baptist Church, Pineville, North Carolina; and Lenny Farmer, pastor of University Hills Baptist Church, Charlotte, North Carolina. This committee will make a report at our session Tuesday evening.

Stan Heiser, associate pastor of Pritchard Memorial Baptist Church, Charlotte, North Carolina, brought a report from the Vision Task Force which was appointed in 1992 and was composed of William Poe, First Baptist Church, Charlotte, North Carolina, chairman; Jim Ballard, Hickory Grove Baptist Church, Charlotte, North Carolina, Brenda Deese, Stough Memorial Baptist Church, Pineville, North Carolina; Mike Howell, Pleasant Plains Baptist Church, Matthews, North Carolina; Reid Keiger, New Hope Baptist Church, Charlotte, North Carolina; John McCulloch, Carmel Baptist Church, Charlotte, North Carolina; Les Miller, Providence Baptist Church, Charlotte, North Carolina; Tim Moore, Shamrock Drive Baptist Church, Charlotte, North Carolina; Ward Mullis, Briar Creek Road Baptist Church, Charlotte, North Carolina; Douglas Reynolds, First Baptist Church, Charlotte, North Carolina; Christene Wells, Nations Ford Baptist Church, Charlotte, North Carolina.

In 1993, we voted for a name change which required a new structure focusing on needs-based, church driven emphases. He reviewed the changes for the Constitution of Baptist Metrolina Ministries and the By-laws of Baptist Metrolina Ministries Board, Inc.

William Poe, chairman of the Vision Task Force, made a recommendation that we adopt the Constitution of Baptist Metrolina Ministries, the Restated Charter and the By-laws of the Baptist Metrolina Ministries Board, Inc., to implement the new structure approved at the annual meeting last year. This recommendation will be voted upon at our Tuesday evening session.

Executive Director, Ron Pinkerton, gave an up-date o Harold Webb, director of Language Ministries, who has been seriously ill. Harold was released from the hospital Saturday, underwent dialysis today, and some progress is being made.

He introduced Marcus Bomfim, a native of Brazil and a student at Gardner-Webb University, Boiling Springs, North Carolina, who is helping us in our Language Ministries work.

Ron Pinkerton presented plaques to the following individuals as an expression of appreciation for the service they have rendered to our Association: Rod Coward, Mecklenburg Baptist Associational Board president; Darlene Yandle, Mecklenburg Baptist Associational Board secretary; Joe Denson, secretary; Nancy Lee Kistler, clerk; and Ward Mullis, moderator.

With Fred Edwards, minister of music at Green Memorial Baptist Church, Charlotte, North Carolina leading, and Rachel Hood of Cornerstone Baptist Church, Charlotte, at the organ, we sang, "Send Me, O Lord, Send Me".

Glenn Gunter, pastor of Cornerstone Baptist Church, Charlotte, North Carolina, led in the benediction.

Tuesday Evening Session  
Southside Baptist Church  
Charlotte, North Carolina  
October 18, 1994

The Nations Ford Baptist Church Praise Team, under the direction of Terrence Jones, led us in the prelude. They sang "Praise the Lord, All Nations", and "I Love to Praise Him".

Moderator Ward Mullis presided over this session and welcomed all those present for this one hundred ninth annual meeting. He recognized Douglas Joyner of our host church who brought greetings from Southside Baptist Church and led in prayer.

Southside was organized in 1922 and served as host church for the annual meeting in 1941 and 1967. C. Michael Dellinger is the pastor. They have a church membership of 473 and a Sunday School enrolment of 284.

A group of Girls in Action from First Baptist Church, Huntersville, North Carolina, presented a skit of a visit to a homebound person. They sang, "Our God is An Awesome God".

The Robert Wolfe family of Thrift Baptist Church, Charlotte, North Caroling, and Trinity Proctor of Mint Hill Baptist Church, Charlotte, North Carolina, gave testimonies about their experience hosting Belarussian children this summer. Mrs. Wolfe reminded us "This is the toughest job you'll ever love."

The congregation sang "Tell The Good News" under the direction of Doug Joyner, minister of music, Southside Baptist Church, Charlotte, North Carolina.

Mrs. Tillie Duncan of Pritchard Memorial Baptist Church, Charlotte, North Carolina, shared information about their AIMM (Action in Ministry and Missions) program. Nine ministries comprise this program.

Mrs. Frances Query and Ms. Kathi Davis assisted in telling about the ministry at Charlottetown Manor and Arrowood Mobile Home Park.

Bill Poe, chariman of the Vision Task Force, recognized all members present and expressed appreciation for their commitment and faithfulness to this task. Once again Stan Heiser, assistant pastor of Pritchard Memorial Baptist Church, reviewed the video to explain the new structure of Baptist Metrolina Ministries. Mr. Poe made a motion that we adopt the revised Constitution for Baptist Metrolina Ministries and the By-laws of the Baptist Metrolina Ministries Board, Inc. The motion passed.

# **Constitution of Baptist Metropolina Ministries**

## **ARTICLE I - NAME**

- Section 1.* This body shall be known as Baptist Metropolina Ministries, an Association of Cooperative Churches, hereafter referred to as the association.
- Section 2.* The association shall be administered by its incorporated body known as the Baptist Metropolina Ministries, hereafter referred to as the board.

## **ARTICLE II - COMPOSITION**

- Section 1.* The association in session shall be composed of the duly elected messengers of the associated churches.
- Section 2.* Associated churches make an annual contribution and identify themselves as a Baptist church following the principles and policies of the New Testament.
- Churches and missions desiring association shall present their request to the board. Upon recommendation of the board, a church or mission may be accepted into the body by the association in session, after a one (1) year waiting period.
- Section 3.* Each associated church may elect three messengers for the first one thousand dollars (\$1000) of undesignated gifts, or fraction thereof, given to the association in the previous year, plus one messenger per additional one thousand dollars (\$1000) of undesignated gifts, or major fraction thereof, given to the association, up to a total of thirty (30) messengers.

## **ARTICLE III - PURPOSE**

- Section 1.* As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.
- Section 2.* Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

*Section 3.* Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our association will help us accomplish our mission:

- Share a genuine sense of concern and care for each other that reflects the love of Christ.
- Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
- Exemplify the gospel of Jesus Christ by doing ministry/missions.
- Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
- Affirm the autonomy of the local church in matters of theology and polity.

#### ARTICLE IV - MEETINGS

*Section 1.* The association will be in session semi-annually.

*Section 2.* The Fall meeting program will focus on church and network groups and in business receive a report from the board, elect the board and officers, adopt a budget, accept churches into association and make any constitutional changes.

*Section 3.* The Spring meeting program will focus on the ministry groups and in business receive a report from the board, elect the Nominating Committee, accept churches into association and make any constitutional changes.

*Section 4.* Any matter of business not included above shall first be presented by way of written notice to the board.

*Section 5.* All questions of order shall be decided by Roberts Rules of Order, the latest revised edition.

*Section 6.* A quorum will be constituted by those duly elected messengers present.

#### ARTICLE V - OFFICERS AND THEIR DUTIES

*Section 1.* The officers of the association will be: President, Vice-President, and Secretary.

*Section 2.* The officers shall be elected at the Fall meeting. They shall serve one two-year term based on the calendar year, and not be eligible for re-election until one term

has past. Vacancies resulting in unexpired terms may be filled by the board.

- Section 3.* The president shall preside over the association and the board meetings. The president shall annually appoint the Program, Preacher, Place Committee, which will be responsible for planning the semi-annual meetings. The vice-president shall preside when the president is absent, or at the request of the president. The president, immediate past president, and the executive director will nominate a Nominating Committee of seven (7) which will nominate officers and board members.
- Section 4.* The secretary shall keep accurate minutes of the association and board meetings and keep a record of associated church reports. The secretary shall annually adjust the church categories for board representation.

## ARTICLE VI - THE BOARD

- Section 1.* The board will be elected by the association at the Fall meeting. It will consist of thirty-nine (39) members: twenty (20) by church category\*\*, sixteen (16) at large, the three (3) officers of the association. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.

\*\*The churches will be represented as follows:

- Four with S.S. average attendance of 0-149
- Four with S.S. average attendance of 150-249
- Four with S.S. average attendance of 250-449
- Four with S.S. average attendance of 450-699
- Four with S.S. average attendance of 700-up

Board representatives will be of all four geographical quadrants and including at least five (5) pastors, but not more than eight (8). Ethnic and African-American churches will be fairly represented. Size limits will be adjusted each year so that each of the five (5) groups will represent approximately twenty per cent (20%) of giving to the association. There will be only one representative per church, excluding officers.

Board members will serve two (2) year terms, and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.

- Section 2.* The board will be responsible for fiscal, administrative, personnel decisions of the association, and recommend a budget and membership decisions to the association.
- Section 3.* The board will make reports to Baptist Metrolina Ministries at each session.



## ARTICLE VII - AMENDMENTS

*Section 1.* The Constitution of the association may be amended by a vote of two-thirds of the messengers present, provided notice of the proposed amendment has been mailed to each associated church and board members at least thirty (30) days in advance.

**BY-LAWS  
OF  
BAPTIST METROLINA MINISTRIES BOARD  
A Non-Profit Corporation**

**ARTICLE I - OFFICES**

*Section 1.*     Principal Office

The principal office of the corporation shall be located at 328 West Carson Boulevard, Charlotte, North Carolina.

*Section 2.*     Registered Office

The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

*Section 3.*     Other Offices

The corporation may have offices at such other places, either within or without the State of North Carolina, as the Baptist Metrolina Ministries Board may designate or as the affairs of the corporation may require from time to time.

**ARTICLE II - MEMBERS**

There shall be no members of this non-profit corporation.

**ARTICLE III - BOARD MEMBERS**

*Section 1.*     General Powers

The business and affairs of the corporation shall be managed by the Baptist Metrolina Ministries Board, who shall determine the policies and activities of the corporation within the confines of the stated purposes of the corporation contained in the Articles of Incorporation.

*Section 2.*     Number, Term and Qualifications

The board will be elected by the association at the Fall meeting. It will consist of thirty-nine (39) members: twenty (20) by church category\*\*, sixteen (16) at large, the three (3) officers of the association. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.

**\*\***The churches will be represented as follows:

- Four with S.S. average attendance of 0-149
- Four with S.S. average attendance of 150-249
- Four with S.S. average attendance of 250-449
- Four with S.S. average attendance of 450-699
- Four with S.S. average attendance of 700-up

Board representatives will be of all four (4) geographical quadrants and including at least five (5) pastors, but not more than eight (8). Ethnic and African-American churches will be fairly represented. Size limits will be adjusted each year so that each of the five groups will represent approximately twenty per cent (20%) of giving to the association. There will be only one (1) representative per church, excluding officers.

Board members will serve two (2) year terms, and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.

### *Section 3.* Election of Board Members

Except as provided in Section 5 of this article, the Board Members shall be elected by Baptist Metrolina Ministries, an association of cooperative churches, hereinafter referred to as the association, at the Fall meeting of the association.

### *Section 4.* Removal

Board Members may be removed from office with cause by a two-thirds vote of the Board Members entitled to vote at any meeting. If any Board Members are so removed, new Board Members may be elected at the same meeting. Three unexcused absences from a regular or special meeting within a year shall be considered proper cause for removal.

### *Section 5.* Vacancies

A vacancy resulting in an unexpired term on the Board Members may be filled by a majority of the remaining Board Members no less than a quorum; but a vacancy created by an increase in the authorized number of Board Members shall be filled by the association at its Fall meeting.

### *Section 6.* Compensation and Loans

The Board shall serve without compensation for their services. The Board shall not be empowered to lend money, or corporate property to any Board Member, officer or employee of this corporation.

## ARTICLE IV - EXECUTIVE AND OTHER COMMITTEES

*Section 1.* Appointment

The Board by resolution adopted by the majority of the number of members then in office shall designate from among its members an Executive Committee, Personnel Committee and Finance Committee. It may designate upon majority vote other committees. Each committee shall consist of two or more Board Members. The officers of the corporation shall serve on the Executive Committee. Employees and other members of the staff of the corporation may also be appointed to a committee to assist the Board. The designation of any such committee and the delegation thereto of authority shall not operate to relieve the Board or any member thereof of any responsibility or liability imposed upon the board or the member by law. Nominations for committee membership may be made by any duly appointed Nominating Committee of the Board and shall also be received from the floor. The Nominating Committee shall consist of at least three members selected by the chair of the Board (the chair being the president of the corporation hereinafter referred to as president whether acting in an officer or chair of Board capacity.).

*Section 2.* Authority

The Executive Committee shall have and exercise all authority of the Baptist Metrolina Ministries Board in the management of the corporation except to the extent, if any, that such authority shall be limited by the resolution appointing such committee shall have and exercise only the authority expressly granted by the Board.

*Section 3.* Tenure and Qualifications

Each member of any such committee shall hold office until the next regular or annual meeting of the Baptist Metrolina Ministries Board following its designation and until its successor is designated as a member of any such committee and is elected and qualified.

*Section 4.* Meetings

Regular meetings of any such committee may be held without notice at such time and place as such committee may fix from time to time by resolution. Special meetings of any such committee may be called by any member thereof upon not less than one days notice stating the place, date and hour of such meeting, which notice may be written or oral, and if mailed, shall be deemed to be delivered when deposited in the United States mail addressed to any member of the Executive Committee at his business address. Any member of the Executive Committee may waive notice of any meeting and no notice of any meeting need be given to any member thereof to attend in person. The notice of a meeting of

the Executive Committee need not say the business proposed to be transacted at the meeting.

*Section 5.*      Quorum

A majority of the members of any such committees shall constitute a quorum for the transaction of business at any meeting thereof, and actions of such committees must be authorized by the affirmative vote of the majority of the members present at the meeting, of which a quorum is present.

*Section 6.*      Informal Action

Action taken by the majority of the members of any such committee without meeting is nevertheless action of such committee if written consent to the action in question is signed by all the members of such committee and filed with the minutes of the proceedings of the committee, whether done before or after the action so taken.

*Section 7.*      Removal

Any member of any such committee may be removed at any time with or without cause by resolution adopted by the majority of the Baptist Metrolina Ministries Board.

*Section 8.*      Vacancies

Any vacancy to such committee may be filled by resolution adopted by the majority of the Board.

*Section 9.*      Procedure

The Baptist Metrolina Ministries Board shall appoint a presiding chair for such committee from among its members except that the president of the corporation shall serve as the presiding officer of the Executive Committee. Each committee may fix its own rules of procedure which shall not be inconsistent with these By-Laws. It shall keep regular minutes of its proceedings and report the same to the Executive Committee or the Board for its information at the meeting thereof held next after the proceedings shall have been taken.

*Section 10.*     Meetings by Telephone

Any one or more members of any such committee may participate in a meeting of the committee by means of a conference telephone or similar communication device which allows all persons participating in the meeting to hear each other and such participation in a meeting shall be deemed presence in person at such meeting.

## ARTICLE V - MEETING OF THE DIRECTORS

### *Section 1.* Meetings

The annual meeting of the Baptist Metrolina Ministries Board shall be held in the month of January or at such other time as determined by the directors or Executive Committee. The Board shall meet once each quarter. Special meetings may be called by the secretary at the written request of six (6) or more of the Board Members, the executive director or the president.

### *Section 2.* Notice of Meeting

Written notice of regular annual and special meetings of the Baptist Metrolina Ministries Board stating the time, place and subject matter of the meeting shall be given not less than seven (7), nor more than thirty (30), days before the date of the meeting. Attendance by a Board Member at a meeting shall constitute a waiver of notice of such meeting, except where a Board Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.

### *Section 3.* Quorum

The majority of the Board Members fixed by these By-Laws shall constitute a quorum for the transaction of business at any meeting of the Baptist Metrolina Ministries Board.

### *Section 4.* Manner of Acting

The act of the majority of the Board Members present at a meeting in which a quorum is present shall be the act of the Ministries Development Board, except decisions involving personnel, real property, and amendments to these By-Laws which shall require a three-fourths majority vote. The board shall have no authority to amend the Articles of Incorporation as the authority to amend the Articles of Incorporation shall vest with the association.

### *Section 5.* Informal Action by Board Members

Action taken by the required vote of Board Members without a meeting is nevertheless a board action if written consent to the action is signed by all of the Board Members and filed with the minutes of the proceeding of the board, whether done before or after the action is taken.

### *Section 6.* Minutes

The secretary shall cause to be prepared and mailed or delivered to each Board Member minutes of each meeting of the Baptist Metrolina Ministries Board within thirty (30) days of such meeting.

## ARTICLE VI - OFFICERS

*Section 1.* Number

The officers of the corporation shall be the same as those elected by the association - President, Vice President, and Secretary.

*Section 2.* Election and Term

The officers of the corporation shall be elected by the association at its Fall meeting. Such elections may be held at any regular or special meeting of the board. Each officer shall hold office for a period of two (2) years or until the officers death, resignation, retirement, removal, disqualifications or his successor is elected and qualifies.

*Section 3.* President

The president shall serve in the capacity as the Chair of the Board and shall preside at all meetings of the Baptist Metrolina Ministries Board and the Executive Committee, and shall have such other powers and duties as he shall be called upon to perform by the Baptist Metrolina Ministries Board.

*Section 4.* Vice-President

The vice-president shall serve in the capacity as the Vice-Chair of the Board and shall in the absence or disability of the president perform the duties and exercise the powers of that office and shall have such other duties and powers as the Ministries Development Board shall prescribe.

*Section 5.* Secretary

The secretary shall keep correct records of all the proceedings of the meetings of the Board. The secretary shall attend to the giving of notices, having custody of the corporate seal, and affix it to all instruments required to be executed under seal as authorized by the Baptist Metrolina Ministries Board. The secretary shall perform such other duties as are incident to the office of secretary and shall have such other powers and duties as may be conferred upon by the Board.

*Section 6.* Vacancy

A vacancy in any office because of the death, resignation, removal, disqualifications, or otherwise, may be filled by the Board for the unexpired portion of the term.

## ARTICLE VII - EMPLOYEES AND AGENTS

### *Section 1.*      Number

This corporation may have such agents and employees as may be determined and appointed from time to time by the Board. Duties and responsibilities of such employees shall be assigned and defined by the Baptist Metrolina Ministries Board or its Executive Committee. An annual review of such employees shall be made pursuant to personnel policies of the corporation or as directed by the Board or its Executive Committee.

### *Section 2.*      Appointment of the Executive Director

The Baptist Metrolina Ministries Board shall appoint an executive director who shall manage the business affairs of the corporation under the direction and policies of the Board.

### *Section 3.*      Duties of Executive Director

The executive director shall be the principal executive employee of the corporation and, subject to the control of the Baptist Metrolina Ministries Board, shall supervise and control the management of the corporation in accordance with these By-Laws. In general, the executive director shall perform all duties as may be prescribed by the Board from time to time, including, but not limited to, the supervision and evaluation of all of the staff and employees of the corporation pursuant to any personnel policies which may be adopted by the Board Members.

### *Section 4.*      Associate Ministerial Staff

The Baptist Metrolina Ministries Board shall appoint such associate ministerial staff as necessary to perform such duties as the Board shall prescribe.

## ARTICLE VIII - CONTRACTS, CHECKS AND DEPOSITS

### *Section 1.*      Contracts

The Baptist Metrolina Ministries Board may authorize any officer(s) or agent(s), to enter into any contract or execute and deliver any instrument on behalf of the corporation and such authority may be general or specific.

### *Section 2.*      Checks and Drafts

All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer(s) or agent(s) of the corporation and in such manner as shall from time to time be determined by resolution of the Board.



*Section 3.*     Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such depositories as the Board shall direct.

ARTICLE IX - GENERAL PROVISIONS

*Section 1.*     Fiscal Year

The fiscal year of the corporation shall be the year ending December 31st.

*Section 2.*     Amendments

Except as otherwise provided herein, these By-Laws may be amended or repealed and new By-Laws may be adopted by the affirmative vote of three-fourths of the Board Members then holding office at any regular or special meeting of the Baptist Metrolina Ministries Board; provided, however, no amendment, alteration, or revision shall be made to Article X of these By-Laws as it relates to the prohibition against the sharing of the corporate earnings and distribution of assets. No alteration, amendment or revision of a By-Law shall be voted upon unless notice thereof has been given in the notice of the meeting or unless all of the Board Members of the corporation execute a written waiver of the notice stating that action upon the By-Laws is to be taken at the meeting, and the original of such waiver shall be recorded in the Minute Book.

ARTICLE X - PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

No officer or employee of, or member of a committee of, or person connected with the corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided that this shall not prevent the payment to any such person or of such reasonable compensation for services rendered to or for the corporation in affecting any of its purposes as shall be fixed by the Board; and no such person or persons shall be entitled to share in the distribution of the corporation. Upon the dissolution or winding up the affairs of the corporation, whether voluntary or involuntary, the assets of the corporation, after all the debts have been satisfied, then remaining in the hands of the Board, shall be distributed, transferred, conveyed, delivered, and paid over in such amounts as the Baptist Metrolina Ministries Board may determine or as may be determined by a court of competent jurisdiction upon application of the Baptist Metrolina Ministries Board, exclusively to Baptist ministries which would then qualify under the provisions of Section 501 (c) (3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

## ARTICLE XI - PROHIBITION AGAINST NON-CHARITABLE ACTIONS

No director, officer, or employee of this corporation shall take any action or shall fail to act to such a manner as to result in a violation of law or the loss of status as a charitable organization under the current interpretation of Section 501 (c) (3) of the Internal Revenue Code.

## ARTICLE XII - INDEMNIFICATION

Any person who at any time serves or has served as a Board Member, officer, employee or agent of the corporation, or in such capacity at the request of the corporation for any other foreign or domestic corporation, partnership, joint venture, trust or other enterprise, or as trustee or administrator under an employee benefit plan, shall have a right to be indemnified by the corporation to the fullest extent permitted by law against:

- a. Reasonable expenses, including attorneys' fees, actually and necessarily incurred by this person in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, and whether or not brought by or on behalf of the corporation, seeking to hold this person liable by reason of the fact that they are or were acting in such capacity;
- b. Reasonable payments made by this person in satisfaction of any judgement, money decree, fine, penalty or settlement for which they have become liable in any such action, suit or proceeding.

To the extent permitted by law, expenses incurred by a Board Member or officer in defending a civil or criminal action, suit or proceeding shall be paid by the corporation in advance of the final disposition of such action, suit or proceeding, upon receipt of an undertaking by or on behalf of such Board Member or officer to repay such amount unless it shall ultimately be determined that the director or officer is entitled to be indemnified hereunder by the corporation.

If a person claiming a right to indemnification under this section obtains a non-appealable judgement against the corporation requiring it to pay substantially all of the amount claimed, the claimant shall be entitled to recover from the corporation the reasonable expenses (including reasonable legal fees) of prosecuting the action against the corporation to collect the claim.

Notwithstanding the foregoing provisions, the corporation shall not indemnify or agree to indemnify any person against liability or litigation expense the person may incur:

- a. On account of such person's activities which were at the time taken known or believed by such person to be clearly in conflict with the best interests of the corporation; or
- b. As a result of any improper benefit realized by such person.

The Board of the corporation shall take all such action as may be necessary and appropriate to authorize the corporation to pay the indemnification required by this by-law, including without limitation, to the extent needed, making a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due the person and giving notice to, and obtaining approval by, the shareholders of the corporation.

Any person who at any time after the adoption of this by-law serves or has served in any of the aforesaid capacities for or on behalf of the corporation shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such persons may be entitled apart from the provision of this by-law.

Unless otherwise provided herein, the indemnification extended to a person who has qualified for indemnification under the provisions of this section shall not be terminated when the person ceased to be a director, officer, employee or agent for all causes of action against the indemnified party based on acts and events occurring prior to the termination of the relationship with the corporation and shall inure to the benefit of the heirs, executors and administrators of such persons.

The rights granted herein shall not be limited by the provisions contained in Section 55-8-51 of the North Carolina General Statutes or any successor to such statute.

## ARTICLES OF INCORPORATION OF THE BAPTIST METROLINA MINISTRIES BOARD

This is to certify, that we, the undersigned, do hereby associate ourselves into a religious, non-stock corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55B of the General Statutes of North Carolina, and the applicable subsections thereunder and the amendments thereto and to that end to hereby set forth:

### ARTICLE I - NAME

The name of the corporation shall be the Baptist Metrolina Ministries Board, Inc.

### ARTICLE II - OBJECTS AND PURPOSES

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area. Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

The objects of this corporation and purposes for which it is formed are to be responsible for the fiscal, administrative, personnel, and membership decisions of Baptist Metrolina Ministries, an association of cooperative churches, hereafter referred to as the association.

### ARTICLE III - MEMBERSHIP

There shall be no members of this non-profit corporation.

### ARTICLE IV - GOVERNMENT

- a. The government of this corporation shall be managed and administered by the Board of Directors which shall be invested with all powers set forth in Chapter 55A of the General Statutes of North Carolina, entitled "Non-Profit Corporation Act".
- b. The Board of Directors shall be elected pursuant to the By-Laws.

### ARTICLE V - DURATION

It is intended that the corporation shall be permanently maintained and operated in pursuance of its charitable purposes. However, in the event of a dissolution and/or liquidation of the corporation, all of the residual assets of the corporation shall be distributed to and among Baptist Ministries as are selected by the Board of Directors which would then qualify under the provisions of Section 501 (c) (3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

## ARTICLE VI - REGISTERED OFFICE

The address of the REGISTERED OFFICE of the corporation in North Carolina is 328 West Carson Boulevard, Charlotte, Mecklenburg County, North Carolina, and the name of the registered agent of the corporation at such address is RONALD JAMES PINKERTON, Executive Director.

This the \_\_\_\_\_ day of May, 1994.

BAPTIST METROLINA MINISTRIES BOARD

BY: \_\_\_\_\_

Mr. David Hite and Ms. Kimberly Binford of Carmel Baptist Church, Charlotte, North Carolina, showed slides and shared their experience participating in building a house for Lisa, a single adult lady, in Williamsburg, Kentucky. Thirty people, working about ten hours daily for five days, did this project through "Mountain Outreach". Lisa is a Christian and she will use her home to encourage others to follow our Lord Jesus Christ.

Ron Milne, pastor of Mulberry Baptist Church, Charlotte, North Carolina, and chairman of the Finance Committee, made a motion that adopt the proposed 1995 budget.

Ms. Tina Burleson, First Baptist Church, Huntersville, North Carolina, made a motion to amend the budget by adding \$4000 to the salary of the Church and Community Ministries Director. The motion to amend carried and the amended budget was adopted. A copy of the budget follows:

**1995 Budget  
Baptist Metrolina Ministries**

**Mission Network**

**Mission Network Leadership and Administration**

Initiating and Starting Ministries	\$ 62,846.04
Developing Ministry Leadership	83,794.72
Providing Ministry Resources and Materials	20,948.68
Ministry Leadership Consulting	41,897.35

**Mission Network Leadership Assistance**

Counseling Center Ministry	20,700.00
Student Ministry	15,000.00
Jackson Park Ministry	12,500.00

**Missions/Ministry Development**

Center City Ministries	1,000.00
Developmentally Disabled Ministries	200.00
Prison Ministry	150.00
Hunger/Homeless	100.00
Literacy	100.00
Week-Day Ministries	100.00
Creative Arts	1,200.00
Disaster/Recovery	200.00
Training Events	400.00
Diversity Awareness	100.00
Recreation	830.00
New Work (Ethnic, Black, Anglo)	10,000.00
Multi-Family Ministry	15,000.00
Summer Ministry	1,500.00

**Missions/Ministry Assistance**

Loaves & Fishes	600.00
Love INC.	500.00
Crisis Assistance	600.00

**Missions/Ministry Network**

Missions Partnership	5,000.00
Volunteers Corp	4,000.00

**Multi-Cultural Missions/Ministry**

Multi-Cultural Ministries	49,660.00
Deaf Ministry	12,000.00
Deaf Interpreter Fees	<u>250.00</u>

**\$361,176.79**

### Church Leadership Development

Leadership Development	\$110,401.30
Church Consulting	132,481.50
Leadership Support	41,006.20
Providing Leadership Resources and Materials	31,543.21
Bible Teaching Leadership	3,200.00
Discipleship Leadership	700.00
Mission Leadership	
Brotherhood	650.00
WMU	3,000.00
Age Groups	
Preschool	200.00
Children	500.00
Youth	200.00
Single Adult	300.00
Adult	200.00
Senior Adult	1,000.00
Network Groups	500.00
Pastoral Ministries Training	300.00
Communication Training	
Media Library	1,000.00
Visual Aids	1,000.00
Marketing	<u>1,000.00</u>
	\$329,182.21
Mission Network	\$361,176.79
Church Leadership Development	<u>329,182.21</u>
TOTAL 1995 BUDGET	\$690,359.00
TOTAL 1994 BUDGET	\$698,347.57



Jerry Woolery, associate pastor of Cornerstone Baptist Church, Charlotte, North Carolina, and chairman of the Pastor/Place Committee, made a motion that our spring meeting be held May 18, 1995, at Providence Baptist Church, Charlotte, North Carolina, and the fall annual session be held October 17, 1995 at Nations Ford Baptist Church, Charlotte, North Carolina with Kelvin Smith of Jackson Park Baptist Church, Charlotte, North Carolina, preaching the annual sermon. The motion carried.

Bobby Butler from Providence Baptist Church, Charlotte, North Carolina, on behalf of the Associational Recreation Council, presented a plaque of appreciation to Bill Cordell, better known as "Coach", for his many years of dedicated leadership and ministry given as chairman of the Mecklenburg Baptist Recreation Committee.

Mrs. Mary Dodd of Hickory Grove Baptist Church, Charlotte, North Carolina, and chairman of the Nominating Committee, recognized the Committee and presented the following names of nominees for the three officers and thirty-six Board members of Baptist Metropolina Ministries:

<b>President:</b>	<b>Max Smith (Hickory Grove)</b>
<b>Vice-President:</b>	<b>Steve Gouge (Eastway)</b>
<b>Secretary:</b>	<b>Carolyn Eudy (Arlington)</b>

#### **Members of Board:**

#### **Sunday School Average Attendance 1-149:**

Bob Williard (Bethany)  
 Nader Elmshani (Arab)+  
 Bill Liles (Candlewyck)  
 Nina Johnson (Independence Hill)  
 Louise Warren (Lake Wylie)  
 Angela Concha (La Voz De Esperanza)+  
 Sara Eckert (New Life)  
 Wayne Beachum (Oakhurst)  
 Joe Denson (Southview)  
 Larry Latter (Galilean)\*  
 Young Cho (Korean)+  
 Fred Gibson (Greater Providence)\*  
 Jarvis Warren (Sardis)

#### **Sunday School Average Attendance 150-249:**

Mike Massey (Briar Creek Road)  
 Linda Lominac (Grace)  
 Bob Shipferling (Idlewild)  
 Jim Ritter (Pleasant Plains)  
 Virle Clary (Sharon)  
 Doug Joyner (Southside)  
 Pam Bass (Sunset Road)  
 Joe Savage (Thrift)  
 Tim Moore (Shamrock Drive)  
 Lenny Farmer (University Hills)

**Sunday School Average Attendance 250-449:**

Paul Ballard (Eastern Hills)  
 Ben Floyd (Matthews First)  
 Phil Davis (Nations Ford)\*  
 Jan Laney (Woodlawn)  
 Brenda Deese (Stough Memorial)

**Sunday School Average Attendance 450-699:**

George Scoville (Cornerstone)  
 Nolan Houston (Mulberry)  
 Jean Freeman (Pritchard Memorial)  
 Wendell Sloan (Huntersville First)

**Sunday School Average Attendance Over 700:**

Vada Lee (Carmel)  
 Glen Reynolds (Hickory Grove)  
 Les Miller (Providence)  
 Lyda Taylor (Charlotte First)

**\*African American****+ Ethnic**

Ms. Kristen McElroy, First Baptist Church, Charlotte, North Carolina, shared her experience as a participant in "Mission Russia" this summer with a group of fifty-one working in four churches. Ministries included dental and medical clinics, church building construction, backyard Bible clubs, revival services, church development conferences, campus ministries, teaching in the seminary, Scripture distribution and personal witnessing. She asked for prayer for this on-going, exciting mission ministry.

Mrs. Debra Hayes of Briar Creek Road Baptist Church, Charlotte, North Carolina, presented a report about the multi-housing ministry begun by this church May 19, 1994, because they are surrounded by 4000 apartments. This will be a reaching ministry primarily, but it also includes a food pantry, a clothing pantry, counsel for substance abusers, finding job opportunities, "free play" community nights in the gymnasium, transportation for grocery buying, Bible distribution and a tutoring program three days a week.

Sean Murphy, associate at Jackson Park Baptist Church, Charlotte, North Carolina, presented Steve Griffin from First Baptist Church, Charlotte, North Carolina, who has served as a volunteer on Wednesday nights for seven years. He showed a video telling the exciting story of Jackson Park Baptist Church -- past, present, future. This is an amazing cross-cultural ministry that God is blessing. In attendance they have grown from twenty to about one hundred fifty. Their new community center is a tremendous asset for reaching others for Christ.

Ron Pinkerton, executive director of Baptist Metrolina Ministries prayed the benediction.

**EXECUTIVE DIRECTOR'S REPORT  
1993-1994**

Last year at the annual meeting an idea was presented by the Visions Task Force. That idea was in the form of a structure concept, values, and a mission statement. This year efforts have been made to move the idea from the paper into the beginning of reality.

The Vision Task Force began the process by working hard to reorganize, and build, a constitution around the new vision so we could see the details of how we would be working together. Attention was given as to how the restructured association board would operate and a set of by-laws gradually evolved. The lawyers on our task force worked out the articles of incorporation for the changes needed to incorporate the new board.

All of this work was completed by May and hearing sessions were set up to get input from our churches. After these sessions the Vision Task Force re-wrote parts of the Constitution and the By-laws to include the suggestions that were made. This is the process that led to the documents presented at this year's annual meeting.

In June we began the name change using our new name, Baptist Metrolina Ministries, when we answered the phone and on our stationery. In August and September we began the transition in our committees. The Association Board meeting on September 13, 1994 was a time of mixed emotions. We had struggled to conduct our business all year because of small attendance so there was excitement about a new board and the hope of a more successful way of conducting the business of the association. At the same time a sense of sadness was present, because the people involved would change and an era in our history was coming to a close.

Indeed one era of the history of Mecklenburg Baptist Association is coming to an end, and a new era is beginning as we look to the future through the eyes of Baptist Metrolina Ministries. God has worked through Mecklenburg Baptist Association to accomplish the starting of new churches, the touching of hurting lives and the growth of Christians, but the old system needed overhauling so He could continue to do things in the future. This is what we are trying to achieve through the changes being made. Pray with me that we may so completely place Baptist Metrolina Ministries in the hands of our Lord, Jesus Christ, that the city of Charlotte and the Metrolina area will be totally changed by the love and care demonstrated by the Christians of the churches associated together as Baptist Metrolina Ministries.

Ron Pinkerton

# CHURCH AND COMMUNITY MINISTRIES 1993-1994

Luke 4:16-21 to me is Jesus' vision statement! There in the synagogue that day, Jesus publicly announced that the long ago prophesy was finally fulfilled. That is what each of us do when we minister-- we are continuing to fulfill the prophesy of bringing good news to the poor, proclaiming freedom to captives, helping in the recovery of sight for the blind, freeing the oppressed and proclaiming the year of the Lord's favor! As we, who are in relationship with Christ minister in Christ's name, we are changing our world, and in these times MISSIONS "R" US!

This past year has been exciting! We have begun the new Volunteer Ministry with the formation of several task force groups. The Creative Arts Task Force is formed and actively at work. They plan to be a resource to local congregations for training and performing in using Creative Arts as a ministry. They have plans for a training event in February and will help coordinate Curtain Call here in Charlotte next year. Jim Sluss, Pritchard Memorial helped in the initial organization of this group and Mike and Tammy Toney, University Hills are coordinators.

The Disaster/Recovery Group is under the leadership of Carl and Betty Nance, Derita. This task force will assist local congregations in the development of a Disaster/Recovery group. Several people in our Association received training at Caraway this Spring. One of their goals is the development of a Recovery Unit. We are closer to this goal, thanks to the Baptist Men's Group from Shamrock Drive who donated \$1500 of their Bar-B-Q proceeds towards the purchase of the unit. People from this unit helped with recovery in Georgia and South Carolina. Supplies were delivered to Koinonia Farms, a Christian Ministry, out of Americus, Georgia. Money was sent to First Baptist Church, Albany, Georgia to assist individuals who were affected by the floods but were not eligible for other aide.

Sheila Alford, Pritchard Memorial, is leading the Adult Developmentally Disabled Group Home Task Force. In Mecklenburg County, there are over 300 adults waiting for room in a group home. We have several congregations that have ministries to people who are developmentally disabled. Parents of these individuals have expressed a desire for a Christian home for their children. This group is developing plans for the home, a program for the home, and a board and new non-profit to run the home. Because of the sale of the Emergency Youth Care Home, there is \$40,000 in a fund for this project. Several congregations have expressed their support. One is Pritchard Memorial who has agreed to give a portion of the missions tithe on their capital campaign to this home.

This summer we hosted 16 individuals from Belarus. These children, teens and their interpreter came due to health risks brought on by the Chernobyl disaster. While here they attended Bible School, were given health checks and treatment, and involved people in our congregations in new areas of ministry. There will be a group of people going to Belarus in January to help us discover how we can effectively develop a Partnership with the Baptist ministry there. Those individuals who opened their homes, medical practices, congregations and hearts to these visitors, were missionaries in their own homes!

Christmas in August was a God-send! Over 300 congregations from 29 states sent us school, art and personal hygiene supplies. These items were sorted by Acteens, GA's and Baptist Women (and 1 or 2 men). On December 7th, 30 congregations and ministries from throughout our area came and "shopped" for their needs. This event was an excellent demonstration of what being a part of the Southern Baptist system is all about! For a detailed report on this project call Lue Jenkins!

Summer Missionaries, BSU Volunteers, Youth and Adult Mission Groups, Super Summer at Carowinds, Backyard Bible School, Taxi Cab Ministry, Literacy Training...the list of this years work continues. Bottom line is, people needing to minister, ministering to those in need!

There are but a few examples of how people in the congregations of Baptist Metrolina Ministries were missionaries where they live, work or felt led by God. A few examples of Christians working to fulfill the Isaiah prophesy and Jesus mandate. If I can assist you as you seek to minister, please call me.

Sheila R. Black

### Church Growth Planning Report 1993-1994

Ray Bakke, International Urban Association, says it well for today, "the signs of hope in the cities of America are entrepreneurial congregations with visionary leadership that addresses both sinful person and sinful structures with Biblical integrity; take personal faith into public action."

We must not lose touch with the incredible changes that have been transforming our culture over the past twenty-five years. Consequently, we are ill-prepared to speak the Gospel into the world taking shape about us. We are in a new time of missions in Mecklenburg. The outlines of what lie ahead are not yet clear. It is important to discover the shape of the road ahead and find ways congregations may engage this changing context with the message of Jesus Christ.

When Peter Drucker looks at the political, economics, and knowledge changes in our society, he concludes that "these are new realities." He further states that some time between 1965-1973 we begin to enter the next century...we have come into a land with few familiar landmarks to guide us. Geneticist David Suzuki and journalist Anita Gordon co-author, Its A Matter of Survival, suggest that the ecological crisis is forcing us to reexamine the value system that has governed our lives for at least the past 200 years.

The future demands we use the best resources God has for us. Church Planning is not the old process of 20 years ago. Today Baptist Metrolina Ministries has provided this kind of help for its member churches. It is the "urgency of the time" of reaching the "hinge generation" that planning is necessary. This year I have worked with 14 churches in doing future planning; led Deacon Retreats at Caraway Retreat Center and at local churches; conducted Personal Money Management Conferences, Senior Adult Conferences; two Association Pastor Conferences on "Changing Demands for Ministry"; How to Reach Baby Boomers and Baby Busters Conference; Stewardship Planning for Today's Church.

I attended major conferences with George Barna, Lyle Schaller, Ken Blanchard, Percepts Demographic Study Seminar, Bill Easum "Ministry in a Changing World" to enrich my skills in helping churches.

This has been an exceedingly good year writing study reports for churches, leading retreats and helping churches do future planning. I have been asked by a Baptist Seminary in Warsaw, Poland to be guest professor for the year 1995-1996. Throughout history it has been the entrepreneurial churches that recognize the shifts in demographics, economics, and technologies that have given vision and direction. These pioneers and innovators seek to create new ways of presenting the Gospel...the Gospel message does not change but the methods are changing.

This report hopefully shares with you may stewardship of ministry in the Baptist Metrolina Ministries for the past year.

Richard Spencer  
Director

## *Church Program Planner's Report*

Gifts are an important part of life. We love to give them, but we also really love to receive them. Have you thought about the gifts of 1993-1994? When I think about our 1993-1994 year, I remember these gifts:

- several churches re-envisioning the impact of Sunday School to reach people for Christ.
- the faithfulness of leadership teams in church programs areas willingly giving their time and gifts to help prepare workers from various churches.
- the excitement of deacons learning how to more effectively serve our Lord and the church.
- a church being re-energized by the possibilities of growth in their community.
- new friendships with pastors, church program staff, and church secretarial staff in our churches.
- seeing Bible study teachers learning creative ways to help members apply the Bible to their lives.
- all of the Children Bible Drill and Youth Bible Drill/Speakers' Tournament participants sharing their excitement about learning God's Word.
- watching boys and men get excited about their little cars going down a race track and seeing their creativity expressed in mission projects.
- seeing men and women energized by the possibility of mission education and action in their churches.
- the openness of several churches to trying new ways of being church with contemporary worship services and small group ministries.
- volunteers working hard to develop effective ways to use Vacation Bible Schools and Day Camps to reach families for Christ.
- preaching in congregations and receiving a warm welcome from the people of those congregations.

I realize I have a great deal for which I am thankful. Thank you for sharing these gifts with me. I look forward to this new year as we write new stories about how God is using us to touch the lives of people in our community. Allow me the privilege of serving you some time this year.

Ken Kessler  
Church Program Planner



## LANGUAGE MINISTRIES REPORT 1993-1994

This has been a great year for Language Ministry in Baptist Metrolina Ministries. The Ethnic population continues to increase by leaps and bounds. It is estimated that the population growth by the year 2000 in North Carolina will be as follows: Anglos 4%, African American 14%, Hispanics 38% and Asians 40%. The future is in Language/Ethnic ministry.

We presently have 13 Ethnic churches, missions and ministries. Some are very strong and well developed while others are just getting started and need our continuing support.

The big news this year is the building of the Chinese Church on Pence Road. The Chinese now have their own worship facility. The beautiful facility was dedicated on September 25. Hearts and Hammers of Independence Hill, along with many volunteer groups throughout the state helped make this dream a reality for the Chinese. What a blessing to see our Ethnic churches growing and acquiring their own facilities!

Our newest language mission is the Slavic Mission. This work is sponsored by Baptist Metrolina Ministries, Newell Baptist Church and the North Carolina Baptist State Convention. They have already called their first pastor, Rev. Nikolay Kalyuzhnyy.

Marcos Bomfim, a Gardner-Webb student from Brazil, is working part-time in Language Ministry for the Association. His task is to investigate the possibility of a Portuguese Mission in our area and to give support and guidance to our three Spanish speaking missions.

The greatest need in Ethnic ministry is churches willing to be sponsors and share their worship facilities with ethnic groups. Ethnic ministry is our greatest mission opportunity. They are here! Thank you for opening your hearts and doors to them so that the Good News of Jesus Christ can be shared.

Harold R. Webb  
Director

**REPORT OF  
MECKLENBURG BAPTIST ASSOCIATION BOARD INC.  
TO THE ANNUAL MEETING OF THE ASSOCIATION**

The Associational Board conducts business of the Association between annual meetings. The Board met in 9 sessions during the current year. At the 1993 annual meeting, the Association approved a change in organizational structure which will affect the future function of the Board. Taking full cognizance of the ultimate status, the Board has made adjustments to allow transition with minimum impact.

To provide a focal point, the plan originated last year to provide short educational programs at meetings of the Board was continued this year. Programs this year included a brief overview by Bob Willard of Bethany, a video of Activities in the Association by Bobby Butler, a review by Tom O'Neal of services at the Counseling Center, a discussion by Ken Kessler about education in the Association, a vivid presentation and testimony by Bobbie Brockett about Dove's Nest, and an interesting report by Carl Nance about the Disaster Recovery Task Force. At the June meeting, Dr. Ron Pinkerton provided an excellent summary of the intent and purpose of the structural changes approved by the Association last year, and the anticipated impact on missions in Mecklenburg.

Highlights of the 1993-1994 year include:

Emergency Youth Care Property: This property, which was no longer needed for its original purpose, was sold for its appraised value.

Harrisburg Road Baptist Church property: A loan was negotiated on this property, and with the proceeds of that loan all known existing indebtedness was paid off. An operating arrangement has been completed with New Life Baptist Church which allows them to use the facilities and ultimately purchase the property.

Disposition of Funds and Property: A policy was established which provides that funds and property acquired by the Association from disbanded or defaulting congregations under specified circumstances will be designated for a special account to support New Work.

Rod Coward  
Board President

13 September 1994



# Baptist Campus Ministry

## Charlotte Area

### Student Ministry Council Report 1993-1994

The Student Ministry Council has changed. Our goals and objectives remain consistent with those from earlier years but our approach has altered. We have expanded our base to include other associations and churches who may have concern for our students enrolled in our area colleges and universities. We have also changed our name to Area Council On Baptist Student Ministry.

Since last October 28, when we had our first annual Celebration of Ministry, our council has undertaken the challenge to create a full time opportunity for ministry with international students. Through contact with individuals, churches and other groups we have developed the support system to hire and fund someone to help us do Foreign Missions Here and Now! We are pleased to announce that our efforts have been blessed. Our council will work with the Baptist State Convention to hire a Coordinator of International Student Ministry who will begin work by January 1, 1995.

Baptist Student Union work continues to flourish on two campuses - UNCC and Queens College -- our ministry with international students focuses on CPCC. During 1993-94 academic year, the Queens BSU built a very strong foundation under the leadership of Marion and Cathy Crawford (Stough Memorial). The Crawfords have taken a well-deserved sabbatical after four years of developing that ministry. Beginning this Fall, Tanya Justus (Providence) will serve as volunteer campus minister. The Queens BSU meets each Wednesday evening at 6:30 P.M.

At UNC-Charlotte, the BSU has been extremely active with programs on Tuesday, Wednesday and Thursday. Students plan programs of fellowship, service and worship throughout the year. Six students served in Summer Missions. Thirteen traveled to Kansas for a Spring Break missions' trip. Several local service projects in homes for the aging and children's homes were completed. Outreach teams to local church youth groups were meaningful.

Our program on the various campuses has been supported by luncheons provided by our local Baptist women's groups. These fellowship meals, weekly at UNCC for the BSU and monthly for international students at CPCC, have been a tremendous blessing to the students. The students are reminded of home by the food, but more so by the loving kindness brought by the women (and a few of the fellows) who come from our local churches. These luncheons are a wonderful encouragement to students who are often besieged by pressures of school and work. We want to give special thanks to the women and men who take their time to come.

The Area Council On Baptist Student Ministry has been expertly led by Tom Noell (Briar Creek Road) and Tommy Justus (Providence). The council is divided into three work groups: International Student Ministry, Church and Campus and Administrative. We invite those who want to minister in these areas to join our council during the coming months. We really enjoy what we do together.

I give thanks to the association of churches in Charlotte who pray for us and give support in many ways.

Don Rogers  
Director

COUNSELING CENTER AT CHARLOTTE  
ANNUAL REPORT  
1993-1994

STAFF: Rev. Gary McFarland, M. Div., D. Min.  
Rev. Laurel Link, M.Div., M.A., D. Min.  
Rev. Cathy Hasty, M.Div., Th.M., R.N.  
Rev. Sandra Richardson, M.A., M.S.S.W.  
Ms. Shelby Kimrey, Administrative Assistant  
Rev. Tom O'Neal, M. Div., M.A.

SPECIALTIES REPRESENTED ABOVE:

- (1) Adolescent-Parent Relationships
- (2) Marriage Counseling
- (3) Sexual Abuse Recovery
- (4) Child-Parent Relationships
- (5) Spirituality Concerns
- (6) Individual Growth Issues
- (7) Depression Assessment & Treatment
- (8) Continuing Education for Clergy

SIGNIFICANT FACTS:

- \* \* \*the first congregational counseling center was begun at Stough Memorial Baptist Church.
- \* \* \*the Member Assistance Program (M.A.P) was launched whereby members of B.M.M. churches or supporting churches received counseling for fees which reflect the members' ability to pay.
- \* \* \*Eight congregations have made contributions to underwrite the subsidy available through the M.A.P.
- \* \* \*2,862 sessions of individual, marital, or family counseling were provided (55 sessions per week).

## EVANGELISM REPORT

The purpose of our committee is to challenge, equip, and provide leadership, resources, workshops and specialized training for churches in the vital area of evangelism.

Our purposes are accomplished as the committee meets to discuss, brainstorm, pray and share specific information related to our responsibility.

During the 1993-94 year, the evangelism committee has served as the steering committee for the "Here's Hope Stare Jesus Now" simultaneous revival. This steering committee has provided, (and is planning) specialized training for preparation and follow-up of the "Here Hope" Revival dates for April 1995.

Significant conferences are scheduled for the coming year.

Marion H. Hilton, Jr.  
Chairman

MUTUAL CARE COMMITTEE  
1993-94

As busy as the previous year for us had been, 1993-94 was even busier as there were three churches we were working with under the watchcare process. It was a good year and a good process as we met and formed relationships with representatives of these congregations.

Already another church has requested to be taken under watchcare for 1994-95, so we will be active once again this coming year.

Jim Posey  
Chairperson

## Report of New Work Committee

The New Work Committee has spent its year in several endeavors:

1. Working with the Association Staff, Executive Committee and Board to develop policies which will ensure long-term financing for new work efforts.
2. Working with the Staff to establish priority locations for new work sites.
3. In consultation with key churches about sponsoring new work efforts in their region.
4. Working with existing missions in our Association to move them toward new church status, including the acquisition of property and facilities which will allow them to grow and establish their own identity in particular communities.
5. In preparation of the change in the Association's structure, the Committee has spent time considering how the New Work Task Force, called for under the new structures, can best begin its work.

The New Work Committee is keenly aware of the challenges presented to Mecklenburg Baptists by an ever expanding and shifting population in the Charlotte-Mecklenburg area. The need for new efforts at reaching this community for Christ has never been greater. To meet this challenge the churches of our Association must continue to work together to fund, staff and support new missions and churches.

Respectfully submitted,

Jay S. Casey  
Chair, 1993-94

RECREATION COUNCIL  
REPORT

There were many opportunities for churches to be involved in the recreation ministry of the association in the year of 1993-94. Leagues are offered in basketball for all ages, ladies softball, and co-ed volleyball. New basketball leagues were developed for elementary girls and ladies which were most successful. Plans have been made for two new age groups for girl's basketball for the coming year.

Our purpose is to promote Christian fellowship, be an inreach and outreach tool, share a witness for Jesus Christ, be an avenue for Christian maturity, and develop skills and techniques in the sport individuals are involved in. Church recreation is not an activity of winning or losing, it is a ministry of growth, encouragement, awareness, sharing and development. Individuals are challenged physically, to play the game, and spiritually, to share their Christian witness on the field or court.

The members of this committee appreciate the opportunities we have of working with the various leagues, coaches, and individual players in our association. Church recreation for us is so much more than a game.

Bobby Butler, Chairman (Providence)  
Phil Anderson (Charlotte First)  
Stanley Spence (Pritchard Memorial)  
Mike Henley (Briar Creek Road)  
Bill Palmer (Hickory Grove)  
Keith White (Hickory Grove)

SENIOR ADULT COUNCIL  
REPORT

The Senior Adult Council's function is to plan and implement activities for the Senior Adults in Mecklenburg Association. Two main events each year are: Spring Fling in May and Thanksgiving Banquet in November. A special event this year was in August, a tour to eastern North Carolina to see the Passion Play "Worthy Is The Lamb" in Swansboro. Poplar Grove Plantation and Historic District in Wilmington, then on to Myrtle Beach and the Dixie Jubilee Show.

Council members attend leadership conferences at Caraway Conference Center and/or Caswell. We have compiled a list of suggestions for programs and activities for Senior Adults in the churches. If you need assistance on these please let us know. The Council meets the last Tuesday of the month, let us know if at anytime we can help you.

You can help us! We need the name, address, and phone number of the Senior Adult Director or contact person for your church.

Sarah Covington, Director  
Gracie Frank, Secretary

The Associational Church Media-Library Organization  
Report

The TACMO Council is made up of persons active in Library work and assist churches in the Association with needs, such as starting new Media Libraries, helping to activate libraries that have been inactive, training new library workers, or in any way that help is need for the library to be the ministry that helps all church programs and activities.

Training sessions are held and led by experienced library personnel. Help is available on an individual basis if needed. Do you have questions that need an answer? We are ready to help in any way at anytime. Just let us know your needs.

The Council promotes attendance at the Seminar in Nashville, the N.C. State Workshop, Library Week at Ridgecrest, as well as those planned by Mecklenburg Association. On August 30, 1994, a special recognition service and banquet was held at Carmel Baptist Church. On September 24, 1994, a training session was held at Hickory Grove Baptist Church with Floyd Simpson, a library department consultant from Nashville, teaching his book on witnessing.

Let us know of your progress and achievements as well as your needs.

Sarah Covington, Director

## WOMAN'S MISSIONARY UNION

1993-1994

October: A number of Baptist Women helped sort the "Christmas in August" that Sheila Black received from all over the U.S. Acteens also had a sorting party to help with this.

November: Baptist Women's World Day of Prayer was held on Nov. 1st. at Providence, Candlewyck, Eastway, Oakhurst, and Thomasboro with 160 attending and \$575.26 was collected for the offering.

December: We collected 1,000 tubes of tooth paste for the N.C. Women's Correctional Center in Raleigh for Christmas. Also collected cleaning supplies for midwest flood victims.

January: Baptist Young Women reports that four new BYW groups has been started in the Association. Melanie Hart who is the Asst. BYW Director, and her husband Larry are joining the Mission Service Corp. and will be serving as Tentmakers in Pittsburgh, PA.

February: On Feb. 2nd. Sheila Black had a meeting at PMBC for the Taxi Cab Ministry and the WMU had the food for lunch and helped serve this. On Feb. 19th. the BW had a brunch at Thomasboro Baptist for BW Leaders. Phyllis Foy was the guest speaker, 31 attended with 15 churches represented.

March: On March 19th. Lib Brand and Harriet Lennon headed up an American Meal for the Language Churches in the association. It was held at Pritchard and approximately 157 attended and were served pinto beans, corn bread, hamburger-noodle casserole, potato salad, banana pudding, and punch bowl cake. There was a square dance held and a good time was had by all present.

April: We held our Annual Meeting on April 19th. at Briar Creek Road Baptist Church. We had one session along with dinner and the theme was, "How are you serving in Christ's name". Speakers were Harriet Lennon, Sarah Wilson, Doris Spencer, and Tillie Duncan. We had 147 registrations with 33 churches represented. Also at Springfest the WMU helped man the Diaper Changing Booths.

May: Each month this year, our WMU council has had a different prayer focus to pray for during the months. This has been very well received, For the month of May we are praying for the mission leaders in our association and churches.

June: The BW had their annual prayer retreat at Caraway Conference on June 3-4. Mildred McWhorter, retired home missionary from Texas, was guest speaker. They had 108 people with 23 churches. Mildred also spoke on Sunday morning at New Hope Baptist and at Pritchard Memorial Sunday evening.

Our Acteen Director, Marsha Porter went to the Acteen NAC held in Birmingham.

July: We had 17 of our Assoc. WMU Council to attend N.C. Training Workshop at Caraway. We had our Annual Planning meeting at our regular meeting time, July 26, 1994.

August: Assoc. WMU has been active in helping with Belarussian Children, prepared lunch for them when they went to Carowinds and helped serve it.

September: We held our Leadership Workshop at Candlewyck and had 121 attending representing 32 churches. Ron Pinkerton is to teach our new book "Spiritual Life Development" by Mildred McMurry at our council meeting this month.

Jo Ann Caulder- Associational WMU Director



BAPTIST METROLINA MINISTRIES DIGEST OF CHURCH PROFILES 1994

CHURCHES	Year Org.	Total Bapt.	Other Add.	Res. Mem.	Total Mem.	A.M. Wor.	S.S. Att.	S.S. Enr.	SS Ave.	Dis. Tr. Enr.	Music Enr.	WMU Enr.	8'hood Enr.	Total Rec.	Total Miss.	Coop. Prog.	Assoc. Miss.
ARAB	1989	0	9	46	51	0	52	25	13	13	7	11	10	18011	16720	180	120
ARLINGTON	1880	15	18	686	721	250	678	245	144	134	134	121	76	350168	24746	9364	9364
BAPTIST DEAF MISSION	1988	2	1	43	47	27	79	10	11	11	2	0	0	9606	2307	1002	499
BERRYHILL	1895	2	8	223	323	84	166	61	0	54	54	55	32	112837	24662	10441	5793
BETHANY	1989	6	14	108	114	95	174	90	14	34	0	0	0	268867	21125	5933	5933
BRIAR CREEK ROAD	1951	8	15	324	349	165	339	138	0	32	49	0	0	327780	15814	4875	4875
CALVARY	1945	23	22	787	1121	305	629	321	280	141	40	14	176246	72596	31870	5001	
CANDLEMEYCK	1981	3	15	361	361	144	250	108	0	51	54	16	175205	4437	500	500	
CHAPMAN MEMORIAL	1949	3	8	269	438	100	140	108	16	39	50	8	215807	68512	15969	6323	
CHARLOTTE CHINESE	1988	9	5	55	58	78	105	50	0	33	15	0	0	110800	11760	5850	2730
CHARLOTTE FIRST	1832	46	99	2580	2882	1200	2162	949	427	417	210	49	2913063	470699	186110	25665	
CLARE CREEK	1858	3	3	228	299	88	104	37	0	16	0	0	0	76831	8114	2969	1777
CORNELIUS FIRST	1904	8	11	313	380	127	155	71	0	48	35	6	158220	16654	6037	3292	
CORNERSTONE	1985	83	34	966	1233	550	933	479	185	213	109	76	676695	22228	59621	23809	
COVENANT	1982	18	30	297	356	216	368	186	250	158	21	38	503164	22528	5022	2308	
DAVIDSON FIRST	1970	0	0	34	127	25	15	15	0	0	0	0	0	13941	291	0	0
DERITA	1940	30	37	545	736	290	560	198	191	157	54	42	467249	36643	14398	1200	
DILWORTH	1960	10	0	131	369	75	65	35	12	31	9	5	54343	5639	1850	1240	
DURHAM MEMORIAL	1921	19	15	684	958	252	639	282	196	262	104	58	614230	65902	41323	10330	
EAST	1969	7	14	362	622	126	326	117	43	72	29	30	182187	21734	15643	3129	
EASTERN HILLS	1961	19	30	701	926	350	626	372	198	198	112	80	565332	69207	27466	14863	
EASTWAY	1941	15	12	450	559	202	411	211	54	86	80	69	352650	69515	22199	10541	
EMMANUEL	1953	7	12	239	267	80	164	93	0	20	39	17	128267	17972	6118	2290	
FELLOWSHIP	1954	16	4	53	53	58	50	37	0	22	0	0	0	41293	400	300	100
GAILLEAN	1075	15	6	103	120	110	63	45	50	40	23	15	0	1000	0	1000	0
GRACE	1946	19	17	537	597	170	307	150	42	99	291359	21210	8205	8939	0	0	
GREATER PROVIDENCE	1935	15	25	414	414	300	154	55	299	187	50	220	140584	1200	0	500	
GREEN MEMORIAL	1939	18	15	355	378	147	302	124	45	94	75	12	251849	11664	2537	2030	
HICKORY GROVE	1955	381	581	7754	8589	5100	7378	2971	1475	982	335	45	7257499	305729	145000	35000	
HILLCREST	1957	4	8	243	318	110	159	75	42	64	26	15	140611	16632	9282	2365	
HOPEWELL	1879	9	16	378	382	153	243	109	73	91	58	123	1158270	21154	8248	5892	
HUNTERSVILLE FIRST	1899	38	92	913	1063	720	809	537	319	384	169	116	1285437	167947	86099	28606	
IDLEWILD	1979	10	31	410	460	215	343	173	195	80	31	0	454402	68846	0	0	
INDEPENDENCE HILL	1872	10	19	233	302	232	251	134	83	148	62	67	245360	10611	18640	8388	
JACKSON PARK	1960	11	10	136	167	186	0	0	0	0	0	0	95218	12726	3839	3839	
LA VOZ DE ESPERANZA	1988	5	12	61	85	75	81	41	42	10	16	8	51980	3334	1959	1335	
LAKE NORMAN	1982	2	21	259	277	149	233	128	89	74	23	0	266182	12734	7100	1257	
LAKE WYLIE	1983	0	4	118	126	55	66	38	3	21	0	0	93359	9780	0	600	
LAOTIAN/THAI	1988	14	1	57	57	40	48	25	4	9	0	0	0	12270	220	110	110
LONG CREEK	1960	3	0	167	217	25	42	30	0	10	0	0	0	49907	635	0	0
MATTHEWS FIRST	1877	16	50	999	1328	492	854	386	291	217	115	101	751337	86536	47057	18018	
MCREE ROAD	1976	24	73	539	564	365	398	263	200	119	59	98	391658	48640	12600	7361	
MECKLENBURG COMMUNITY	1922	0	0	0	0	400	0	0	0	0	0	0	0	0	0	0	0
MIDWOOD	1896	7	6	674	765	150	329	135	0	41	56	0	0	225008	30741	20101	4571
MILWAUVE MEMORIAL	1991	0	0	32	32	40	34	25	0	0	0	0	0	20794	1943	750	86
MINT HILL	1949	13	14	374	587	122	0	0	0	60	65	0	0	136050	16025	3138	350
MISTON BAUTISTA HIS	1967	3	24	38	25	23	11	0	0	0	12	0	0	14146	1341	619	177
MOUNT LEBANON	1984	21	242	263	110	143	65	71	43	32	34	121375	11651	4330	915	0	0
MOUNT PLEASANT	1960	24	26	1793	1883	544	1153	519	183	242	42	38	1201818	90858	48959	19667	
NATIONS FORD	1988	183	75	1300	1338	925	1192	500	110	142	410	363	751670	63400	2500	9000	
NEW COVENANT	1993	15	16	58	60	50	51	42	11	39	0	0	60149	2513	775	775	
NEW HOPE	1938	12	3	655	842	190	272	150	149	94	56	42	290062	40933	14845	5416	
NEW LIFE	1993	7	50	56	57	52	66	47	16	7	0	0	0	53157	226	91	0



# BAPTIST METROLINA MINISTRIES DIGEST OF CHURCH PROFILES 1994

CHURCHES	Year Org.	Total Bapt.	Other Add.	Res. Mem.	Total Mem.	A.M. Wor.	S.S. Att.	S.S. Enr.	SS.Ava. Att.	Di. Tr. Enr.	Music Enr.	WMU Enr.	B'hood Enr.	Total Rec.	Total Miss.	Coop. Prog.	Assoc. Miss.
NEW WAVES OF JOY	1968	15	10	30	80	0	51	28	50	41	35	47	40000	65	0	0	0
NEWELL	1894	7	15	454	614	225	323	175	0	79	54	22	34235	50638	27276	13748	13748
NORTHDALE	1863	2	0	197	351	55	89	33	0	42	15	12	81479	8280	4085	2044	2044
OAK GROVE	1945	7	17	262	263	99	107	65	0	37	31	12	78000	8800	0	1300	1300
OAKDALE	1973	7	10	159	160	62	62	40	0	19	21	11	59224	18301	2271	0	0
OAKHURST	1936	2	9	463	752	155	233	123	33	77	56	19	273173	54221	18766	13017	13017
PLAZA	1938	3	9	215	330	171	276	151	0	33	39	16	183433	83757	600	1800	1800
PLEASANT PLAINS	1870	9	12	452	560	179	301	163	204	101	40	78	252398	55076	22519	8793	8793
PRITCHARD MEMORIAL	1901	16	28	1384	2090	635	1660	650	80	258	251	80	1072495	122210	50000	22075	22075
PROVIDENCE	1954	27	132	2082	2338	835	1662	747	355	354	299	67	2386802	285143	74774	25200	25200
REEDY CREEK	1982	6	12	272	316	146	249	112	123	45	94	41	224870	25162	11495	4925	4925
ROCKWELL	1911	21	7	171	181	150	169	90	21	69	23	0	124696	18663	0	8	0
SARDIS	1988	2	2	79	88	44	78	34	0	14	12	0	166189	8102	5694	1442	1442
SHADY BROOK	1959	19	2	325	430	95	175	100	0	34	65	60	137472	21743	11776	4500	4500
SHAMROCK DRIVE	1901	7	8	594	942	230	565	228	91	103	69	37	483943	53400	15967	11107	11107
SHARON	1973	13	23	219	329	208	438	175	37	175	113	40	715830	15616	4054	943	943
SHARON FOREST	1961	9	15	270	340	125	192	64	32	43	26	33	105005	1150	0	0	0
SOUTHLAND	1974	3	4	20	20	16	18	15	0	0	6	4	18932	1913	0	0	0
SOUTHSIDE	1922	14	18	358	473	151	284	176	0	64	102	29	242651	60728	20886	7462	7462
SOUTHWEST	1976	3	0	164	186	50	152	111	0	12	22	0	87994	8360	3600	3600	3600
STATESVILLE ROAD	1939	10	14	227	227	136	358	114	0	49	0	0	233710	26396	3600	800	800
STEELE CREEK	1962	10	23	159	259	89	72	30	73	23	28	21	76622	9972	5962	1532	1532
STOUGH MEMORIAL	1903	26	42	1108	1140	450	534	274	185	98	116	75	580330	90390	20140	20140	20140
SUNSET ROAD	1950	35	20	542	604	230	381	173	150	108	101	82	228034	37465	18049	7557	7557
THOMASBORO	1935	5	8	589	768	150	179	133	0	66	42	83	196866	21675	12112	1372	1372
THRIFT	1914	5	2	593	700	142	313	145	38	71	82	42	263991	43378	21249	8500	8500
TRINITY	1958	8	10	99	105	74	70	41	0	20	24	17	42230	4889	4105	0	0
UNION GROVE	1898	2	0	229	262	62	79	42	0	22	0	0	0	0	0	0	0
UNIVERSITY HILLS	1925	24	67	443	449	365	505	244	183	163	139	156	439534	90156	46272	17157	17157
VETERANES	1981	0	0	60	60	70	132	60	55	56	0	0	0	0	0	0	0
WESTMORELAND	1911	5	18	318	347	160	344	134	0	68	37	60	282990	19659	10406	5384	5384
WESTSIDE	1943	2	15	55	78	75	51	43	0	15	25	12	56001	5600	2463	1522	1522
WESTVIEW	1950	8	0	127	139	90	52	25	0	28	23	28	84181	14186	8304	2471	2471
WILSON GROVE	1881	3	3	534	724	90	142	99	0	36	46	34	126735	18168	4484	4095	4095
WOODLAWN	1942	7	10	768	1019	274	626	279	81	158	71	56	1094743	98903	65218	16192	16192
TOTALS	1572	2176	43490	52443	22227	34706	16122	8652	8171	5066	3296	34672407	3666099	141877	518757	518757	518757

Reports were not received from the following churches:

Carmel  
Lakehaven  
Life  
Christian Family  
East Huntersville  
Greater Fellowship  
Hoskins Ave.  
Korean Central  
Korean Mission  
Mayfield Memorial  
Mint Hill Christian Fellowship  
West Mecklenburg  
Windsor Square  
Whiting Ave.







Baptist Metrolina Ministries

# ANNUAL

1996



## **Start Something New**

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Spring Semi-Annual Session  
Hoskins Ave. Baptist Church  
May 23, 1996

Fall Semi-Annual Session  
Grace Baptist Church  
October 22, 1996

Baptist Metrolina Ministries  
328 West Carson Blvd.  
Charlotte, N.C. 28203

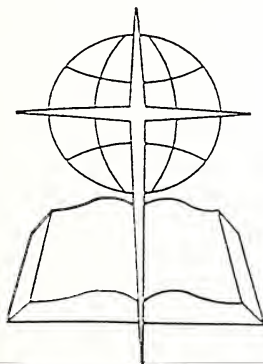
Phone: (704)375-1197

Fax: (704)375-6508



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## **DIRECTORY**

### **Officers for 1996-1997**

Baptist Metrolina Ministries

President: Jim Ritter (Pleasant Plains)

Vice-President: Jean Freeman (Pritchard Memorial)

Secretary: Leon Talley (Carmel)

### **Brotherhood Team Director**

Dennie Crowder (Pritchard Memorial) 541-7760

### **WMU Team Director**

Gracie Frank (New Hope) 537-9626

### **Office Staff**

Baptist Metrolina Ministries

328 West Carson Blvd., Charlotte, NC 28203

Phone: 375-1197 Fax: 375-6508

Executive Director: Dr. Ron Pinkerton

Gift Planning Consultant: Rev. Richard Bailey

Multi-Cultural Consultant: Rev. Marcos Bomfim

Leadership Consultant: Rev. Neal McGlohon

Missions/Ministries Consultant: Ms. Deana Nail

Single Staff Consultant: Rev. Richard Spencer

Administrative Assistant: Barbara Brooks

Secretaries: Luella Jenkins, Barbara Mooney

### **Baptist Hospital Counseling Center**

Phone: 375-9025

Director: Rev. Tom O'Neal

Staff: Gary McFarland, Chris Ayers, Sandra Richardson

Administrative Assistant: Shelby Kimrey

### **Baptist Campus Ministries**

Phone: 547-2344

Director: Rev. Don Rogers

International Student Coordinator: Rev. Dan McClintock

Secretary: Maha Boulos



## **Purpose Statement**

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.

## **Mission Statement**

- A. To assist churches to identify and accomplish their mission.
- B. To involve people in ministry.

## **Values**

Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our Association will help us accomplish our mission:

- \* Share a genuine sense of concern and care for each other that reflects the love of Christ.
- \* Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
- \* Exemplify the gospel of Jesus Christ by doing ministry/missions.
- \* Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
- \* Affirm the autonomy of the local church in matters of theology and polity.

# Start Something New

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Mark 2:22

## Are You Thinking About Starting Something New?

*Several years ago BMM started in a new direction as an association of churches. We defined our mission: "To assist churches to identify and accomplish their mission and to involve people in ministry." We decided that the associational staff would focus on assisting and encouraging individual churches to accomplish their mission instead of focusing on general association programs and training. We have a staff in place ready to assist and encourage your church to accomplish its mission. Check out some of the ministry areas and examples of assistance listed below and contained in this packet. Whether it's a one-time question or a development process, call on us as you start new things that make new disciples!*

### **Marcos Bomfim** (Multi-Cultural Consultant)

- Helping Churches Start Bible Studies and Ministries to Language Groups
- Training Leadership in Language Churches
- Providing Training for Language Ministry Groups
- Share the Needs of Other Cultures in Our Area

### **Neal McGlohon** (Leadership Consultant)

- Teaching in the Areas of Biblical Community, Worship, Servant Leadership, Mentoring, etc.
- Developing Small Groups and Their Leaders
- Defining and Implementing an Intentional Disciple-making Process
- Touching and Assimilating New People
- Training Bible Study Leaders in the Ministry of "Teaching to Obey", Being Disciplers, etc.
- Developing a "Second Track" of Ministry with New Worship Services/Styles, Groups, etc.
- Helping Churches to Clearly State the Core Biblical Values that Sustain Their Mission

### **Ron Pinkerton** (Executive Director)

- Assisting in the Process of Identifying Vision and Mission of Churches
- Assisting Churches in Transitions
- Consulting with Pastor Search Committees
- Assisting in Stewardship Planning
- Assisting Churches in Conflict Situations

### **Deana Nail** (Missions/Ministries Consultant)

- Assisting Churches in the Implementation of Lay Mobilization Systems
- Designing Lay Mobilization Systems to Meet Each Church's Special Needs
- Instructing in the Areas of Spiritual Gifts and the Application of these Gifts in Individual Missions/Ministries Settings
- Encouraging and Coordinating Joint Mission Projects within Baptist Metrolina Ministries and the Charlotte Community
- Guiding Lay Members and Churches in Identifying and Implementing Mission Projects
- Helping Churches with Aspects of "Marketing"

### **Richard Spencer** (Single Staff Consultant)

- Assisting Single Staff Churches in Developing Leadership
- Assisting in Growth Planning
- Leading Marriage Retreats

### **Richard Bailey** (Gift Planning Consultant)

- Consulting with Church Leaders on Developing Major Gifts for the Future
- Leading Workshop on "Preserving Assets for Family and Faith"
- Providing Confidential Help for Individuals in Planning How to Maximize Assets for Family and God's Kingdom

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**Baptist Metrolina Ministries**  
**(704) 375-1197**

# Baptist Metrolina ministries

## Directory of Churches and Pastors

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Arab Baptist Mission	704-573-0840	4912-G Stoney Trace Lane Charlotte, NC (28227)	Rev. Chaouki Boudos
Arlington Baptist Church	704-545-4589	9801 Arlington Church Rd. Charlotte, NC (28227)	Rev. Steve Gandy
Berryhill Baptist Church	704-399-1870	7438 Old Dond Road Charlotte, NC (28214)	Rev. Alvin Spencer
Bethany Baptist Church	704-846-3943	4301 Beulah Church Rd. Matthews, NC (28105)	Rev. Bob Willard
Briar Creek Baptist Church	704-537-0660	1451 Briar Creek Rd. Charlotte, NC (28205)	Rev. Dale R. Harlan
Calvary Baptist Church	704-394-6181	2200 Ashley Road Charlotte, NC (28208)	Rev. Brian Taule
Candlerock Baptist Church	704-366-2310	7200 Providence Road Charlotte, NC (28226)	Dr. D. Allen Schuyler
Carmel Baptist Church	704-366-9100	2101 Carmel Road Charlotte, NC (28226)	Dr. Wayne Poplin
Chapman Memorial Baptist Church	704-392-6978	608 Valleydale Rd. Charlotte, NC (28214)	Dr. G. Glenn Flowe
Charlotte Chinese Baptist Church	704-536-6700	7225 Pence Rd. Charlotte, NC (28215)	Dr. Charles Page
Charlotte, First Baptist Church	704-375-1446	P. O. Box 31046 Charlotte, NC (28231)	Rev. Terry Wallace, Sr.
Christian Family Baptist Church	704-597-1903	P. O. Box 30694 Charlotte, NC (28230)	Rev. Grant Hoffman
Clear Creek Baptist Church	704-545-6608	9015 Ferguson Road Charlotte, NC (28227-9756)	Rev. David Holloway
Cornelius, First Baptist Church	704-892-4701	P. O. Box 100 Cornelius, NC (28031)	Rev. Glenn O. Gunter
Cornstone Baptist Church	704-537-1097	8947 Albemarle Road Charlotte, NC (28227)	Dr. Jim Temples
Conover Baptist Church	704-542-7273	8324 Providence Road West Charlotte, NC (28277)	Rev. Frank Vinson
Davidson, First Baptist Church	704-892-1262	22327 Torrence Chapel Rd. Davidson, NC (28036)	Dr. Roy D. Mason
DeWitt Baptist Church	704-596-0931	2835 Sugar Creek Rd., West Charlotte, NC (28262)	Rev. Bill Pruitt
Dilworth Baptist Church	704-377-3253	825 McDonald Avenue Charlotte, NC (28203)	Dr. Gerald J. Bearden
Durham Memorial Baptist Church	704-392-5366	1601 Toddville Road Charlotte, NC (28214)	Rev. Jonathan R. De Bell
Durham Memorial Baptist Church	704-536-7083	6850 Monroe Road Charlotte, NC (28212)	Rev. Ronald L. Murray
East Charlotte Fellowship*	704-522-6480	P. O. Box 16448 Charlotte, NC (28297-6448)	Rev. Jack Komesley
East Hartersville Baptist Church	704-875-8374	Box 1186 Huntersville, NC (28070)	Rev. Paul H. Ballard
Eastern Hills Baptist Church	704-537-5101	4855 Albemarle Road Charlotte, NC (28205)	
Eastway Baptist Church	704-535-6531	2749 Eastway Drive Charlotte, NC (28205)	
Emanuel Baptist Church	704-394-1055	131 McCord Street Charlotte, NC (28216)	
Faith Community Church*	704-568-3060	229 Commodore Loop Mooresville, NC (28115)	
Fellowship Baptist Church	704-664-1280	P. O. Box 36727 Charlotte, NC (28236)	
First Baptist Deaf Mission	704-375-1446	P. O. Box 31046 Charlotte, NC (28231)	
Galilean Baptist Church	704-334-8900	Po Box 36933 Charlotte, NC (28236)	Rev. Roger High
Grace Baptist Church	704-537-6596	5232 The Plaza Charlotte, NC (28215)	Rev. Ervin B. Hillsaps
Greater Fellowship Baptist Church*			Dr. Fred Gibson
Greater Providence Baptist Church	704-532-6228	P. O. Box 18645 Charlotte, NC (28218)	
Green Memorial Baptist Church	704-532-3191	P. O. Box 36684 Charlotte, NC (28236)	
Hickory Grove Baptist Church	704-531-4000	1324 The Plaza Charlotte, NC (28205)	
Hillcrest Baptist Church	704-392-1406	6050 Hickory Grove Road Charlotte, NC (28215)	Dr. Joe B. Brown
Hopewell Baptist Church	704-892-3749	200 Kentucky Drive Charlotte, NC (28214)	Dr. David A. Irish
Hoskins Avenue Baptist Church	704-392-4174	18841 Davidson-Concord Rd. Davidson, NC (28036)	Rev. Samuel D. Pierce
Huntersville, First Baptist	704-875-6581	101 South Hoskins Road Charlotte, NC (28208)	Rev. Bill Prather
Idemwild Baptist Church	704-847-6565	119 N. Old Statesville Rd. Huntersville, NC (28078)	Rev. Johnson Dorn
Iglesia Bautista Principe De Paz	704-523-7195	12701 Idemwild Road Matthews, NC (28105)	Dr. C. Randolph Pettit
Independence Hill Baptist Church*	704-596-2124	301 Elmhurst Road Charlotte, NC (28209)	Rev. Jose Perez
Jackson Central Ministries	704-392-4981	10220 Eastfield Road Huntersville, NC (28078)	Dr. David Buck
Korean Central Baptist Church	704-567-1565	P. O. Box 5296 Charlotte, NC (28225)	Rev. James Banks
Korean Mission	704-365-5442	5415 Airport Drive Charlotte, NC (28208)	Rev. Kelvin Smith
La Voz De Esperanza	704-537-7133	8823 Albemarle Road Charlotte, NC (28212)	Rev. Kwangsun Cho
Lake Norman Baptist Church	704-892-0143	4921 Randolph Road Charlotte, NC (28211)	Rev. Yong Ho Lee
Lake Wylie Baptist Church	704-568-4005	7122 Robinson Church Rd. Charlotte, NC (28215)	Rev. William Ortega
Lakehaven Community Church	704-875-0607	7921 Sam Furr Road Huntersville, NC (28078)	Dr. Robert M. Blanton, Jr.
Leotian/Thal Mission	704-376-8944	15700 Red Fez Club Road Charlotte, NC (28278)	Rev. Mike Watkins
Life Baptist Church	704-598-1402	P. O. Box 504, Huntersville, NC (28070)	Rev. Don Rea
Matthews, First Baptist Church	704-867-9150	2029 Mecklenburg Avenue Charlotte, NC (28205)	Rev. Thomas Phothisack
Mayfield Memorial Baptist Church	704-596-7935	5901 Amberly Lane Charlotte, NC (28213)	Rev. Terry L. Wallace, Jr.
McKee Road Baptist Church	704-846-2237	P. O. Box 248 Matthews, NC (28106)	Dr. Harold Diggs

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Hecklenburg Community Church	704-548-9404	P. O. Box 562177 Charlotte, NC (28256-2177)	Dr. James E. White
Midwood Baptist Church	704-376-8944	2029 Mecklenburg Avenue Charlotte, NC (28205)	Rev. Willie Petrea
Milhaven Memorial Baptist Church	704-598-1800	P. O. Box 19216 Charlotte, NC (28219)	Rev. C. Lee Proctor
Mint Hill Baptist Church	704-545-0121	7835 Matthews-Mint Hill Rd. Charlotte, NC (28212)	Rev. Rufus Taylor
Mint Hill Christian Fellowship	704-533-7245	P. O. Box 23224 Mint Hill, NC (28227-0272)	Rev. William E. Saylor
Mount Lebanon Baptist Church	704-545-7852	6335 Wilson Grove Road Charlotte, NC (28227)	Dr. Ron Milne
Mulberry Baptist Church	704-399-4500	6450 Tuckasee Road Charlotte, NC (28214)	Rev. Phillip H. Davis
Nations Ford Baptist Church	704-522-6480	P. O. Box 242066 Charlotte, NC (28224)	Dr. Reid Keiger
New Hope Baptist Church	704-537-6340	7841 Idlewild Road Charlotte, NC (28212)	Rev. Eddie Grigg
New Hill Baptist Church	704-566-9200	10132 Harrisburg Rd. Charlotte, NC (28215)	Rev. Charles M. Booker
New Shiloh Baptist Church*	704-376-0085	2600 Elmins St. Charlotte, NC (28208)	Rev. Frank McCallough
New Waves of Joy Baptist Church	704-596-0184	1930 Person St. Charlotte, NC (28205)	Rev. Ron Ilems
Newell Baptist Church	704-596-0184	P. O. Box 176 Newell, NC (28126)	Rev. Harold Smith
Northdale Baptist Church	704-596-0542	8104 Statesville Road Charlotte, NC (28213)	Rev. Jim Spangler
Oak Grove Baptist Church	704-394-5075	9000 Mt. Holly Road Charlotte, NC (28214)	Rev. William O. King
Oakdale Baptist Church	704-394-7295	6440 Pleasant Grove Road Charlotte, NC (28216)	Rev. Bill B. Wright
Oakhurst Baptist Church	704-537-0604	5037 Monroe Road Charlotte, NC (28205)	Rev. David A. Gates
Plaza Baptist Church	704-334-3913	3321 The Plaza Charlotte, NC (28205)	Dr. James S. Ritter
Pleasant Plains Baptist Church	704-847-9237	3316 Pleasant Plains Rd. Matthews, NC (28105)	Dr. J. Dixon Free, Jr.
Pritchard Memorial Baptist Church	704-376-1571	1117 South Boulevard Charlotte, NC (28203)	Rev. Kenneth A. Stone
Providence Baptist Church	704-366-2784	4921 Randolph Road Charlotte, NC (28211)	Rev. H. Duayne Barber
Reedy Creek Baptist Church	704-535-2087	8600 Hood Road Charlotte, NC (28215)	Rev. Tim Moore
Rockwell Baptist Church	704-892-7302	133 Rockwell Loop Mooresville, NC (28115)	Rev. George Sherman
Sardis Baptist Church	704-362-0811	5811 Sardis Rd. Charlotte, NC (28270)	Rev. A. Gary Hudson
Shady Brook Baptist Church	704-394-0109	2940 Belmeade Drive Charlotte, NC (28214)	Dr. L. Wayne Adkisson
Shamrock Drive Baptist Church	704-536-9193	4301 Shamrock Drive Charlotte, NC (28215)	Rev. David E. Trammell
Sharon Baptist Church	704-552-1762	6411 Sharon Road Charlotte, NC (28210)	Rev. Nikolay Kalyuzhnyy
Sharon Forest Baptist Church	704-556-0012	7711 Wallace Lane Charlotte, NC (28212)	Rev. Willie H. Parker
Slavic Baptist Mission	704-563-5805	7130 Harbrook Drive Charlotte, NC (28212)	Rev. Joe Denson
Southeast Baptist Church	704-889-7852	10622 Pineville Rd. Pineville, NC (28134)	Dr. Richard A. Harris
Southern Baptist Church	704-523-8637	301 Elmhurst Road Charlotte, NC (28209)	Rev. Dexter Greene
Southview Baptist Church	704-525-0888	100 Ann Marie Drive Charlotte, NC (28217)	Rev. J. Grady Faulk
Statesville Road Baptist Church	704-596-2031	4901 Statesville Road Charlotte, NC (28269)	Rev. Steve Bass
Steele Creek Baptist Church	704-588-0801	9526 Shopton Road, West Charlotte, NC (28278)	
Stough Memorial Baptist Church	704-889-7665	P. O. Box 247 Pineville, NC (28134)	
Sunset Road Baptist Church	704-394-8287	2317 Sunset Road Charlotte, NC (28216)	
Thomason Baptist Church	704-399-5316	216 Bradford Drive Charlotte, NC (28208)	
Thrift Baptist Church	704-399-8437	8415 Moores Chapel Rd. Charlotte, NC (28214)	
Twin Lakes Community Church*	704-527-2248	2009 Arrowood Road Charlotte, NC (28217)	
Union Grove Baptist Church	704-393-2050	P. O. Box 59 Paw Creek, NC (28130)	
Unity Baptist Church	704-875-9307	6431 Cashion Road Huntersville, NC (28078)	
University Hills Baptist Church	704-392-9622	9432 Mt. Holly-Huntersville Rd. Huntersville, NC (28078)	
Victory Baptist Church*	704-549-8215	1500 Suther Road Charlotte, NC (28213)	
Vietnamese Baptist Church	704-531-8278	4822 Albemarle Rd., Suite 220 Charlotte, NC (28205)	
West Mecklenburg Baptist Church	704-522-9048	5313 Seacroft Rd. Charlotte, NC (28210)	
Westmoreland Baptist Church	704-399-5152	9917 Old Dowd Road Charlotte, NC (28214)	
Westside Baptist Church	704-398-0303	3205 Sam Wilson Road Charlotte, NC (28214-9016)	
Westview Baptist Church	704-393-0175	4316 Mt. Holly-Huntersville Rd. Charlotte, NC (28216)	
Whiting Avenue Baptist Church	704-399-0800	2604 Midland Avenue Charlotte, NC (28208)	
Wilson Grove Baptist Church	704-377-6204	3117 Whiting Avenue Charlotte, NC (28205)	
Windsor Square Baptist Church	704-545-5625	6624 Wilgrove-Mint Hill Road Charlotte, NC (28227)	
Woodlawn Baptist Church	704-847-5500	P. O. Box 1331 Matthews, NC (28106)	
	704-523-5941	4622 Nations Crossing Road Charlotte, NC (28217)	

# Church Staff

## Church Administrators

Bethany - Tom Baker  
Carmel - Kermit Erickson  
Charlotte, First - Tom Crow  
Hickory Grove - Wiley Martin  
Mecklenburg Community - Charles Peacock  
Nations Ford - James Harris  
Pritchard Mem. - Stan Heiser  
Providence - Jim Martin

## Associate Pastors

Arlington - Sam Phipps  
Bethany - Tom Baker  
Briar Creek Rd. - Debra Hayes  
George Tucker  
Charlotte, First - Gene Warren  
Don McCollum  
Eastway - Dick Howie  
Hickory Grove - James Ballard  
John Harrill  
Frank Mercer  
Henry Ward  
McKee Road - David Galant  
Mint Hill - Lamar Tribble  
Mint Hill Christian - Jonathan Miles  
Mulberry - Marty Tobin  
New Life - Mike Steen  
Newell - Richard Myers  
Pritchard Memorial - Stan Heiser  
Sharon - Parke Deans  
Stough Memorial - Lee Davis

## Minister of Education

Carmel - Dale Seley  
Charlotte, First - Tom Crow  
Cornerstone - Jerry Woolery  
Derita - David Moores  
Durham Memorial - Gene Boatwright  
Eastern Hills - Vic Payne  
Green Memorial - Fred Edwards  
Hickory Grove - Ronnie Deal  
Huntersville, First - Bob Adams  
Independence Hill - Tim McCoy  
Matthews, First - Ron Prevatte  
Mecklenburg Community - Ken Schultz  
Mulberry - Marty Tobin  
Nations Ford - Christene Wells  
Newell - Richard Myers

Plaza - George Sawyer  
Pleasant Plains - Benjamin Hlastan  
Pritchard Mem. - Stan Heiser  
Providence - Bo Prosser  
Shamrock Drive - Scottie Scamper  
Sharon - Parke Deans  
Statesville Rd. - Dennis Benton  
Stough Memorial - Bruce League  
Sunset Road - Pam Bass  
University Hills - Alan Taylor

## Minister of Music

Arlington - Sam Phipps  
Berryhill - Frank Stroup  
Bethany - Lesa Mills  
Briar Creek Rd. - Charlie Brown  
Calvary - Phillip Hayes  
Candlewyck - Jay Rich  
Carmel - Stephen McKibben  
Charlotte, First - Milton LeDoux  
Clear Creek - Stephanie Phillips  
Cornelius, First - Donita Mullens  
Cornerstone - Susan Justice  
Derita - David Russell  
Durham Memorial - Gene Boatwright  
East - David Cruse  
East Huntersville - Carl Givens  
Eastern Hills - Gary Fabian  
Eastway - Dick Howie  
Emmanuel - Robert Hardin  
Grace - Dave Pierceall  
Greater Providence - Lon Miller  
Green Memorial - Fred Edwards  
Hickory Grove - Jeff Andler  
Hopewell - Beverly Winecoff  
Huntersville, First - Eddie Haigler  
Idlewild - Travis Byrd  
Independence Hill - Keith Eagle  
Lake Norman - Bob Gibson  
Lake Wylie - Jeff O'Neal  
Matthews, First - David Bailes  
Mayfield Memorial - Permillia Dunston  
McKee Road - Gwen Sinclair  
Mecklenburg Community - Rick Carney  
Mint Hill - Dan Williams  
Mulberry - Ben McNeess  
Nations Ford - Marita Dennis  
Newell - Marion Epps  
Northdale - McCray Holmes

### Minister of Music (cont'd)

Oakhurst - Denny Turner  
Plaza - Roy Austin  
Pritchard Memorial - Andy Holland  
Providence - Doug Haney  
Sardis - Pam Greenwood  
Shady Brook - Mike Shuford  
Shamrock Drive - Natalie McKnight  
Sharon - Parke Deans  
Southside - Doug Joyner  
Southview - Michael Banister  
Statesville Road - Dennis Benton  
Thomasboro - Joseph Craddock  
Trinity - Joseph Roberts  
Unity - Tom Painter  
University Hills - Mike Toney  
Westmoreland - Roger Hardee  
Westview - Darryl Watts  
Wilson Grove - Larry Williams  
Woodlawn - John Blizzard

### Minister of Recreation

Charlotte, First - Phil Anderson  
Derita - Dump Harper  
Durham Memorial - Phil Thomas  
Hickory Grove - Tommy Lunceford  
Keith White  
Huntersville, First - Chris Thompson  
Jackson Park - Sean Murphy  
Matthews, First - Brad Salee  
Nations Ford - James Harris  
Pritchard Memorial - Stanley Spence  
Providence - Randy Ballard

### Minister of Youth

Arlington - Sherrie Stokes  
Candlewyck - Scott Crump  
Charlotte, First - Jim Cashwell  
Cornelius, First - Jeanette Sanford  
Cornerstone - John McGinnis  
Derita - Dump Harper  
Durham Memorial - Phil Thomas  
East - Mark Blalock  
East Huntersville - William Tomberlin  
Eastern Hills - James Burdette  
Hickory Grove - Matt Phipps  
Hillcrest - Tammy Clark  
Huntersville, First - Chris Thompson  
Idlewild - Travis Byrd  
Independence Hill - Tim McCoy  
Matthews, First - Brad Salee  
McKee Road - Michael Richards  
Newell - Richard Myers

Oakhurst - Faye Poole  
Pritchard Memorial - Stanley Spence  
Providence - David Woody  
Shamrock Drive - Scottie Scamper  
Sharon - Nancy Wigginton  
Statesville Rd. - Dennis Benton  
Stough Memorial - Lee Davis  
Sunset Road - Pam Bass  
Thrift - Donald Scott  
University Hills - Mike Toney  
Woodlawn - Donna Pritchard

### Singles Ministers

Charlotte, First - Paul Billingsley  
Carmel - Randall Odum  
Cornerstone - John McGinnis  
Hickory Grove - Alan Corry  
Nations Ford - Christene Wells  
New Life - Ronnie Farmer  
Pritchard Memorial - Andy Holland

### Preschool Ministers

Arlington - Ed Landrus  
Carmel - Debbie Sebring  
Charlotte, First - Margaret McArthur  
Hickory Grove - Chris Gilstrap  
Betty Kennerly  
Huntersville, First - Tina Burleson  
Mecklenburg Comm. - Tammy Webb  
Mulberry - Amy Giles  
Pritchard Memorial - Susan Phillips  
Sharon - Sandra Montague  
Stough Memorial - Susan McConnell  
Wilson Grove - Carla Collier

### Children's Ministers

Arlington - Sherrie Stokes  
Carmel - Sean Lee  
Charlotte, First - Louise Warren  
Eastern Hills - Cheryl Markland  
Hickory Grove - Frank Mercer  
Huntersville, First - Tina Burleson  
McKee Road - Debbie Windell  
Mecklenburg Comm. - Susan White  
Mulberry - Amy Giles  
Pritchard Memorial - Susan Phillips  
Providence - Angela Clark  
Sharon - Sylvia Link  
Stough Memorial - Jackie Jennings  
Sunset Road - Pam Bass  
Wilson Grove - Carla Collier



## 1997 - Baptist Metrolina Ministries Board Members

Name	Church	Address	Phone
Rusty Arant	Hickory Grove	8200 Asheley Glen Dr. Charlotte 28227	573-9916 (H)
Ruth Arant	East	P. O. Box 98 Indian Trail 28079	882-1366 (H)
Paul Ballard	Eastern Hills	11113 Barnyard Matthews 28105	847-6983 (H) 537-5101 (C)
Betty Blankenship	Lake Norman	18126 Arbor Pl. Huntersville 28078	892-3333 (H)
Mark Bridges	Chapman Memorial	5543 Whitewood Charlotte 28208	399-2881 (H)
Jim Briley	Candlewyck	7634 Bedfordshire Dr. Charlotte 28226	542-0551 (H) 374-1750, ext. 24 (W)
Louis Brown	Trinity	7602 Bramblewood Charlotte 28217	527-4120 (H)
Steve Burns	Dilworth	917 Birchwood Dr. Clover SC 29710	(803) 222-2527 (H)
Naomi Butler	Statesville Road	5449 Milhaven Ln. Charlotte 28269	596-3885 (H)
Bob Byrum	Matthews First	6121 Providence Country Club Dr. Charlotte 28226	846-6254 (H)
Edmond Chan	Charlotte Chinese	10401 Orchid Hill Ln. Charlotte 28277	541-7742 (H) 522-2508 (W)
Virle Clary	Sharon	5723 Lake Providence Ln., Charlotte 28226	846-4410 (H)
B. T. Clayton	Huntersville First	11615 Alexanderana Rd. Huntersville 28078	875-2701 (H)
Rolando Cornelio	La Voz	1340 Abbey Pl., #4 Charlotte 28209	522-9938 (H)
Sarah Covington	Independence Hill	1016-A Queens Rd. Charlotte 28207	375-6341 (H)
Annette Cowan	Mint Hill Christian	6414 Farmlake Dr. Charlotte 28227	545-3460 (H)
Earl Davis	Northdale	10200 Arthur Davis Rd. Huntersville 28078	596-6679 (H)
Ronnie Dellinger	Shady Brook	826 Tilden Rd. Charlotte 28214	399-8095 (H)
Joe Denson	Southview	9410 Markswood Rd. Charlotte 28208	588-5503 (H) 525-0888 (C)
Sara Eckert	New Life	7711 Shropshire Charlotte 28215	535-8290 (H)
Jeannette Edwards	Woodlawn	2316 Greenland Ave. Charlotte 28208	375-9591 (H)
Ralph Ellis	Westview	1015 Moore Brook Charlotte 28214	399-6788 (H) 392-4850 (C)
Nader Elmashni	Arab	P. O. Box 560092 Charlotte 28256	545-9237 (H)

Rodolfo Esquivel	Iglesia Bautista	2420 Shenandoah Ave. Charlotte 28205	375-5861 (H)
Carolyn Eudy	Arlington	15475 Highway 601-S Midland 28107	888-4238 (H)
Ann Ferguson	Midwood	1649 Marlwood Circle Charlotte 28227	537-4719 (H)
W. T. Frazier	Thomasboro	4501 Wildwood Ave. Charlotte 28235	392-8488 (H)
Jean Freeman	Pritchard Memorial	5326 Robinhood Rd. Charlotte 28211	364-5409 (H)
Fred Gibson	Greater Providence	735 Madras Ln. Charlotte 28211	366-1419 (H) 344-6113 (C)
Forest Green	Reedy Creek	6801 Melody Ln. Charlotte 28215	536-0439 (H)
Dexter Greene	Steele Creek	11900 Antebellum Charlotte 28217	588-8781 (H) 588-0801 (C)
Dale Harlan	Briar Creek Road	8526 Nathanael Greene Ln., Charlotte 28227	566-9320 (H) 537-0660 (C)
Ron Helms	Newell	4440 Back Creek Church Rd. Charlotte 28213	596-5266 (H) 596-0184 (C)
L. A. Herron	Plaza	3808 Sudbury Rd. Charlotte 28205	
David Holloway	Cornelius First	P. O. Box 100 Cornelius 28031	892-3729 (H) 892-4701 (C)
Nolan Houston	Korean Central	6100 Big Horn Circle Charlotte 28214	394-9788 (H)
Mike Howell	Pleasant Plains	5925 Davidson Dr. Matthews 28105	.
David Irish	Hillcrest	1020 Belmorrow Dr. Charlotte 28214	394-5270 (H) 392-1406 (C)
John Johnson	Emmanuel	7328 Kuck Rd. Charlotte 28212	392-5411 (H) 394-1055 (C)
Reid Keiger	New Hope	1131 Archdale Dr. Charlotte 28210	523-8035 (H) 537-6340 (C)
Doni-Raye Kendrick	Durham Memorial	10220 Shopton Rd. W. Charlotte 28278	
Mark King	Windsor Square	305 Creft Circle Indian Trail 28079	882-3275 (H) 847-5500 (C)
Larry Latter	Galilean	200 Green Needle, #B Charlotte 28217	527-3970 (H)
Morris Little	Union Grove	6431 Cashion Rd. Huntersville 28078	875-9307 (C)
Bruce League	Stough Memorial	P. O. Box 247 Pineville 28134	889-7665 (C)
Chip Maye	McKee Road	8012 Crockett Ln. Charlotte 28270	841-1327 (H)
Wanda McNeil	New Waves of Joy	1508 Harrill St. Charlotte 28205	
Les Miller	Providence	301 S. McDowell St. Charlotte 28204	541-9447 (H) 375-8007 (W)



David Moore	Clear Creek	11100 Tara Oaks Dr. Charlotte 28227	545-9843 (H)
Tim Moore	Sardis	6327 Burlwood Rd. Charlotte 28211	366-8048 (H) 362-0811 (C)
Betty Nance	Derita	5212 Wales St. Charlotte 28269	596-1282 (H)
Bill Nieporte	Unity	9432 Mt. Holly- Huntersville Rd. Huntersville 28078	392-9622 (C)
Randy Pettit	Idlewild	6808 Fenning Dr. Charlotte 28227	573-2673 (H) 847-6565 (C)
Sammy Pierce	Hopewell	18841 Davidson- Concord Rd. Davidson 28036	892-7951 (H) 892-3749 (C)
Hershell Porter	Westmoreland	129 Margo Dr Charlotte 28214	399-9838 (H)
Bob Poole	Jackson Park	10115 Saw Mill Rd. Charlotte 28278	588-6555 (H)
Bill Prather	Hoskins Avenue	4004 Tennessee Ave. Charlotte 28216	392-8003 (H) 392-4174 (C)
Sergy Priemski	Slavic	5003 Endolwood Rd. Charlotte 28215	536-2946 (H)
Laura Rankin	Deaf Mission	5405 Marengo Circle Charlotte 28216	393-2571 (H)
Don Rea	Lakehaven	P. O. Box 504 Huntersville 28078	875-6138 (H) 875-0607 (C)
Sheila Reece	Oakdale	1123 Elliott Rd. Charlotte 28216	392-0515 (H)
Bill Reid	Eastway	8433 Rittenhouse Cir. Charlotte 28270	365-9385 (H)
Susan Rhyne	Grace	12901 Caldwell Rd. Charlotte 28213	535-0204 (H)
Jim Ritter	Pleasant Plains	3316 Pleasant Plains Rd., Matthews 28105	847-7205 (H) 847-9237 (C)
Phyllis Rust	Sunset Road	1925 Crandon Dr. Charlotte 28216	392-6855 (H)
George Scoville	Cornerstone	13120 Graymist Dr. Charlotte 28215	545-2760 (H) 332-5143 (W)
Dale Shields	Green Memorial	3708 Country Club Dr. Charlotte 28205	532-8428 (H) 332-3191 (C)
Leon Talley	Carmel	3420 Chilham Pl. Charlotte 28226	542-2617 (H)
Alan Taylor	University Hills	1500 Suther Rd. Charlotte 28213	547-9615 (H) 549-8215 (C)
Lyda Taylor	Charlotte First	7632 Surrywood Pl. Charlotte 28270	847-4912 (H) 554-3582 (W)
Phillip Thomas	Rockwell	8001 Gilead Rd. Huntersville 28078	875-2112 (H)
Dan Thrower	Westside	3517 Avalon Ave. Charlotte 28208	398-2826 (H)
David Trammell	Sharon Forest	4808 Dunart Ct. Charlotte 28212	536-2526 (H) 536-0012 (C)

Lamar Tribble	Mint Hill	11520 Albemarle Rd. Charlotte 28227	545-4438 (H)
Terry Wallace, Jr.	Life	5901 Amberly Ln. Charlotte 28213	545-0121 (C) 563-0348 (H)
Mike Watkins	Lake Wylie	1434 Tamarick Dr. York 29745	803-684-5590 (H) 588-4005 (C)
John Webb	Oak Grove	5509 Biederbeck Dr. Charlotte 28212	536-6913 (H)
Ted White	Nations Ford	2401-F Kingspark Dr. Charlotte 28208	377-5665 (H)
Rita Whitlock	Shamrock Drive	3814 Havenwood Dr. Charlotte 28205	537-3477 (H)
Jim Wilder	Southland	4528 Somerdale Ln. Charlotte 28205	567-9114 (H)
Bob Williard	Bethany	6130 Hunter Ln. Matthews 28105	543-4143 (H) 846-3943 (C)
Frederick Wilson	Mayfield Memorial	700 Sugar Creek Rd. W. Charlotte 28213	596-7935 (H)
Hunter Wilson	Wilson Grove	7230 Davis Rd. Charlotte 28227	545-5112 (H)
Ralph Wix	Berryhill	8319 Laine Rd. Charlotte 28214	392-3001 (H)
Bill Wright	Oakhurst	7427 Walnut Wood Dr. Charlotte 28227	563-8810 (H) 537-0604 (C)

MINUTES OF THE SEMI-ANNUAL MEETING OF THE  
BAPTIST METROLINA MINISTRIES  
MAY 23, 1996

On Thursday, May 23, 1996, the Baptist Metrolina Ministries (BMM), Charlotte, North Carolina held its Spring semi-annual meeting with the theme "Will You Be The One." It was held at Hoskins Avenue Baptist Church, 101 S. Hoskins Avenue, Charlotte, NC from 6:30 to 8:30 p.m.

Approximately 165 messengers and 11 visitors from 40 churches were registered. Also, 4 BMM staff members, 1 BMM officer, and 26 BMM board members were present during the meeting.

Praise and Worship to our heavenly Father was given in music with the singing of hymns and praise choruses. The music was led by Vernon Allen and accompanying him on the piano was Jane Gaultney. Both are members at University Hills Baptist Church.

Max Smith, Board President, called the meeting to order and thanked Hoskins Avenue Baptist Church for hosting this meeting and expressed appreciation to them for the delicious refreshments served before the meeting and for making everyone feel so welcome. Max also thanked Vernon Allen and Jane Gaultney for leading in praise and worship.

Rev. Bill Prather, pastor of Hoskins Avenue Baptist Church and the host church, welcomed everyone in attendance and gave the invocation. He also thanked the members of Hoskins Avenue Baptist Church for their many long hours of work getting the church ready for this meeting.

Finance Committee Report: The Finance Committee Report was given by Rev. Alan Taylor (a member of the Finance Committee) in the absence of Wendell Sloan, Chairperson. Alan stated that 78% or 86 churches have contributed to the work of the Association through giving. He stated that if anyone had questions concerning the Financial Report to contact Ron Pinkerton, Executive Director, BMM.

Program Committee: Max Smith introduced the members of the Program Committee and expressed appreciation to them for the work they did in planning the Spring semi-annual meeting. Members of the Spring semi-annual Program Committee are: Rev. Dale Harlan (Briar Creek Road), Chairperson and members, Rev. Pam Bass (Sunset Road) and Rev. Alan Taylor (University Hills).

Nominating Committee: Max Smith presented the following names to serve on the Nominating Committee for Baptist Metrolina Ministries: Mary Dodd (Hickory Grove), Chairperson and members, Jeannette Edwards (Woodlawn), Ward Mullis (Briar Creek Road), Rev. Dale Shields (Green Memorial) and Leon Talley (Carmel). No nominations

were made from the floor. A motion was made and seconded to accept these names. With no further discussion, a vote was taken by voice. The motion was carried.

Pam Bass, Minister of Education, Sunset Road Baptist Church and members of Sunset Road Baptist Church presented a theme interpretation on "Will You Be The One?"

Dr. Ron Pinkerton, Executive Director, Baptist Metrolina Ministries, thanked Pam Bass and the members from Sunset Road Baptist Church for their theme interpretation. Dr. Pinkerton presented his Two Year Objectives for Baptist Metrolina Ministries. In his report he talked about putting together groups of people interested in the same ministries such as transitional pastor groups, leadership groups, groups who want to do certain ministries, etc. He talked about a staff that can help compliment these groups. The staff would consist of trained consultants. Consultants on the staff of Baptist Metrolina Ministries in the future will be a Leadership Consultant, Missions-Ministry Consultant, Multi-Cultural Consultant, Strategy Planning Consultant, African-American Consultant (part-time) and Gift Planning Consultant. The Gift Planning Consultant, Rev. Richard Bailey and Multi-Cultural Consultant, Rev. Marcos Bomfim are already on board. Dr. Pinkerton introduced Rev. Neal McGlohon, a church planter from New Jersey, who will become Leadership Consultant for BMM July 1st. He also reported that he is talking with someone about the Missions-Ministry Consultant position and hopefully this person will be on board in August.

Rev. Marcos Bomfim, Multi-Cultural Consultant, spoke briefly about two new missions starting June 1st. The missions are an Asian-Indian Mission at Hickory Grove Baptist Church and a Vietnamese Mission at Oakhurst Baptist Church.

Dr. Pinkerton introduced the guest speaker, Dr. Leighton Ford. He is an author, speaker and church leader and is president of Leighton Ford Ministries which focuses on helping young leaders worldwide to lead more like Jesus and lead more to Jesus.

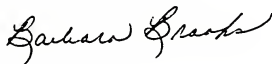
Following the introduction of Dr. Leighton Ford, Melissa Kerns, a member of Sunset Road Baptist Church, sang "Will You Be The One."

Dr. Leighton Ford presented a message stating that every Christian has a story to tell. Jesus taught many things by stories and stories feed a deep hunger and become very personal as you pass your story on to someone else. There are certain ways to tell your story. Each person has a different way of telling his or her story. Some people are confrontors while others are teachers, testifiers, relaters, innovators or servers.

After Dr. Ford's message a Commitment Card entitled "Will You Be The One?" was given to each person in attendance. Rev. Dale Harlan, pastor of Briar Creek Road Baptist Church, explained the many ways in which everyone in attendance can be a partner in missions through Baptist Metrolina Ministries by checking their interests on the card. These cards were collected by the ushers and given to the staff of Baptist Metrolina Ministries.

Max Smith thanked everyone for their commitment and asked for a motion to adjourn.  
The motion was made and the meeting was adjourned at approximately 8:30 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Barbara Brooks".

Barbara Brooks  
Acting Secretary

**MINUTES OF THE SEMI-ANNUAL MEETING OF THE  
BAPTIST METROLINA MINISTRIES  
OCTOBER 22, 1996**

On Tuesday, October 22, 1996, the Baptist Metrolina Ministries (BMM), Charlotte, North Carolina held its Fall semi-annual meeting with the theme to "Start Something New." It was held at Grace Baptist Church, 5232 The Plaza, Charlotte, NC.

Approximately 235 messengers and 15 visitors from 45 churches were registered. Also, 7 BMM staff members, 2 BMM officers, and 30 BMM Board Members were present during the meeting.

The 10-member praise band and worship team from Steele Creek Church of Charlotte led the meeting into a powerful and refreshing worship experience songs such as "Lord, I Just Want to Know You," "There is Power in the Blood," "Jesus," "You are My Firm Foundation," "Yes, We Rejoice," "Hosannah," "Lord, I Lift Your Name on High," "Lord, I'm Keeping My Eyes on You," "Sweet Hour of Prayer," and "I See You Lord." Neal McGlohon (Leadership Consultant for BMM) read Psalm 98 which is about "singing a new song to the Lord."

Pastor Roger High, from Grace Baptist Church, offered up a prayer for all present to be challenged, to be changed and to be moved by the Holy Spirit.

Max Smith, Board President, called the meeting to order and thanked Pastor High and Grace Baptist Church for allowing us the privilege to host this meeting in their facilities. He welcomed those present and thanked the Steele Creek Church of Charlotte worship team for leading in the hymns and praises.

**BOARD REPORT:** Max Smith gave the Board Report of activities performed from October 1995 to October 1996 that reflected five meetings held by the Board during this year. It was noted that the highest number of Board Members to attend a meeting was 52 with an average attendance of 49; and, of the 100 churches authorized to have representation, approximately 40 churches were not represented at these five meeting. During this time, five Board members resigned and were replaced by five (5) new Board members who were Ruth Arant (East Baptist), Bob Poole (Jackson Park), Leon Talley (Carmel), Jim Briley (Candlewyck), and Edwin Chan (Charlotte Chinese). Other Board actions included the following: (1) Accepted six churches under "watchcare" -- NorthCross, Victory, Faith, New Shiloh, International Missionary and Twin Lakes; (2) Revised the Employment Policies and Procedure; (3) Signed a parking contract with West Park Company in which the Association receives two-thirds net profit; (4) Approved Neal McGlohon as Leadership Consultant; (5) Approved Deana Nail as Missions/Ministries Consultant; (6) Approved the establishment of a non-profit corporation to be known as Baptist Metrolina Endowment Inc. whose sole purpose is to receive and manage planned gifts; (7) Approved By-laws for Baptist Metrolina Endowment Inc.; and (8) Approved the budget for presenting at the Fall Semi-Annual Meeting on October 22, 1996.

**FINANCE REPORT:** Max asked Alan Taylor (University Hills) to give the financial report from the Finance Committee in the absence of Chairperson Wendell Sloan and to present the budget. Rev. Taylor presented a proposed budgeted amount of \$649,904 for 1997. Both the Committee and the Board felt this was a more realistic figure as to what churches would give than previous budgets. A motion was made to accept this proposal as printed. With no further discussion, motion was approved.

**NOMINATING REPORT:** Max asked Chairperson Mary Dodd (Hickory Grove Baptist) to present the names from the Nominating Committee for officers and board members for 1997 to 1998. As chairperson, she recognized and asked the other committee members to stand who are Jeannette Edwards (Woodlawn), Ward Mullis (Briar Creek Road), Rev. Dale Shields (Green Memorial), and Leon Talley (Carmel). First, a motion was made to accept the three new officers, as follows: (1) for President, Dr. Jim Ritter (Pleasant Plains); (2) for Vice-President, Jean Freeman (Pritchard Memorial); and (3) for Secretary Leon Talley (Carmel). Motion was seconded, and all officers were approved. Second, a motion was made to accept the representatives as selected for Board Members from the green sheets. [Note for the records: From this list of 102 churches, 16 churches were shown without representation, as well as no board member assignment were given to the "watchcare" group until Board approved.] Jim Ritter asked that his name be removed as the Board representative for Pleasant Plains since he had just been elected as Board President and to substitute Mike Howell in his place. With no further changes, nominations, or discussions, the motion carried to accept this list of 86 names as submitted.

Max further expressed his appreciation to the Nominating Committee for the hard work in making numerous calls while trying to fill all vacancies from the churches. Ron Pinkerton, Executive Director to the Baptist Metrolina Ministries, took this opportunity to recognize Max Smith for his outstanding leadership during the past two years as the President to the Board.

**THE "START SOMETHING NEW" THEME** for BMM was introduced by Neal McGlohon as it relates to *Mark 2:22* [*"And no one pours new wine into old wineskins. If he does, the wine will burst the skins, and both the wine and the wineskins will be returned. No, he pours new wine into new wineskins."* (NIV)] As the Association is made up of 100-plus different church bodies and is to present itself as the ONE BODY OF CHRIST with Jesus as the Head, each church needs to be about the business of "HARVESTING NEW WINE SKINS" as the "old skins" cannot contain all the lost souls. To sum up his feelings, Neal expressed that we first need to be passionate within ourselves and then have the courage to follow Jesus' examples as showing forth His love. We need to go where the people are; the people simply will not come into the church. The theme was further developed through a video entitled, "Can You See It?"

**TESTIMONIES were given by three individuals** who gave God the glory as they shared how He led them to follow new ways:



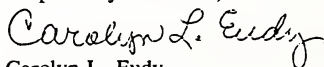
- 1) Neal introduced Mike Creekmore, Pastor of Twin Lakes, with his testimony stemming from Jeremiah 33:3. Following God's direction, he has started a new church in a school building in Northwest Charlotte. As he first walked the school grounds and prayed, at least one person has already accepted Christ because Mike chose to "start something new."
- 2) Deana Nail (Missions/Ministries Consultant to BMM) introduced Rev. George Tucker, Assistant Pastor at Briar Creek Road Baptist. This area is the most densely populated area in Charlotte and has the widest cultural difference found within the city. He expressed his appreciation for Rev. Dale Harlan and his vision of going outside the church to where the people are to "start something new" by welcoming EVERYONE, no matter the race or nationality. A very "lively" contemporary early morning service now takes place at Briar Creek to meet worship needs of some groups of people while still having a traditional service later in morning for the two different groups.
- 3) Marcos Bomfim (Multi-Cultural Consultant to BMM) introduced Jose Perez, Pastor of Iglesia Bautista. He has been involved in one of the oldest Spanish speaking groups as pastor for 30 years in Charlotte. He expressed how it has not been easy to "start something new" when he wanted to get English as a second language started at CPCC, or how difficult it had been for him to help when new people came to Charlotte. As an interpreter for non-English speaking people, he may have had to spend his time in helping get a driver's license, or taking someone to the doctor or being with someone in court where language barriers existed. It has been hard to be a missionary to Spanish speaking people in an English speaking community.

**"START SOMETHING NEW" CHALLENGE** was offered by Ron Pinkerton. We, as Christians, should be on a mission TO GO AND SHARE like Jesus taught as shown in God's Word. He just did not stop at teaching in the synagogues. Jesus taught in the streets, on boats, on hills, beside pools, etc. HE WENT WHERE THE PEOPLE WERE! We need to be about new ways to reach new people. We can sometimes get so consumed in "religious things" that we fail to get out where the people are. Ron challenged the leaders in this special worship service by encouraging them to take the message back to their churches. Follow the role model of Jesus. We are to be His disciples working together to carry out the mission He gave to us.

To conclude the worship program, the Steele Creek Church of Charlotte worship team led in a response song, **"WE ARE ONE BODY."**

Max Smith thanked everyone for coming and asked for a motion to adjourn. The motion was made and the meeting was adjourned at 8:30 p.m., with refreshments served in the Fellowship Hall.

Respectfully submitted,



Carolyn L. Eudy  
Secretary to the Board



**Names of churches and board members to be representatives for the 1997-1998 term years for the Baptist Metrolina Ministries as submitted by Mary Dodd (Chairperson) of the Nominating Committee during the Semi-Annual Meeting held on October 22, 1996 at Grace Baptist Church, Charlotte, NC. All names were approved as submitted, with only one change [to replace Mike Howell (Pleasant Plains) in the position for Jim Ritter, who had been elected President].**

Church Name	Name of Board Member
Arab Mission	Nader Elmashini
Arlington	Carolyn Eudy
Berryhill	Ralph Wix
Bethany	Bob Williard
Biblique Mission	
Briar Creek Rd.	Dale Harlan
Calvary	
Candlewyck	Jim Briley
Carmel	Leon Talley
Chapman Memorial	Mark Bridges
Charlotte Chinese	Edmond Chan
Charlotte First	Lyda Taylor
Christian Family	
Clear Creek	David Moore
Cornelius First	David Holloway
Cornerstone	George Scoville
Covenant	Jim Temples
Davidson First	
Derita	Betty Nance
Dilworth	Steve Burns
Durham Memorial	Doni-Raye Kendrick
East	Ruth Arant
East Charlotte Fellowship*	
East Huntersville	
Eastern Hills	Paul Ballard
Eastway	Bill Reid
Emmanuel	John Johnson
Faith Community*	
Fellowship	
First Baptist Deaf Mission	Laura Rankin
Galilean	Larry Latter
Grace	Susan Rhyne
Greater Fellowship*	
Greater Providence	Fred Gibson
Green Memorial	Dale Shields
Hickory Grove	Rusty Arant
Hillcrest	David Irish
Hopewell	Sammy Pierce
Hoskins Avenue	Bill Prather
Huntersville First	Bev Clayton

Idlewild	Randy Pettit
Iglesia Bautista	Rololfo Esquivel
Independence Hill	Sarah Covington
International Missionary*	
Jackson Park	Bob Poole
Korean Central	Nolan Houston
Korean Mission	
La Voz	Rolando Cornelio
Lake Norman	Betty Blankenship
Lake Wylie	Mike Watkins
Lakehaven Community	Don Rea
Laotian/Thai Mission	
Life	Terry Wallace, Jr.
Matthews First	Bob Byrum
Mayfield Memorial	Frederick Wilson
McKee Road	Wendell Maye
Mecklenburg Community	Mark Webb
Midwood	Ann Ferguson
Milhaven Memorial	
Mint Hill	Lamar Tribble
Mint Hill Christ. Fellowship	Annette Cowan
Mount Lebanon	
Mulberry	
Nations Ford	Ted White
New Hope	Reid Keiger
New Life	Sara Eckert
New Shiloh*	
New Waves of Joy	Wanda McNeil
Newell	Ron Helms
Northdale	Earl Davis
Oak Grove	John Webb
Oakdale	Sheila Reece
Oakhurst	Bill Wright
Plaza	L. A. Herron
Pleasant Plains	<del>Jim Ritter</del> Mike Howell
Pritchard Memorial	Jean Freeman
Providence	Les Miller
Reedy Creek	Forest Green
Rockwell	Phillip Thomas
Sardis	Tim Moore
Shady Brook	Ronnie Dellinger
Shamrock Drive	Rita Whitlock
Sharon	Virle Clary

Sharon Forest	David Trammell
Slavic Mission	Sergey Priemski
Southland	Jim Wilder
Southside	Doug Joyner
Southview	Joe Denson
Statesville Road	Naomi Butler
Steele Creek	Dexter Greene
Stough Memorial	Bruce League
Sunset Road	Phyllis Rust
Thomasboro	W. T. Frazier
Thrift	
Trinity	Louis Brown
Twin Lakes Community*	
Union Grove	Ken Spry
Unity	
University Hills	Alan Taylor
Victory*	
Vietnamese	
West Mecklenburg	
Westmoreland	Hershell Porter
Westside	Dan Thrower
Westview	Ralph Ellis
Whiting Avenue	
Wilson Grove	Hunter Wilson
Windsor Square	Mark King
Woodlawn	Jeanette Edwards

\*Churches under Watchcare

Officers for 1997 -1998:

President - Jim Ritter

Vice-President - Jean Freeman

Secretary - Leon Talley

# **Constitution of Baptist Metrolina Ministries**

## **ARTICLE I - NAME**

*Section 1.* This body shall be known as Baptist Metrolina Ministries, an Association of Cooperative Churches, hereafter referred to as the association.

*Section 2.* The association shall be administered by its incorporated body known as the Baptist Metrolina Ministries, hereafter referred to as the board.

## **ARTICLE II - COMPOSITION**

*Section 1.* The association in session shall be composed of the duly elected messengers of the associated churches.

*Section 2.* Associated churches make an annual contribution and identify themselves as a Baptist church following the principles and policies of the New Testament.

Churches and missions desiring association shall present their request to the board. Upon recommendation of the board, a church or mission may be accepted into the body by the association in session, after a one (1) year waiting period.

*Section 3.* Each associated church may elect three messengers for the first one thousand dollars (\$1000) of undesignated gifts, or fraction thereof, given to the association in the previous year, plus one messenger per additional one thousand dollars (\$1000) of undesignated gifts, or major fraction thereof, given to the association, up to a total of thirty (30) messengers.

## **ARTICLE III - PURPOSE**

*Section 1.* As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.

*Section 2.* Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

- Section 3.* Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our association will help us accomplish our mission:
- Share a genuine sense of concern and care for each other that reflects the love of Christ.
  - Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
  - Exemplify the gospel of Jesus Christ by doing ministry/missions.
  - Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
  - Affirm the autonomy of the local church in matters of theology and polity.

#### ARTICLE IV - MEETINGS

- Section 1.* The association will be in session semi-annually.
- Section 2.* The Fall meeting program will focus on church and network groups and in business receive a report from the board, elect the board and officers, adopt a budget, accept churches into association and make any constitutional changes.
- Section 3.* The Spring meeting program will focus on the ministry groups and in business receive a report from the board, elect the Nominating Committee, accept churches into association and make any constitutional changes.
- Section 4.* Any matter of business not included above shall first be presented by way of written notice to the board.
- Section 5.* All questions of order shall be decided by Roberts Rules of Order, the latest revised edition.
- Section 6.* A quorum will be constituted by those duly elected messengers present.

#### ARTICLE V - OFFICERS AND THEIR DUTIES

- Section 1.* The officers of the association will be: President, Vice-President, and Secretary.

- Section 2.* The officers shall be elected at the Fall meeting. They shall serve one two-year term based on the calendar year, and not be eligible for re-election until one term has past. Vacancies resulting in unexpired terms may be filled by the board.
- Section 3.* The president shall preside over the association and the board meetings. The president shall annually appoint the Program, Preacher, Place Committee, which will be responsible for planning the semi-annual meetings. The vice-president shall preside when the president is absent, or at the request of the president. The president, immediate past president, and the executive director will nominate a Nominating Committee of seven (7) which will nominate officers and board members.
- Section 4.* The secretary shall keep accurate minutes of the association and board meetings and keep a record of associated church reports. The secretary shall annually adjust the church categories for board representation.

#### ARTICLE VI - THE BOARD

- Section 1.* The Board will be elected by the association at the Fall meeting. Every church cooperating by giving a minimum of \$250 undesignated to the association shall have an opportunity to be represented on the Board. There will be only one representative per church; excluding officers. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.
- Board members will serve two (2) year terms and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.
- If a Board Member has two (2) unexcused absences, he/she will automatically disqualify himself/herself from serving on the Board.
- A quorum will be 30 Board members.
- Section 2.* The board will be responsible for fiscal, administrative, personnel decisions of the association, and recommend a budget and membership decisions to the association.
- Section 3.* The board will make reports to Baptist Metrolina Ministries at each session.

#### ARTICLE VII - AMENDMENTS

- Section 1.* The Constitution of the association may be amended by a vote of two-thirds of the messengers present, provided notice of the proposed amendment has been mailed to each associated church and board members at least thirty (30) days in advance.

**BY-LAWS  
OF  
BAPTIST METROLINA MINISTRIES BOARD  
A Non-Profit Corporation**

**ARTICLE I - OFFICES**

*Section 1.*      Principal Office

The principal office of the corporation shall be located at 328 West Carson Boulevard, Charlotte, North Carolina.

*Section 2.*      Registered Office

The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

*Section 3.*      Other Offices

The corporation may have offices at such other places, either within or without the State of North Carolina, as the Baptist Metrolina Ministries Board may designate or as the affairs of the corporation may require from time to time.

**ARTICLE II - MEMBERS**

There shall be no members of this non-profit corporation.

**ARTICLE III - BOARD MEMBERS**

*Section 1.*      General Powers

The business and affairs of the corporation shall be managed by the Baptist Metrolina Ministries Board, who shall determine the policies and activities of the corporation within the confines of the stated purposes of the corporation contained in the Articles of Incorporation.

*Section 2.*      Number, Term and Qualifications

The Board will be elected by the association at the Fall meeting. Every church cooperating by giving a minimum of \$250 undesignated to the association shall have an opportunity to be represented on the Board. There will be only one

representative per church; excluding officers. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.

Board members will serve two (2) year terms and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.

If a Board member has two (2) unexcused absences, he/she will automatically disqualify himself/herself from serving on the Board.

A quorum will be 30 Board members.

*Section 3.* Election of Board Members

Except as provided in Section 5 of this article, the Board Members shall be elected by Baptist Metrolina Ministries, an association of cooperative churches, hereinafter referred to as the association, at the Fall meeting of the association.

*Section 4.* Removal

Board Members may be removed from office with cause by a two-thirds vote of the Board Members entitled to vote at any meeting. If any Board Members are so removed, new Board Members may be elected at the same meeting. Three unexcused absences from a regular or special meeting within a year shall be considered proper cause for removal.

*Section 5.* Vacancies

A vacancy resulting in an unexpired term on the Board Members may be filled by a majority of the remaining Board Members no less than a quorum; but a vacancy created by an increase in the authorized number of Board Members shall be filled by the association at its Fall meeting.

*Section 6.* Compensation and Loans

The Board shall serve without compensation for their services. The Board shall not be empowered to lend money, or corporate property to any Board Member, officer or employee of this corporation.

## ARTICLE IV - EXECUTIVE AND OTHER COMMITTEES

*Section 1.* Appointment



The Board by resolution adopted by the majority of the number of members then in office shall designate from among its members an Executive Committee, Personnel Committee and Finance Committee. It may designate upon majority vote other committees. Each committee shall consist of two or more Board Members. The officers of the corporation shall serve on the Executive Committee. Employees and other members of the staff of the corporation may also be appointed to a committee to assist the Board. The designation of any such committee and the delegation thereto of authority shall not operate to relieve the Board or any member thereof of any responsibility or liability imposed upon the board or the member by law. Nominations for committee membership may be made by any duly appointed Nominating Committee of the Board and shall also be received from the floor. The Nominating Committee shall consist of at least three members selected by the chair of the Board (the chair being the president of the corporation hereinafter referred to as president whether acting in an officer or chair of Board capacity.).

*Section 2.* Authority

The Executive Committee shall have and exercise all authority of the Baptist Metrolina Ministries Board in the management of the corporation except to the extent, if any, that such authority shall be limited by the resolution appointing such committee shall have and exercise only the authority expressly granted by the Board.

*Section 3.* Tenure and Qualifications

Each member of any such committee shall hold office until the next regular or annual meeting of the Baptist Metrolina Ministries Board following its designation and until its successor is designated as a member of any such committee and is elected and qualified.

*Section 4.* Meetings

Regular meetings of any such committee may be held without notice at such time and place as such committee may fix from time to time by resolution. Special meetings of any such committee may be called by any member thereof upon not less than one days notice stating the place, date and hour of such meeting, which notice may be written or oral, and if mailed, shall be deemed to be delivered when deposited in the United States mail addressed to any member of the Executive Committee at his business address. Any member of the Executive Committee may waive notice of any meeting and no notice of any meeting need be given to any member thereof to attend in person. The notice of a meeting of the Executive Committee need not say the business proposed to be transacted at the meeting.

*Section 5.*

Quorum

A majority of the members of any such committees shall constitute a quorum for the transaction of business at any meeting thereof, and actions of such committees must be authorized by the affirmative vote of the majority of the members present at the meeting, of which a quorum is present.

*Section 6.*

Informal Action

Action taken by the majority of the members of any such committee without meeting is nevertheless action of such committee if written consent to the action in question is signed by all the members of such committee and filed with the minutes of the proceedings of the committee, whether done before or after the action so taken.

*Section 7.*

Removal

Any member of any such committee may be removed at any time with or without cause by resolution adopted by the majority of the Baptist Metrolina Ministries Board.

*Section 8.*

Vacancies

Any vacancy to such committee may be filled by resolution adopted by the majority of the Board.

*Section 9.*

Procedure

The Baptist Metrolina Ministries Board shall appoint a presiding chair for such committee from among its members except that the president of the corporation shall serve as the presiding officer of the Executive Committee. Each committee may fix its own rules of procedure which shall not be inconsistent with these By-Laws. It shall keep regular minutes of its proceedings and report the same to the Executive Committee or the Board for its information at the meeting thereof held next after the proceedings shall have been taken.

*Section 10.*

Meetings by Telephone

Any one or more members of any such committee may participate in a meeting of the committee by means of a conference telephone or similar communication device which allows all persons participating in the meeting to hear each other and such participation in a meeting shall be deemed presence in person at such meeting.

## ARTICLE V - MEETING OF THE DIRECTORS

*Section 1.* Meetings

The annual meeting of the Baptist Metrolina Ministries Board shall be held in the month of January or at such other time as determined by the directors or Executive Committee. The Board shall meet once each quarter. Special meetings may be called by the secretary at the written request of six (6) or more of the Board Members, the executive director or the president.

*Section 2.* Notice of Meeting

Written notice of regular annual and special meetings of the Baptist Metrolina Ministries Board stating the time, place and subject matter of the meeting shall be given not less than seven (7), nor more than thirty (30), days before the date of the meeting. Attendance by a Board Member at a meeting shall constitute a waiver of notice of such meeting, except where a Board Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.

*Section 3.* Quorum

The majority of the Board Members fixed by these By-Laws shall constitute a quorum for the transaction of business at any meeting of the Baptist Metrolina Ministries Board.

*Section 4.* Manner of Acting

The act of the majority of the Board Members present at a meeting in which a quorum is present shall be the act of the Ministries Development Board, except decisions involving personnel, real property, and amendments to these By-Laws which shall require a three-fourths majority vote. The board shall have no authority to amend the Articles of Incorporation as the authority to amend the Articles of Incorporation shall vest with the association.

*Section 5.* Informal Action by Board Members

Action taken by the required vote of Board Members without a meeting is nevertheless a board action if written consent to the action is signed by all of the Board Members and filed with the minutes of the proceeding of the board, whether done before or after the action is taken.

*Section 6.* Minutes

The secretary shall cause to be prepared and mailed or delivered to each Board Member minutes of each meeting of the Baptist Metrolina Ministries Board within thirty (30) days of such meeting.

## ARTICLE VI - OFFICERS

### *Section 1.*      Number

The officers of the corporation shall be the same as those elected by the association - President, Vice President, and Secretary.

### *Section 2.*      Election and Term

The officers of the corporation shall be elected by the association at its Fall meeting. Such elections may be held at any regular or special meeting of the board. Each officer shall hold office for a period of two (2) years or until the officers death, resignation, retirement, removal, disqualifications or his successor is elected and qualifies.

### *Section 3.*      President

The president shall serve in the capacity as the Chair of the Board and shall preside at all meetings of the Baptist Metrolina Ministries Board and the Executive Committee, and shall have such other powers and duties as he shall be called upon to perform by the Baptist Metrolina Ministries Board.

### *Section 4.*      Vice-President

The vice-president shall serve in the capacity as the Vice-Chair of the Board and shall in the absence or disability of the president perform the duties and exercise the powers of that office and shall have such other duties and powers as the Ministries Development Board shall prescribe.

### *Section 5.*      Secretary

The secretary shall keep correct records of all the proceedings of the meetings of the Board. The secretary shall attend to the giving of notices, having custody of the corporate seal, and affix it to all instruments required to be executed under seal as authorized by the Baptist Metrolina Ministries Board. The secretary shall perform such other duties as are incident to the office of secretary and shall have such other powers and duties as may be conferred upon by the Board.

### *Section 6.*      Vacancy

A vacancy in any office because of the death, resignation, removal, disqualifications, or otherwise, may be filled by the Board for the unexpired portion of the term.

## ARTICLE VII - EMPLOYEES AND AGENTS

*Section 1.* Number

This corporation may have such agents and employees as may be determined and appointed from time to time by the Board. Duties and responsibilities of such employees shall be assigned and defined by the Baptist Metrolina Ministries Board or its Executive Committee. An annual review of such employees shall be made pursuant to personnel policies of the corporation or as directed by the Board or its Executive Committee.

*Section 2.* Appointment of the Executive Director

The Baptist Metrolina Ministries Board shall appoint an executive director who shall manage the business affairs of the corporation under the direction and policies of the Board.

*Section 3.* Duties of Executive Director

The executive director shall be the principal executive employee of the corporation and, subject to the control of the Baptist Metrolina Ministries Board, shall supervise and control the management of the corporation in accordance with these By-Laws. In general, the executive director shall perform all duties as may be prescribed by the Board from time to time, including, but not limited to, the supervision and evaluation of all of the staff and employees of the corporation pursuant to any personnel policies which may be adopted by the Board Members.

*Section 4.* Associate Ministerial Staff

The Baptist Metrolina Ministries Board shall appoint such associate ministerial staff as necessary to perform such duties as the Board shall prescribe.

## ARTICLE VIII - CONTRACTS, CHECKS AND DEPOSITS

*Section 1.* Contracts

The Baptist Metrolina Ministries Board may authorize any officer(s) or agent(s), to enter into any contract or execute and deliver any instrument on behalf of the corporation and such authority may be general or specific.

*Section 2.* Checks and Drafts

All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer(s) or agent(s) of the corporation and in such manner as shall from time to time be determined by resolution of the Board.

*Section 3.*       Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such depositories as the Board shall direct.

ARTICLE IX - GENERAL PROVISIONS

*Section 1.*       Fiscal Year

The fiscal year of the corporation shall be the year ending December 31st.

*Section 2.*       Amendments

Except as otherwise provided herein, these By-Laws may be amended or repealed and new By-Laws may be adopted by the affirmative vote of three-fourths of the Board Members then holding office at any regular or special meeting of the Baptist Metrolina Ministries Board; provided, however, no amendment, alteration, or revision shall be made to Article X of these By-Laws as it relates to the prohibition against the sharing of the corporate earnings and distribution of assets. No alteration, amendment or revision of a By-Law shall be voted upon unless notice thereof has been given in the notice of the meeting or unless all of the Board Members of the corporation execute a written waiver of the notice stating that action upon the By-Laws is to be taken at the meeting, and the original of such waiver shall be recorded in the Minute Book.

ARTICLE X - PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

No officer or employee of, or member of a committee of, or person connected with the corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided that this shall not prevent the payment to any such person or of such reasonable compensation for services rendered to or for the corporation in affecting any of its purposes as shall be fixed by the Board; and no such person or persons shall be entitled to share in the distribution of the corporation. Upon the dissolution or winding up the affairs of the corporation, whether voluntary or involuntary, the assets of the corporation, after all the debts have been satisfied, then remaining in the hands of the Board, shall be distributed, transferred, conveyed, delivered, and paid over in such amounts as the Baptist Metrolina Ministries Board may determine or as may be determined by a court of competent jurisdiction upon application of the Baptist Metrolina Ministries Board, exclusively to Baptist ministries which would then qualify under the provisions of Section 501 (c) (3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

ARTICLE XI - PROHIBITION AGAINST NON-CHARITABLE ACTIONS

No director, officer, or employee of this corporation shall take any action or shall fail to act to such a manner as to result in a violation of law or the loss of status as a charitable organization under the current interpretation of Section 501 (c) (3) of the Internal Revenue Code.

## ARTICLE XII - INDEMNIFICATION

Any person who at any time serves or has served as a Board Member, officer, employee or agent of the corporation, or in such capacity at the request of the corporation for any other foreign or domestic corporation, partnership, joint venture, trust or other enterprise, or as trustee or administrator under an employee benefit plan, shall have a right to be indemnified by the corporation to the fullest extent permitted by law against:

- a. Reasonable expenses, including attorneys' fees, actually and necessarily incurred by this person in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, and whether or not brought by or on behalf of the corporation, seeking to hold this person liable by reason of the fact that they are or were acting in such capacity;
- b. Reasonable payments made by this person in satisfaction of any judgement, money decree, fine, penalty or settlement for which they have become liable in any such action, suit or proceeding.

To the extent permitted by law, expenses incurred by a Board Member or officer in defending a civil or criminal action, suit or proceeding shall be paid by the corporation in advance of the final disposition of such action, suit or proceeding, upon receipt of an undertaking by or on behalf of such Board Member or officer to repay such amount unless it shall ultimately be determined that the director or officer is entitled to be indemnified hereunder by the corporation.

If a person claiming a right to indemnification under this section obtains a non-appealable judgement against the corporation requiring it to pay substantially all of the amount claimed, the claimant shall be entitled to recover from the corporation the reasonable expenses (including reasonable legal fees) of prosecuting the action against the corporation to collect the claim.

Notwithstanding the foregoing provisions, the corporation shall not indemnify or agree to indemnify any person against liability or litigation expense the person may incur:

- a. On account of such person's activities which were at the time taken known or believed by such person to be clearly in conflict with the best interests of the corporation; or
- b. As a result of any improper benefit realized by such person.

The Board of the corporation shall take all such action as may be necessary and appropriate to authorize the corporation to pay the indemnification required by this by-law, including without limitation, to the extent needed, making a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due the person and giving notice to, and obtaining approval by, the shareholders of the corporation.

Any person who at any time after the adoption of this by-law serves or has served in any of the aforesaid capacities for or on behalf of the corporation shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such persons may be entitled apart from the provision of this by-law.

Unless otherwise provided herein, the indemnification extended to a person who has qualified for indemnification under the provisions of this section shall not be terminated when the person ceased to be a director, officer, employee or agent for all causes of action against the indemnified party based on acts and events occurring prior to the termination of the relationship with the corporation and shall inure to the benefit of the heirs, executors and administrators of such persons.

The rights granted herein shall not be limited by the provisions contained in Section 55-8-51 of the North Carolina General Statutes or any successor to such statute.



## **ARTICLES OF INCORPORATION OF THE BAPTIST METROLINA MINISTRIES BOARD**

This is to certify, that we, the undersigned, do hereby associate ourselves into a religious, non-stock corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55B of the General Statutes of North Carolina, and the applicable subsections thereunder and the amendments thereto and to that end to hereby set forth:

### **ARTICLE I - NAME**

The name of the corporation shall be the Baptist Metrolina Ministries Board, Inc.

### **ARTICLE II - OBJECTS AND PURPOSES**

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area. Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

The objects of this corporation and purposes for which it is formed are to be responsible for the fiscal, administrative, personnel, and membership decisions of Baptist Metrolina Ministries, an association of cooperative churches, hereafter referred to as the association.

### **ARTICLE III - MEMBERSHIP**

There shall be no members of this non-profit corporation.

### **ARTICLE IV - GOVERNMENT**

- a. The government of this corporation shall be managed and administered by the Board of Directors which shall be invested with all powers set forth in Chapter 55A of the General Statutes of North Carolina, entitled "Non-Profit Corporation Act".
- b. The Board of Directors shall be elected pursuant to the By-Laws.

### **ARTICLE V - DURATION**

It is intended that the corporation shall be permanently maintained and operated in pursuance of its charitable purposes. However, in the event of a dissolution and/or liquidation of the corporation, all of the residual assets of the corporation shall be distributed to and among Baptist Ministries as are selected by the Board of Directors which would then qualify under the provisions of Section 501 (c)

(3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

#### ARTICLE VI - REGISTERED OFFICE

The address of the REGISTERED OFFICE of the corporation in North Carolina is 328 West Carson Boulevard, Charlotte, Mecklenburg County, North Carolina, and the name of the registered agent of the corporation at such address is RONALD JAMES PINKERTON, Executive Director.

This the \_\_\_\_ day of May, 1994.

BAPTIST METROLINA MINISTRIES BOARD

BY: \_\_\_\_\_

## Annual Budget

	<u>1996</u>	<u>1997</u>
<b>Missions/Ministries</b>		
Counseling Center Ministry	20,700	16,700
Jackson Park Ministry	12,500	9,000
Central Ave. Community	12,500	9,000
New Ministries	1,000	1,000
Ministry Support	2,000	0
Ministry Training	1,000	1,000
Recreation	500	500
New Work (Ethnic, Black, Anglo)	20,260	12,000
Student Ministry	15,000	12,000
Loaves & Fishes	600	600
Love, INC	500	500
Crisis Assistance	600	600
Volunteer Corp Training	4,000	3,000
Mission Partnership	5,000	4,000
Multi-Cultural Ministries	20,500	21,000
Deaf Ministry	8,400	4,800
Deaf Interpreter Fees	250	250
Resource Materials	1,200	1,200
Leadership Support	1,500	1,500
WMU		2,250
Brotherhood		<u>750</u>
TOTALS	<u>128,110</u>	<u>101,650</u>

	<u>1996</u>	<u>1997</u>
<b>Ministries Development</b>		
Salaries	274,400	275,684
Accounting	8,000	7,500
Building Operations	28,000	32,000
Building Supplies	1,000	1,000
Annuity Benefits	52,000	38,570
Administrative Travel	14,900	12,900
Annual Audit Fee	2,700	2,500
Associational Promotions	3,000	2,000
Building & Equipment Refurbishing	20,000	11,000
Social Security Tax	14,300	8,400
Clerk/Executive Secretary	200	200
Semi-Annual Meetings	2,500	1,000
Associational Minutes	1,500	1,000
Conventions & Conference	11,700	12,500
General Program	1,000	in Mis. Adm. Exp.
Property Insurance	6,000	5,500
New Equipment	5,000	5,000
Office Equip. - Maintenance	4,000	3,000
Office Supplies	4,000	4,500
Postage	7,500	7,500
Printing	11,000	10,000
Staff Christmas Gifts	6,000	6,000
Staff Insurance	30,500	33,500
Telephone	6,800	4,000
Equipment Leases	4,300	6,300
Staff Recognition	750	500
Ministries Board (BMM)	2,000	1,200
Office Furnishings	1,500	in Bldg. Refurb.
Misc. Administrative Exp.	200	1,000
Computer Expenses	2,000	2,000
Leadership Support	2,800	2,800
Pastor's Training Event	3,000	To Leadership
Resource Materials	1,500	1,500
Attorney Retainer		<u>2,500</u>
<b>TOTALS</b>	<u>534,050</u>	<u>503,054</u>

	<u>1996</u>	<u>1997</u>
<b>Leadership Development</b>		
Program Leadership	2,600	4,000
Sunday School	3,500	0
Brotherhood	750	To missions
WMU	2,250	To missions
Church Music	1,000	0
Media Library	1,000	0
Visual Aids	1,000	1,000
Communication Training	1,000	0
Age Group Teams	1,500	1,500
Consultation Materials	1,900	1,000
Pastor's Groups	500	3,000
Language Pastors' Groups	1,200	1,000
Resource Materials	1,000	1,000
Leadership Support	600	1,500
Single Staff Group	2,500	1,200
Gift Planning	<u>30,000</u>	<u>30,000</u>
TOTALS	52,300	45,200

1997 - Missions/Ministries	\$ 101,650
Ministries Development	503,054
Leadership Development	<u>45,200</u>
Total- 1997	\$649,904

Baptist Metrolina Ministries  
BALANCE SHEET - Modified Cash Basis  
DECEMBER 31, 1996  
(Without Audit)

ASSETS

CURRENT ASSETS

Checking Account - CCB	\$124,898.21
Cash on Hand - Petty Cash	50.00
Certificate of Deposit	82,095.47
Money market	29,681.80
Sales Tax Receivable	1,961.34

TOTAL CURRENT ASSETS

238,686.82

FIXED ASSETS

Land - West Carson Blvd.	119,770.50
Building - W. Carson Blvd.	741,905.71
Office Furnishings	25,827.70
Office Equipment	116,013.54
Transportation Equipment	3,400.00
Visual Aid Equipment	20,892.03
City Mini-Car	2,522.45
Counseling Ctr. Furnishings	12,643.95
Accumulated depreciation	(350,465.16)

TOTAL FIXED ASSETS

692,510.72

INVESTMENTS

TOTAL INVESTMENTS

.00

TOTAL ASSETS

931,197.54

Baptist Metrolina Ministries  
BALANCE SHEET - Modified Cash Basis  
DECEMBER 31, 1996  
(Without Audit)

LIABILITIES AND FUND BALANCE

PAYROLL TAXES WITHHELD	
NC Income Tax Withheld	\$681.92
	-----
Total Payroll Taxes Withheld	681.92
DESIGNATED FUNDS	
Basketball League - Men's	4,562.81
Basketball League - Youth	13,217.58
Building & grounds	6,773.50
Computer Equipment	2,682.99
Counseling Center Special Fund	952.31
Family Development Projects	20,281.90
Group Home	44,177.88
Senior Adult Event	18.27
Ladies Softball	581.47
Meals	371.38
New Work	57,556.10
Thanksgiving Banquet	375.94
Training Workshop	1,312.58
Volleyball	261.72
Designated Income Account	5,105.06
Church Aid Contg. Income	3,653.76
Miscellaneous Receipts	4.00
	-----
Total Designated Funds	161,889.25
RESTRICTED FUNDS	
Black Church Development	19,120.08
Bellarussian Children	3,956.32
Ethnic Counsel Benevolence	50.00
Disaster Van Fund	2,822.59
Disaster Relief Fund	930.95
Foreign Mission Project	1,178.70
Hunger Fund	556.78
Language Work	11,792.62
Mission Partners	6,044.44
New Work - North Cross Mission	(980.10)
S Africa Trip	(1,578.10)
Spanish Seminary	760.00
BSC Transfer Funds	3,362.43
Local Transfer Funds	1,621.12
BSC/Assoc City Projects	4,744.79
	-----
Total Restricted Funds	54,382.62
FUND BALANCE	
Fund Balance	663,150.62
YTD FUND BALANCE	51,093.13
	-----
TOTAL FUND BALANCE	714,243.75
	-----
TOTAL LIABILITIES AND FUND BALANCE	\$931,197.54
	=====

Baptist Metrolina Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1996  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER)UNDER BUDGET
<b>INCOME</b>					
RECEIPTS FROM CHURCHES					
Budget Receipts - Churches	\$62,704.73	607,859.90	706,460.00	706,460.00	98,600.10
<b>INTEREST EARNED</b>					
Checking Acct. - Interest	100.24	1,420.60	2,000.00	2,000.00	579.40
Savings Acct. - Interest	2,095.47	2,097.49	.00	.00	(2,097.49)
Money Market - interest	359.77	1,260.54	.00	.00	(1,260.54)
<b>TOTAL INTEREST EARNED</b>	<b>2,555.48</b>	<b>4,778.63</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>(2,778.63)</b>
<b>MISCELLANEOUS RECEIPTS &amp; GIFTS</b>					
Miscellaneous Income	.00	4,585.20	6,000.00	6,000.00	1,414.80
<b>TOTAL OTHER INCOME</b>	<b>.00</b>	<b>4,585.20</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>1,414.80</b>
<b>TOTAL INCOME</b>	<b>65,260.21</b>	<b>617,223.73</b>	<b>714,460.00</b>	<b>714,460.00</b>	<b>97,236.27</b>
<b>EXPENSES</b>					
Mission Leadership Assistance					
051050-000 Counseling Center Ministry	1,291.93	18,287.82	20,700.00	20,700.00	2,412.18
051070-000 Jackson Park Ministry	1,041.67	12,500.04	12,500.00	12,500.00	(.04)
051080-000 Central Ave. Community	.00	.00	12,500.00	12,500.00	12,500.00
051085-000 New Ministries	.00	57.09	1,000.00	1,000.00	942.91
051090-000 Ministry Support	.00	222.06	2,000.00	2,000.00	1,777.94
051095-000 Ministry Training	.00	79.25	1,000.00	1,000.00	920.75
052045-000 Disaster/Recovery	11.00	11.00	.00	.00	(11.00)
052060-000 Recreation	.00	2.00	500.00	500.00	498.00
052065-000 New Work (Ethnic, Black, Anglo)	1,168.00	5,840.00	20,260.00	20,260.00	14,420.00
053005-000 Student Ministry	1,250.00	15,936.60	15,000.00	15,000.00	(936.60)
053010-000 Loaves & Fishes	50.00	600.00	600.00	600.00	.00
053020-000 Love, Inc.	41.67	500.04	500.00	500.00	(.04)
053030-000 Crisis Assistance	50.00	600.00	600.00	600.00	.00
053035-000 Volunteer Corp Training	.00	.00	4,000.00	4,000.00	4,000.00
053040-000 Missions Partnership	.00	2,943.60	5,000.00	5,000.00	2,056.40
053060-000 Multi-Cultural Ministries	1,317.66	13,282.29	20,600.00	20,600.00	1,317.71
053065-000 Deaf Ministry	681.61	8,214.94	8,400.00	8,400.00	185.06
053070-000 Deaf Interpreter Fees	.00	200.53	250.00	250.00	49.47
053075-000 Resource Materials	6.74	766.41	1,200.00	1,200.00	433.59
053080-000 Leadership Support	64.30	1,032.69	1,500.00	1,500.00	467.31
<b>TOTAL MISSION NETWORK</b>	<b>6,974.58</b>	<b>87,076.36</b>	<b>128,110.00</b>	<b>128,110.00</b>	<b>41,033.64</b>



Baptist Metrolina Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1996  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER)UNDER BUDGET
MINISTRIES DEVELOPMENT					
054003-000 Salaries	\$19,269.24	216,171.88	274,400.00	274,400.00	58,228.12
054006-000 Accounting	600.00	7,200.00	8,000.00	8,000.00	800.00
054007-000 Building Operations	2,077.67	30,670.87	28,000.00	28,000.00	(2,670.87)
054008-000 Building Supplies	493.76	1,074.91	1,000.00	1,000.00	(74.91)
054009-000 Annuity Benefits	2,772.85	27,944.98	52,000.00	52,000.00	24,055.02
054010-000 Administrative Travel	666.58	7,869.64	14,900.00	14,900.00	7,030.36
054015-000 Annual Audit Fee	.00	2,500.00	2,700.00	2,700.00	200.00
054017-000 Associational Promotions	261.84	706.27	3,000.00	3,000.00	2,293.73
054019-000 Building Improvements	27,809.34	31,476.42	20,000.00	20,000.00	(11,476.42)
054023-000 Social Security Tax	692.04	6,923.85	14,300.00	14,300.00	7,376.15
054107-000 Clerk/Ex. Secretary	.00	45.37	200.00	200.00	154.03
054109-000 Semi-Annual Meetings	.00	360.50	2,500.00	2,500.00	2,139.50
054110-000 Associational Minutes	.00	929.00	1,500.00	1,500.00	571.00
054214-000 Convention & Conference	846.65	10,386.46	11,700.00	11,700.00	713.54
054215-000 General Program	.00	156.86	1,000.00	1,000.00	843.14
054416-000 Property Insurance	490.51	6,778.61	6,000.00	6,000.00	(778.61)
054417-000 New Equipment	1,331.87	4,030.69	5,000.00	5,000.00	969.31
054418-000 Office Equip. - Maintenance	358.39	2,741.04	4,000.00	4,000.00	1,258.96
054419-000 Office Supplies	179.49	4,239.87	4,000.00	4,000.00	(239.87)
054420-000 Postage	626.93	6,970.20	7,500.00	7,500.00	529.80
054421-000 Printing	1,101.24	3,319.97	11,000.00	11,000.00	1,080.03
054424-000 Staff Christmas Gifts	225.00	4,385.90	6,000.00	6,000.00	1,614.10
054425-000 Staff Insurance	2,945.58	30,521.65	30,500.00	30,500.00	(21.65)
054426-000 Telephone	710.24	2,940.21	6,800.00	6,800.00	3,859.79
054427-000 Equipment Leases	481.94	5,919.49	4,300.00	4,300.00	(1,619.49)
054428-000 Staff Recognition	(195.00)	53.58	750.00	750.00	696.42
054429-000 Ministries Development Board	.00	1,032.88	2,000.00	2,000.00	967.12
054525-000 Office Furnishings	.00	113.32	1,500.00	1,500.00	1,386.68
054530-000 Misc. Administrative Exp.	.00	7,581.42	200.00	200.00	(7,381.42)
054535-000 Computer Expenses	95.85	2,404.13	2,000.00	2,000.00	(404.13)
054542-000 Leadership Support	303.87	2,176.57	2,800.00	2,800.00	623.43
054547-000 Pastors Training Event	.00	277.92	3,000.00	3,000.00	2,722.08
054549-000 Resource Materials	(12.48)	2,131.68	1,500.00	1,500.00	(631.68)
TOTAL MINISTRIES DEVELOPMENT	64,133.40	439,236.74	534,050.00	534,050.00	94,813.26

Baptist Metropolina Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1996  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER)UNDER BUDGET
LEADERSHIP DEVELOPMENT					
056030-000 Bible Teaching Leadership	\$ .00	(160.45)	.00	.00	160.45
056035-000 Discipleship Leadership	.00	32.63	2,600.00	2,600.00	2,567.37
056040-000 Sunday School	46.63	836.36	3,500.00	3,500.00	2,663.04
056041-000 Brotherhood	38.14	453.20	750.00	750.00	296.80
056042-000 WMU	488.54	1,195.17	2,250.00	2,250.00	1,054.83
056045-000 Church Music	.00	.00	1,000.00	1,000.00	1,000.00
056066-000 Media Library	.00	218.67	1,000.00	1,000.00	781.33
056067-000 Visual Aids	39.19	118.82	1,000.00	1,000.00	881.18
056069-000 Communication Training	.00	.00	1,000.00	1,000.00	1,000.00
056070-000 Age group teasas	22.20	155.94	1,500.00	1,500.00	1,344.06
056071-000 Consultant	1,250.00	5,000.00	.00	.00	(5,000.00)
056072-000 Consultation Materials	.00	628.27	1,900.00	1,900.00	1,271.73
056073-000 Pastors' Groups	20.00	184.01	500.00	500.00	315.99
056074-000 Language Pastors' Group	.00	.00	1,200.00	1,200.00	1,200.00
056075-000 Resource Materials	38.16	871.84	1,000.00	1,000.00	128.16
056080-000 Leadership Support	45.15	282.44	600.00	600.00	317.56
056081-000 Single Staff Group	.00	.00	2,500.00	2,500.00	2,500.00
056082-000 Gift Planning	2,500.00	30,000.00	30,000.00	30,000.00	.00
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TOTAL LEADERSHIP DEVELOPMENT	4,488.01	39,817.50	52,300.00	52,300.00	12,482.50
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TOTAL EXPENSES	75,595.99	566,130.60	714,460.00	714,460.00	148,329.40
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NET INCOME (LOSS)	\$(10,335.78)	51,093.13	.00	.00	(51,093.13)
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Baptist Metrolina Ministries  
Monthly Contribution Report  
Associational Contributors  
DECEMBER 31, 1996

CHURCH NUMBER	CHURCH NAME	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR YEAR TO DATE
030300-000	Receipts from churches	\$ .00	.00	.00
030301-010	Arab Baptist Mission-Charlotte	.00	90.00	90.00
030301-020	Arlington Baptist Church	1,250.00	13,309.53	12,857.37
030301-030	Berryhill Baptist Church	406.00	5,272.00	6,764.00
030301-040	Bethany Baptist Church	500.00	7,662.25	4,662.23
030301-050	Briar Creek Rd. Baptist Church	.00	3,740.00	4,875.00
030301-060	Calvary Baptist Church	416.67	5,000.04	3,750.03
030301-070	Candlewyck Baptist Church	200.00	1,200.00	400.00
030301-080	Carmel Baptist Church	800.00	9,600.00	9,529.33
030301-090	Chapman Memorial Baptist Church	91.11	6,443.94	7,076.99
030301-100	Charlotte Chinese Baptist	367.79	2,991.67	3,030.28
030301-110	Christian Family Baptist	.00	.00	.00
030301-120	Clear Creek Baptist Church	257.12	1,952.72	2,135.23
030301-130	Cornerstone Baptist Church	1,628.62	25,297.96	24,086.40
030301-140	Covenant Baptist Church	432.72	2,867.45	2,500.00
030301-145	Fellowship Church	.00	.00	100.00
030301-150	Derita Baptist Church	.00	225.00	1,125.00
030301-160	Dilworth Baptist Church	586.17	2,984.83	2,844.31
030301-170	Durham Memorial Baptist Church	1,603.50	11,216.09	10,443.90
030301-180	East Baptist Church	396.96	4,676.68	4,744.33
030301-185	East Charlotte Baptist Church	192.44	1,187.52	.00
030301-190	East Huntersville Baptist	987.28	6,355.84	4,884.32
030301-200	Eastern Hills Baptist Church	3,104.46	19,025.72	16,802.46
030301-210	Eastway Baptist Church	979.59	12,734.67	10,774.03
030301-220	Emanuel Baptist Church	.00	2,087.45	2,135.04
030301-222	Faith Community Church	.00	81.60	.00
030301-225	Fellowship Church	.00	.00	.00
030301-230	First Baptist Church Charlotte	5,744.75	31,114.52	25,632.41
030301-235	First Baptist Church Cornelius	.00	251.00	251.00
030301-240	First Baptist Church Davidson	.00	100.00	80.00
030301-250	First Baptist Huntersville	5,333.34	36,053.96	31,735.99
030301-260	First Baptist Church Matthews	6,028.13	38,568.86	18,671.11
030301-270	Galilean Baptist Mission	.00	600.00	150.00
030301-280	Grace Baptist Church	.00	1,806.90	5,456.39
030301-290	Greater Providence Baptist	.00	300.00	300.00
030301-295	Greater Fellowship	100.00	1,100.00	.00
030301-300	Green Memorial Baptist Church	100.00	650.00	1,713.72
030301-320	Hickory Grove Baptist Church	2,633.34	33,000.01	34,000.00
030301-330	Hillcrest Baptist Church	233.67	2,456.19	2,505.23
030301-350	Hopevell Baptist Church	531.08	5,841.88	6,358.24
030301-360	Hoskins Ave. Baptist Church	200.00	1,300.00	1,200.00
030301-370	Idlewild Baptist Church	1,232.20	21,104.73	16,422.20
030301-380	Independence Hill Baptist	1,200.00	14,400.00	14,400.00
030301-385	International Missionary Bapt.	50.00	250.00	.00
030301-390	Jackson Park Baptist Church	.00	242.48	2,236.23
030301-400	Korean Central Baptist Church	.00	1,748.00	1,817.00

Baptist Metrolina Ministries  
Monthly Contribution Report  
Associational Contributors  
DECEMBER 31, 1996

CHURCH NUMBER	CHURCH NAME	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR YEAR TO DATE
030301-410	Korean Mission	\$ .00	2,669.00	2,705.00
030301-420	La Voz de Esperanza	125.00	1,306.37	1,654.19
030301-430	Lake Norman Baptist Church	84.00	1,271.00	1,885.00
030301-440	Lake Wylie Baptist Church	203.44	3,023.36	3,453.73
030301-450	Lakehaven Community Church	.00	1,305.82	1,153.35
030301-460	Laotian/Thai Mission	.00	100.00	125.00
030301-470	Life Baptist Church	.00	.00	10.00
030301-480	Long Creek Baptist Church	.00	.00	1,081.37
030301-490	Mayfield Memorial Baptist	.00	400.00	500.00
030301-500	McKee Road Baptist Church	666.67	8,374.98	8,372.52
030301-510	First Baptist Deaf Mission	.00	633.57	542.66
030301-520	Mecklenburg Community Church	.00	6,076.05	508.80
030301-530	Midwood Baptist Church	228.13	2,386.45	5,080.83
030301-540	Milhaven Memorial Baptist Church	54.17	960.56	650.04
030301-550	Mint Hill Baptist Church	.00	350.00	1,000.00
030301-560	Mint Hill Christian Fellowship	.00	.00	73.09
030301-570	Principe de Paz	.00	383.35	82.76
030301-580	Mount Lebanon Baptist Church	87.66	976.14	983.35
030301-590	Mulberry Baptist Church	2,752.46	18,512.98	21,868.16
030301-600	Nations Ford Baptist Church	625.00	10,875.00	10,500.00
030301-605	New Covenant Baptist Church	.00	.00	381.21
030301-610	New Hope Baptist Church	.00	6,234.63	6,698.74
030301-615	New Life Baptist Church	.00	200.00	200.00
030301-617	New Shiloh Baptist Church	30.00	240.00	.00
030301-620	New Waves of Joy Baptist Church	.00	.00	.00
030301-630	Newell Baptist Church	2,066.00	10,382.00	13,541.80
030301-635	NorthCross	.00	166.19	115.17
030301-640	Northdale Baptist Church	384.10	1,584.35	2,067.00
030301-650	Oak Grove Baptist Church	.00	1,356.21	1,495.91
030301-660	Oakdale Baptist Church	.00	1,765.19	2,112.46
030301-670	Oakhurst Baptist Church	.00	6,048.00	11,474.89
030301-680	Plaza Baptist Church	150.00	1,950.00	1,800.00
030301-690	Pleasant Plains Baptist Church	983.47	11,121.88	9,169.20
030301-700	Pritchard Memorial Baptist	.00	3,297.27	7,675.00
030301-710	Providence Baptist Church	2,167.00	26,004.00	25,000.00
030301-720	Reedy Creek Baptist Church	598.00	7,382.00	5,847.00
030301-730	Rockwell Baptist Church	.00	250.00	250.00
030301-740	Sardis Baptist Church	333.62	2,270.17	1,703.97
030301-750	Shady Brook Baptist Church	431.40	4,814.96	4,713.67
030301-760	Shamrock Drive Baptist Church	942.50	8,257.25	7,402.67
030301-770	Sharon Baptist Church	500.01	2,495.79	2,450.16
030301-780	Sharon Forest Baptist Church	.00	250.00	250.00
030301-785	Slavic Russian Mission	.00	450.00	450.00
030301-790	Southland Baptist Church	.00	.00	1,160.12
030301-800	Southside Baptist Church	1,173.84	7,664.87	7,461.96
030301-810	Southview Baptist Church	300.00	4,200.00	2,700.00

Baptist Metrolina Ministries  
Monthly Contribution Report  
Associational Contributors  
DECEMBER 31, 1996

CHURCH NUMBER	CHURCH NAME	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR YEAR TO DATE
030301-820	Statesville Rd. Baptist Church	\$162.21	630.84	2,260.48
030301-830	Steele Creek Baptist Church	120.75	760.94	893.81
030301-840	Stough Memorial Baptist Church	.00	20,400.55	21,390.01
030301-850	Sunset Road Baptist Church	1,898.98	11,344.22	8,867.41
030301-860	Thomasboro Baptist Church	.00	1,320.00	1,406.96
030301-870	Thrift Baptist Church	1,115.35	8,303.13	7,996.23
030301-880	Trinity Baptist Church	275.87	1,692.85	1,248.13
030301-885	Twin Lakes Community Church	.00	.00	.00
030301-890	Union Grove Baptist Church	.00	1,195.94	777.38
030301-895	Unity Baptist Church	462.27	2,546.33	1,500.74
030301-900	University Hills Baptist Church	2,817.06	16,750.49	20,136.83
030301-910	Vietnamese Baptist Mission	.00	240.00	230.00
030301-920	West Mecklenburg Baptist Church	.00	.00	.00
030301-930	Westmoreland Baptist Church	661.13	6,921.16	6,265.74
030301-940	Westside Baptist Church	72.68	1,036.43	1,526.46
030301-950	Westview Baptist Church	332.61	2,187.35	2,193.53
030301-960	Whiting Avenue Baptist Church	.00	.00	38.83
030301-970	Wilson Grove Baptist Church	216.45	4,061.22	3,699.84
030301-980	Windsor Square Baptist Church	102.36	1,606.68	2,920.43
030301-990	Woodlawn Baptist Church	1,993.59	21,980.89	18,185.22
Total Contributions		\$62,704.73	607,859.90	578,428.58

## **Report of Baptist Metrolina Ministries Board, Inc. to the 1996 Fall Semi-Annual Meeting**

- The Board met 5 times. Highest attendance was 52 and average attendance was 49.
- Five (5) people resigned from the Board. The Board elected five (5) new Board members:

Ruth Arant - East  
Bob Poole - Jackson Park  
Leon Talley - Carmel  
Jim Briley - Candlewyck  
Edwin Chan - Charlotte Chinese

### Board Actions:

- Six (6) churches were accepted under watchcare:  
NorthCross  
Victory  
Faith  
New Shiloh  
International Missionary  
Twin Lakes
- Revised Employment Policies and Procedures.
- Parking contract given to West Parking Company - association to receive 2/3 net profit.
- Approved Neal McGlohon as Leadership Consultant.
- Approved Deana Nail as Missions/Ministries Consultant.
- Approved the establishment of a non-profit corporation to be known as Baptist Metrolina Endowment Inc. The purpose of this corporation is to receive and manage planned gifts.
- Approved By-laws for Baptist Metrolina Endowment Inc.
- Approved budget to present to the Fall semi-annual meeting.

Max Smith  
Board President

## ***You Are The Heart, Hands Of Christ And Baptist Metrolina Ministries***

**YOU** are the heart and hands of Christ working through Baptist Metrolina Ministries. Here's a look at what **YOU**'ve done during the past year.



Assisted Hearts and Hammers in building the Spanish church La Voz de la Esperanza

Assisted the Vietnamese church in purchasing a building

Planted three new Afro-American and two new Anglo churches

Started the following:

- new Asian-Indian outreach

- two new Spanish Bible studies

- new Vietnamese Bible study

- new Montagnard mission

- new ministry to internationals

- new seminary training for Spanish-speaking people in Charlotte



Hosted 15 Belarussian children for six weeks during the summer of 1996

Participated in two mission trips to Cape Town, South Africa, to work in partnership with the Baptist churches there

Helped repair two houses through a partnership of Baptist Metrolina Ministries disaster recovery team and North Carolina Prison Fellowship

Dispatched disaster recovery teams to North Carolina coast to help prepare meals and participate in clean-up efforts in the wake of Hurricanes Bertha and Fran



Held Valentine's Day party for special education Sunday School classes

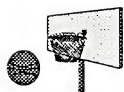
Coordinated annual diaper-changing booth at Springfest

Staged RA Car Derby involving 10 churches and more than 50 participants

Helped Jackson Park and Briar Creek Road Baptist to increase their ministries

Collected laundry detergent for Charlotte's homeless shelters

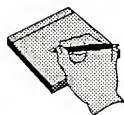
Assisted WMU in collecting 10,000 ball-point pens for Women's Prison in Raleigh



Coordinated youth and adult sports leagues involving 1,300 youth and almost 900 adults in basketball, volleyball and softball

Held eight leadership training conferences

Started three new leadership groups



Provided consultation for 38 churches in planning, pastor search, transitions, stewardship and conflict situations

Met with four other associations regarding direction for the future

Partnered with New York Metro Association for a training event

Answered more than 4,000 phone calls regarding a variety of needs

Thank you for showing the love of Christ through all that **YOU** do.  
**YOU** are Baptist Metrolina Ministries, reaching out for Christ to the Charlotte community and the world.



# Digest of Annual Church Profiles 1996

Church	Total BAPT.	Total Mem.	A.M. Wor.	S.S. Enr.	Ave.SS Att.	VBS Enr.	Dis.Tr. Enr.	Music Enr.	WMU Enr.	B'hood Enr.	Total Rec.	Total Miss.	Coop. Prog.	Assoc. Miss.
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arlington	29	792	350	510	285	230	304	125	0	30	418599	33887	12746	12746
Berryhill	8	360	148	148	70	97	33	70	53	42	139046	28300	14401	5653
Bethany	9	163	132	144	70	74	0	34	0	0	264465	13161	5250	4585
Briar Creek	4	324	146	265	126	127	60	36	69	0	231088	11996	4585	4585
Calvary	33	1147	304	594	284	110	186	148	40	25	743866	50377	32791	5000
Candlewyck	3	287	162	189	90	99	86	51	58	6	262541	8704	1257	1200
Carmel	59	2879	1500	2261	1106	730	400	444	243	165	4783655	246355	139173	9399
Chapman Mem	5	454	150	144	103	66	0	73	56	8	219720	35172	19633	7139
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian Fam.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clear Creek	4	250	65	62	39	50	0	15	0	0	69623	7763	3431	2065
Cornelius First	13	200	117	107	85	19	65	42	42	24	174764	5243	2094	700
Cornerstone	15	1320	500	1020	456	0	230	177	113	0	75680	112301	68817	26155
Covenant	21	365	158	242	150	164	251	95	29	15	552402	75287	6778	2500
Derita	15	788	300	568	210	0	215	150	60	90	349449	21620	10069	325
Dilworth	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Durham Mem.	18	970	275	663	284	235	194	259	133	78	554529	64355	35486	10497
East	14	627	145	238	110	45	84	66	32	46	187187	21491	14207	4736
*East Charlotte	0	0	0	0	0	0	0	0	0	0	0	0	0	0
East Huntersville	40	277	200	179	117	115	0	58	58	68	726633	21747	12708	6050
Eastern Hills	22	979	360	693	360	130	141	191	151	38	659152	82250	39531	17207
Eastway	8	540	235	373	200	110	7	86	68	111	319706	41293	20000	11755
Emmanuel	13	27	98	127	76	71	0	30	29	17	132906	20880	6305	2087
*Faith Comm.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fellowship	11	82	76	69	41	0	0	24	0	0	123592	1264	300	100
First,Charlotte	43	3029	1400	2418	1143	375	1200	500	292	59	324815	327352	215744	29681
First, Davidson	0	128	0	15	12	0	0	0	5	0	13729	0	100	100
First, Huntersville	59	1299	818	1117	537	554	248	380	203	83	1761052	244965	128913	41453
First, Matthews	54	1299	540	1090	455	175	360	205	87	112	1141990	113611	71988	29299
First Baptist Deaf	3	56	27	71	11	0	12	2	0	0	28187	3063	1473	727
Galician	60	168	125	80	60	0	147	88	42	10	110750	750	0	600
Grace	15	633	215	394	140	160	418	117	60	260	340886	24500	7044	3670
*Greater Fellowship	8	270	250	75	65	0	10	50	23	0	120626	2250	0	1000
Greater Providence	16	550	200	155	140	240	92	132	30	20	250000	1200	400	400
Green Memorial	15	419	134	270	113	0	0	58	44	7	245096	9621	1616	1418
Hickory Grove	322	9719	3470	8022	3365	1350	4850	925	111	0	9014615	313239	165900	33550
Hillcrest	5	331	112	161	85	107	47	60	31	19	165000	26000	13000	2500
Hopewell	7	406	140	197	109	135	73	94	64	71	200885	20054	9093	6373
Hoskins Ave.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Idlewild	7	296	144	265	138	110	226	100	35	0	666648	113388	38511	9097
Iglesia Bautista	0	39	40	26	15	0	0	0	12	0	20749	0	424	383

Church	Total Bap.	Total Mem.	A.M. Wor.	S.S. Enr.	Ave. SS Att.	VBS Enr.	Dis. Tr. Enr.	Music Enr.	WMU Enr.	B'hood Enr.	Total Rec.	Total Miss.	Coop. Prog.	Assoc. Miss.
Independence Hill	10	346	194	318	153	114	1	157	56	142	449093	31150	1200	14400
* International Miss.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jackson Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0
La Voz Esperanza	13	98	122	113	56	122	0	0	0	0	80200	0	1680	1550
Lake Norman	9	276	135	316	118	118	12	91	32	22	377739	7438	4841	1325
Lake Wylie	0	133	0	44	37	0	1	9	0	4	146558	21742	8219	3521
Lakehaven	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laotian	0	57	40	45	47	0	16	14	4	0	13305	0	100	100
Life	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mayfield Memorial	0	0	0	0	0	0	0	0	0	0	0	0	0	0
McKee Road	12	620	349	323	266	0	0	43	217	55	610364	39058	16800	8500
Neckeburg Comm	75	175	800	0	0	0	0	0	0	0	500000	0	6000	6000
Midwood	2	393	75	180	82	0	0	26	75	30	198022	10650	8133	2158
Millhaven Mem.	0	32	20	30	25	0	0	0	0	0	33628	1474	750	650
Mint Hill	6	599	138	0	0	209	0	0	41	22	188442	8630	2000	250
Mint Hill Christian	1	25	22	22	19	0	14	2	1	3	22406	0	0	0
Mt. Lebanon	5	285	125	117	55	66	36	22	38	10	146290	14000	6800	1000
Mulberry	32	1832	472	997	485	360	332	184	10	0	1214789	66658	41466	17277
Nations Ford	141	1768	940	975	450	0	958	159	330	334	990000	25500	1500	12000
New Hope	5	853	152	263	123	166	102	86	57	133	224921	36027	17146	7132
New Life	6	92	78	123	0	137	12	32	18	6	88000	1838	300	300
*New Shiloh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Waves Of Joy	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nowell	6	589	200	299	149	75	0	84	45	18	327379	36177	19426	9713
Northdale	3	351	55	82	33	0	0	48	16	15	74788	7353	3429	1714
Oak Grove	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Oakdale	12	186	65	76	50	20	0	20	33	20	45511	5349	0	2123
Oakhurst	10	739	138	250	118	82	7	99	38	21	313206	29949	11730	5689
Plaza	12	333	170	168	145	0	0	40	26	22	281257	4169	928	1800
Pleasant Plains	1	534	175	248	125	91	202	71	22	10	317073	85051	21122	9265
Pritchard Mem.	15	2060	686	1116	614	211	417	190	226	117	1018743	49265	20400	967
Providence	33	2107	731	1682	748	356	644	404	334	161	2882684	80779	16454	34006
Reedy Creek	34	381	155	278	125	148	58	76	88	38	266735	30163	15324	6568
Rockwell	9	133	150	160	94	0	0	72	16	0	132125	0	0	0
Surdis	0	88	46	63	25	0	0	12	12	7	184976	12411	8628	2153
Shady Brook	6	370	150	132	90	109	0	38	50	42	150602	23788	15000	5169
Shamrock Drive	6	535	225	461	182	73	64	100	86	37	419400	20000	22758	9753
Sharon	12	359	194	389	181	144	136	166	112	51	349203	12431	3150	2001
Sharon Forest	8	371	125	193	64	73	0	30	30	80	113748	1266	0	200
Slavic	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Southland	7	42	35	35	20	0	18	20	22	9	0	0	0	0
Southside	5	470	117	255	156	143	0	68	76	30	308541	29667	21069	7148
Southview	0	174	45	86	81	36	0	12	15	0	80922	9341	3900	3900

Church	Total BAPT.	Total Mem.	A.M. Wor.	S.S. Enr.	Ave.SS Att.	VBS Enr.	Dis.Tr. Enr.	Music Enr.	WMU Enr.	B'hood Enr.	Total Rec.	Total Miss.	Coop. Prog.	Assoc. Miss.
Statesville Rd.	5	170	90	201	80	89	75	39	8	3	279955	31064	9964	1138
Steele Creek	3	271	82	86	42	69	17	21	21	15	0	0	0	0
Slough Memorial	61	1222	625	568	326	246	173	148	148	92	630420	64342	23564	23564
Sunset Road	28	701	325	398	210	232	143	82	95	38	339796	52862	23498	9399
Thomashoro	4	762	130	195	115	84	0	58	26	160	208901	25604	12489	1278
Thrift	3	677	122	287	114	0	0	73	79	0	229816	40416	19828	7967
Trinity	10	137	85	85	44	91	0	31	36	49	55673	7677	5124	1536
*Twin Lakes	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Union Grove	0	0	0	72	30	0	1	42	0	0	37568	0	0	0
Unity	4	72	49	64	22	0	0	18	0	0	0	0	0	0
University Hills	7	473	260	540	233	302	64	143	167	157	446553	101896	49283	18597
*Victory	0	55	40	20	12	0	0	14	15	10	0	0	0	0
Vietnamese	0	50	50	74	50	0	0	28	16	11	21650	360	200	160
West Necklenburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Westmoreland	9	196	175	338	137	105	5	66	45	47	253333	27356	15995	6651
Westside	2	78	45	44	15	0	0	18	16	2	28179	5238	400	1183
Westview	6	146	65	38	23	33	0	26	16	27	77720	11101	7215	1997
Whiting Ave.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wilson Grove	28	802	168	181	130	172	0	20	48	15	226772	21438	8485	4242
Windsor Square	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Woodlawn	8	979	220	569	209	0	54	128	45	17	1200943	77009	45753	16210
TOTALS	1632	56133	22145	36551	17595	9835	13501	8215	5180	3486	45635981	3271126	1636555	567654

108 churches

\*Under Watchcare







**Baptist Metrolina Ministries**

**Annual**

**1997**



**Spring Semi-Annual Session**  
**Arlington Baptist Church**  
**May 22, 1997**

**Fall Semi-Annual Session**  
**University Hills Baptist Church**  
**October 21, 1997**

**Baptist Metrolina Ministries**  
**328 West Carson Blvd.**  
**Charlotte, N C 28203**

**Phone: (704)375-1197**

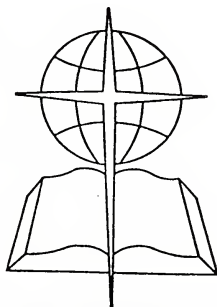
**Fax: (704)375-6508**





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# **DIRECTORY**

## **Officers for 1997-1998**

Baptist Metrolina Ministries

President: Jim Ritter (Pleasant Plains)

Vice-President: Jean Freeman (Pritchard Memorial)

Secretary: Leon Talley (Carmel)

## **Brotherhood Team Director**

Dennie Crowder (Pritchard Memorial) 541-7760

## **WMU Team Director**

Gracie Frank (New Hope) 537-9626

## **Office Staff**

Baptist Metrolina Ministries

328 West Carson Blvd., Charlotte, NC 28203

Phone: 375-1197 Fax: 375-6508

Executive Director: Dr. Ron Pinkerton

Gift Planning Consultant: Rev. Richard Bailey

Multi-Cultural Consultant: Rev. Marcos Bomfim

Leadership Consultant: Rev. Neal McGlohon

Missions/Ministries Consultant: Ms. Deana Nail

Single Staff Consultant: Rev. Richard Spencer

Administrative Assistant: Barbara Brooks

Secretaries: Luella Jenkins, Barbara Mooney

## **Baptist Hospital Counseling Center**

Phone: 375-9025

Director: Rev. Tom O'Neal

Staff: Gary McFarland, Sandra Richardson

## **Baptist Campus Ministries**

Phone: 547-2344

Director: Rev. Don Rogers

International Student Coordinator: Rev. Dan McClintock

## **Purpose Statement**

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.

## **Mission Statement**

- A. To assist churches to identify and accomplish their mission.
- B. To involve people in ministry.

## **Values**

Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our Association will help us accomplish our mission:

- Share a genuine sense of concern and care for each other that reflects the love of Christ
- Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
- Exemplify the gospel of Jesus Christ by doing ministry/missions.
- Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
- Affirm the autonomy of the local church in matters of theology and polity.

## Are You Thinking About Starting Something New?

*Several years ago BMM started in a new direction as an association of churches. We defined our mission: "To assist churches to identify and accomplish their mission and to involve people in ministry." We decided that the associational staff would focus on assisting and encouraging individual churches to accomplish their mission instead of focusing on general association programs and training. We have a staff in place ready to assist and encourage your church to accomplish its mission. Check out some of the ministry areas and examples of assistance listed below and contained in this packet. Whether it's a one-time question or a development process, call on us as you start new things that make new disciples!*

### **Marcos Bomfim** (Multi-Cultural Consultant)

- Helping Churches Start Bible Studies and Ministries to Language Groups
- Training Leadership in Language Churches
- Providing Training for Language Ministry Groups
- Share the Needs of Other Cultures in Our Area

### **Neal McGlohon** (Leadership Consultant)

- Teaching in the Areas of Biblical Community, Worship, Servant Leadership, Mentoring, etc.
- Developing Small Groups and Their Leaders
- Defining and Implementing an Intentional Disciple-making Process
- Touching and Assimilating New People
- Training Bible Study Leaders in the Ministry of "Teaching to Obey", Being Disciples, etc.
- Developing a "Second Track" of Ministry with New Worship Services/Styles, Groups, etc.
- Helping Churches to Clearly State the Core Biblical Values that Sustain Their Mission

### **Ron Pinkerton** (Executive Director)

- Assisting in the Process of Identifying Vision and Mission of Churches
- Assisting Churches in Transitions
- Consulting with Pastor Search Committees
- Assisting in Stewardship Planning
- Assisting Churches in Conflict Situations

### **Deana Nail** (Missions/Ministries Consultant)

- Assisting Churches in the Implementation of Lay Mobilization Systems
- Designing Lay Mobilization Systems to Meet Each Church's Special Needs
- Instructing in the Areas of Spiritual Gifts and the Application of these Gifts in Individual Missions/Ministries Settings
- Encouraging and Coordinating Joint Mission Projects within Baptist Metrolina Ministries and the Charlotte Community
- Guiding Lay Members and Churches in Identifying and Implementing Mission Projects
- Helping Churches with Aspects of "Marketing"

### **Richard Spencer** (Single Staff Consultant)

- Assisting Single Staff Churches in Developing Leadership
- Assisting in Growth Planning
- Leading Marriage Retreats

### **Richard Bailey** (Gift Planning Consultant)

- Consulting with Church Leaders on Developing Major Gifts for the Future
- Leading Workshop on "Preserving Assets for Family and Faith"
- Providing Confidential Help for Individuals in Planning How to Maximize Assets for Family and God's Kingdom

# Baptist Metropolina Ministries

## Directory of Churches and Pastors

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Arab Baptist Mission	704-841-1549	6119 Highview Rd. Matthews, NC (28105)	Rev. Chaouki Boulous
Arlington Baptist Church	704-545-4589	9801 Arlington Church Rd. Charlotte, NC (28227)	Rev. Steve Gandy
Berryhill Baptist Church	704-399-1870	7438 Old Doid Road Charlotte, NC (28214)	
Bethany Baptist Church	704-846-3943	4301 Beulah Church Rd. Matthews, NC (28105)	Rev. Bob Williard
Brier Creek Road Baptist Church	704-537-0660	1451 Brier Creek Rd. Charlotte, NC (28205)	Rev. Dale R. Harlan
Calvary Baptist Church	704-394-6181	2200 Ashley Road Charlotte, NC (28208)	Rev. Brian Taulle
Candlewick Baptist Church	704-366-2310	7200 Providence Road Charlotte, NC (28226)	Dr. D. Allen Schuyler
Camel Baptist Church	704-847-8575	1145 Pineville-Matthews Rd. Matthews, NC (28105)	Dr. Wayne Poplin
Chapman Memorial Baptist Church	704-392-6978	608 Valleydale Rd. Charlotte, NC (28214)	Dr. G. Glenn Flowe
Charlotte Chinese Baptist Church	704-536-6700	7235 Pence Rd. Charlotte, NC (28215)	Dr. Charles Page
Charlotte, First Baptist Church	704-375-1446	P. O. Box 31046 Charlotte, NC (28231)	Rev. Terry Wallace, Sr.
Christian Family Baptist Church	704-597-1903	P. O. Box 30694 Charlotte, NC (28230)	Rev. Grant Hoffman
Clear Creek Baptist Church	704-545-6808	9015 Ferguson Road Charlotte, NC (28227-9756)	
Cornelius, First Baptist Church	704-892-4701	P. O. Box 100 Cornelius, NC (28031)	Rev. Glen O. Gunter
Cornstone Baptist Church	704-537-1097	8947 Albemarle Road Charlotte, NC (28227)	Dr. Jim Temples
Covenant Baptist Church	704-892-7273	11724 Elm Lane Charlotte, NC (28277)	Rev. Frank Vinson
Davidson, First Baptist Church	704-596-0931	23237 Torrence Chapel Rd. Davidson, NC (28036)	Rev. Roy D. Mason
DeRita Baptist Church	704-377-3253	825 Sugar Creek Rd., West Charlotte, NC (28262)	Rev. Bill Pruitt
Dilworth Baptist Church	704-392-5346	1601 Toddville Road Charlotte, NC (28214)	Dr. Gerald J. Bearden
Durham Memorial Baptist Church	704-536-7083	6850 Monroe Road Charlotte, NC (28212)	Rev. Jonathan R. De Bell
East Baptist Church	704-522-6480	P. O. Box 16448 Charlotte, NC (28297-6448)	Rev. Ronald L. Murray
East Charlotte Fellowship	704-875-8374	Box 1186 Huntersville, NC (28070)	Rev. Jack Homesley
Eastern Hills Baptist Church	704-537-5101	4855 Albemarle Road Charlotte, NC (28205)	Rev. Paul H. Ballard
Eastway Baptist Church	704-535-6531	2749 Eastway Drive Charlotte, NC (28205)	Rev. Bob Lowman
Fellowship Baptist Church	704-394-1055	131 McCord Street Charlotte, NC (28216)	Rev. John Johnson
Fellowship Baptist Church	704-947-8710	P. O. Box 1169 Huntersville, NC (28070)	Rev. Robert Lyon
First Baptist Dear Mission	704-375-1446	P. O. Box 31046 Charlotte, NC (28231)	Rev. Robert Moore
Galilee Baptist Church	704-334-8900	P. O. Box 34933 Charlotte, NC (28234)	Dr. Al Campbell
Grace Baptist Church	704-537-6596	5232 The Plaza Charlotte, NC (28215)	Rev. Ervin B. Millsaps
Greater Fellowship Baptist Church	704-532-6228	P. O. Box 16645 Charlotte, NC (28218)	Dr. Fred Gibson
Greater Providence Baptist Church	704-532-3191	P. O. Box 362175 Charlotte, NC (28256-2175)	
Green Memorial Baptist Church	704-531-4000	1324 The Plaza Charlotte, NC (28205)	Dr. Joe B. Brown
Hickory Grove Baptist Church	704-392-1406	6050 Hickory Grove Road Charlotte, NC (28215)	Dr. David A. Irish
Hillcrest Baptist Church	704-892-3749	200 Kenberry Drive Charlotte, NC (28214)	Rev. Samuel O. Pierce
Hopewell Baptist Church	704-392-4174	18841 Davidson-Concord Rd. Davidson, NC (28036)	Rev. Bill Prather
Hoskins Avenue Baptist Church	704-892-4174	101 South Hoskins Road Charlotte, NC (28208)	
Hoskinsville, First Baptist	704-875-6581	119 N. Old Statesville Rd. Huntersville, NC (28078)	
Idelwild Baptist Church	704-847-6565	12701 Idelwild Road Matthews, NC (28105)	Rev. Jose Perez
Ignacia Bautista Principe De Paz	704-523-7195	301 Elmhurst Road Charlotte, NC (28209)	Dr. David Buck
Independence Hill Baptist Church	704-596-2124	10220 Eastfield Road Huntersville, NC (28078)	Rev. James Banks
International Miss. Baptist Church	704-536-7788	2127 Eastway Dr. Charlotte, NC (28205)	Rev. Kwangsun Cho
Korean Central Baptist Church	704-567-1565	8823 Albemarle Road Charlotte, NC (28212)	Rev. Kwon Lee
Korean Mission	704-585-5442	4921 Randolph Road Charlotte, NC (28211)	
La Voz De Esperanza	704-537-7133	7122 Robinson Church Rd. Charlotte, NC (28215)	Dr. Robert M. Blanton, Jr.
Lake Norman Baptist Church	704-892-0143	7921 Sam Furr Road Huntersville, NC (28078)	Rev. Mike Watkins
Lakeylie Baptist Church	704-588-4045	15700 Red Fox Club Road Charlotte, NC (28278)	Rev. Don Rea
Lakhaven Community Church	704-875-0607	P. O. Box 362 Huntersville, NC (28070)	Rev. Judson Lennon
Lakotian/Thai Mission	704-399-4500	6450 Tuckaseegee Rd. Charlotte, NC (28214)	Rev. Terry L. Wallace, Jr.
Life Baptist Church	704-598-1402	5901 Amberly Lane Charlotte, NC (28213)	

CHURCH	PHONE	MAILING ADDRESS	PASTOR
Matthews, First Baptist Church	704-847-9150	P. O. Box 248 Matthews, NC (28106)	Dr. Harold Diggs
Mayfield Memorial Baptist Church	704-596-7935	700 Sugar Creek Road West Charlotte, NC (28213)	Dr. Randall Douglass
McKee Road Baptist Church	704-846-2237	4300 McKee Road Charlotte, NC (28270)	Dr. James E. White
Mecklenburg Community Church	704-548-9404	P. O. Box 562177 Charlotte, NC (28256-2177)	Rev. Robert T. Jones
Midwood Baptist Church	704-376-8944	2029 Mecklenburg Avenue Charlotte, NC (28205)	Rev. Willie Petrea
Milhaven Memorial Baptist Church	704-598-1800	P. O. Box 19216 Charlotte, NC (28219)	Rev. C. Lee Proctor
Mint Hill Baptist Church	704-545-0121	7835 Matthews-Mint Hill Rd. Charlotte, NC (28212)	Rev. Rufus Taylor
Mint Hill Christian Fellowship	704-533-7245	P. O. Box 23224 Mint Hill, NC (28227-0272)	Rev. Joe Mullis
Mount Lebanon Baptist Church	704-545-7852	6335 Wilson Grove Road Charlotte, NC (28227)	
Mulberry Baptist Church	704-399-4500	6450 Tuckasee Road Charlotte, NC (28214)	
Nations Ford Baptist Church	704-522-6480	5901 Nations Ford Rd. Charlotte, NC (28217)	
New Hope Baptist Church	704-537-6340	7841 Idlewild Road Charlotte, NC (28212)	
New Life Baptist Church	704-566-9200	10132 Harrisburg Rd. Charlotte, NC (28215)	
New Shiloh Baptist Church		2600 Elms St. Charlotte, NC (28208)	
New Waves of Joy Baptist Church	704-568-8422	4759 E. W.T. Harris Blvd. Charlotte, NC (28205)	Rev. Eddie Grigg
Newell Baptist Church	704-596-0184	P. O. Box 176 Newell, NC (28126)	Rev. Charles M. Booker
Northdale Baptist Church	704-596-0542	8104 Statesville Road Charlotte, NC (28213)	Rev. Frank McCullough
Oak Grove Baptist Church	704-394-5075	9000 Mt. Holly Road Charlotte, NC (28214)	Rev. Ron Helms
Oakdale Baptist Church	704-394-7295	6440 Pleasant Grove Road Charlotte, NC (28216)	Rev. Harold Smith
Oakhurst Baptist Church	704-537-0604	5037 Monroe Road Charlotte, NC (28205)	Rev. Jim Spangler
Plaza Baptist Church	704-334-3913	3321 The Plaza Charlotte, NC (28205)	Rev. William O. King
Pleasant Plains Baptist Church	704-847-9237	3316 Pleasant Plains Rd. Matthews, NC (28105)	Rev. Bill B. Wright
Pritchard Memorial Baptist Church	704-376-1571	1117 South Boulevard Charlotte, NC (28203)	Rev. David A. Gates
Providence Baptist Church	704-366-2784	4921 Randolph Road Charlotte, NC (28211)	Dr. James S. Ritzer
Reedy Creek Baptist Church	704-535-2081	8600 Hood Road Charlotte, NC (28215)	Dr. J. Dixon Free, Jr.
Shady Brook Baptist Church	704-362-0811	5811 Sardis Rd. Charlotte, NC (28270)	Rev. Kenneth A. Stone
Shamrock Drive Baptist Church	704-396-0109	2940 Belmeade Drive Charlotte, NC (28214)	Rev. Tim Moore
Sharon Baptist Church	704-536-9193	4301 Shamrock Drive Charlotte, NC (28215)	Rev. George Sherman
Slavic Baptist Mission	704-552-1782	6411 Sharon Road Charlotte, NC (28210)	Rev. A. Gary Hudson
Southeast Baptist Church	704-536-0012	7711 Wallace Lane Charlotte, NC (28212)	Dr. L. Wayne Adkisson
Southeast Baptist Church	704-525-0868	7130 Marlbrook Drive Charlotte, NC (28209)	Rev. David E. Trammell
Statesville Road Baptist Church	704-596-2031	301 Elmurst Road Charlotte, NC (28217)	Rev. Nikolay Kalyuzhnyy
Steele Creek Baptist Church	704-588-0801	4901 Statesville Road Charlotte, NC (28269)	
Stough Memorial Baptist Church	704-889-7665	9526 Shopton Road West Charlotte, NC (28278)	
Sunset Road Baptist Church	704-394-8287	P. O. Box 247 Pineville, NC (28134)	
Thomason Baptist Church	704-399-3316	2317 Sunset Road Charlotte, NC (28216)	
Thrift Baptist Church	704-399-8437	216 Bradford Drive Charlotte, NC (28208)	Rev. Joe Danson
Trinity Baptist Church	704-827-2248	8415 Moores Chapel Rd. Charlotte, NC (28214)	Dr. Richard A. Harris
Union Grove Baptist Church	704-575-9307	2009 Arrowood Road Charlotte, NC (28217)	Rev. Dexter Greene
University Hills Baptist Church	704-392-9622	6431 Cashion Road Huntersville, NC (28078)	Rev. J. Grady Faulk
Victory Baptist Church	704-549-8215	9432 Mt. Holly-Huntersville Rd. Huntersville, NC (28078)	Rev. Steve Bass
Vietnamese Baptist Church	704-531-8278	1500 Suther Road Charlotte, NC (28213)	
Vietnamese Baptist Church	704-827-2627	4822 Albemarle Rd., Suite 220 Charlotte, NC (28205)	Rev. Eugene Lathan
Westmead Baptist Church	704-399-5152	5313 Seacroft Rd. Charlotte, NC (28210)	Rev. Joel Collette
Westmoreland Baptist Church	704-398-0303	9917 Old Dowd Road Charlotte, NC (28214)	Rev. Morris G. Little
Westview Baptist Church	704-393-0175	3205 Sam Wilson Road Charlotte, NC (28214-9016)	Rev. Bill Wispote
Whiting Avenue Baptist Church	704-399-0800	4316 Mt. Holly-Huntersville Rd. Charlotte, NC (28216)	Rev. Phil Young
Wilson Grove Baptist Church	704-377-6204	2604 Midland Avenue Charlotte, NC (28208)	Dr. A.B. Sutton
Windsor Square Baptist Church	704-545-5625	3117 Whiting Avenue Charlotte, NC (28205)	Rev. Hung Quy Nguyen
Woodlawn Baptist Church	704-847-5500	6624 Wilgrove-Mint Hill Road Charlotte, NC (28227)	Rev. Lester Blodsoe
		P. O. Box 1331 Matthews, NC (28106)	Rev. Jerry Cloninger
		4622 Nations Crossing Road Charlotte, NC (28217)	Rev. Claude Russ
			Rev. James Ralph Ellis
			Rev. M. Mack McGinnis

## Church Staff

NAME AND ADDRESS	PHONE
<b>Arlington Baptist Church</b>	
Rev. Sam Phipps 6216 Eagle Claw Ct. Charlotte, NC 28227 (Minister of Music)	704-545-1689 H
Patricia Dozier 9801 Arlington Church Road Charlotte, NC 28227 (Secretary)	704-821-8354 H
Tami Unzicker 9801 Arlington Church Rd. Mint Hill, NC 28227 (Secretary)	
Rev. Ed Landrus 10924 Arlington Church Rd Charlotte, NC 28227-8909 (Preschool Minister)	704-545-8675 H
<b>Berryhill Baptist Church</b>	
Frank Stroup 15500 Steele Creek Rd. Charlotte, NC 28278 (Minister of Music)	
<b>Bethany Baptist Church</b>	
Mrs. Lesa Mills 1040 Goshen Pl. Charlotte, NC 28211 (Minister of Music)	704-364-7516 H
Renee Galinski 4301 Beulah Church Rd. Matthews, NC 28105 (Secretary)	704-846-3943 H
<b>Briar Creek Road Baptist Church</b>	
Mr. Charlie Brown 9608 Fir Knoll Court Charlotte, NC 28212 (Minister of Music)	
Paul M. Staggs 1451 Briar Creek Rd. Charlotte, NC 28205 (Minister of Youth)	704-537-0660 B
Arlene Christenbury 1451 Briar Creek Rd. Charlotte, NC 28205 (Secretary)	
Paul M. Staggs (CHILDREN'S MINISTER)	
<b>Calvary Baptist Church</b>	
Rev. Phillip Hayes 2200 Ashley Rd Charlotte, NC 28208 (Minister of Music)	704-394-6181 B
Rev. Phillip Hayes (Minister of Education)	
Tony Harper 2200 Ashley Road Charlotte, NC 28208 (Minister of Youth)	704-399-0348 H
Tony Harper (Minister of Recreation)	
Charlotte Helms 2200 Ashley Road Charlotte, NC 28208 (Secretary)	704-394-6181 B
Mrs. Jane Helms 2200 Ashley Rd. Charlotte, NC 28208 (Secretary)	
<b>Candlewyck Baptist Church</b>	
Mr. Jay Rich 7200 Providence Rd. Charlotte, NC 28226 (Minister of Music)	704-544-0154 H
Margaret Deans 7200 Providence Rd. Charlotte, NC 28226 (Secretary)	
<b>Carmel Baptist Church</b>	
Rev. Stephen McKibben 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Minister of Music)	704-364-8981 H
Rev. Bill Smith 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Minister of Youth)	
Rev. Craig Lillard 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Minister of Youth)	704-847-8575 H
Ethel Taylor 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-366-9100 B
Cathy Franzoni 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-366-9100 B
Linda Langford 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-847-8575 B
Barbara Bowlin 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-366-9100 B
Matilda Venable 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-847-8575 B
Ms. Joy Kosnoski 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-364-7329 H
Carol Martin 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-847-8575 B
Gina Clark 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Secretary)	704-847-8575 B
Mr. Kermit R. Erickson Carmel Baptist Church 1145 Pineville-Matthews Road Matthews, NC 28105 (CHURCH ADMINIS)	704-366-9100 H
Sean Lee 5420 Winsland Ln. Charlotte, NC 28277 (CHILDREN'S MINISTER)	
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Debbie Sebring 1145 Pineville-Matthews Rd. Matthews, NC 28105 (Preschool Minister)	704-847-8575 B
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John Johnson	Emmanuel	7328 Kuck Rd. Charlotte 28212	392-5411 (H) 394-1055 (W)
Doni-Ray Kendrick	Durham Memorial	10220 Shopton Rd. W. Charlotte 28210	588-3256 (H)
Morris Little	Union Grove	6431 Cashion Rd. Huntersville 28078	875-9307 (W) 895-1949 (H)
Bruce League	Stough Memorial	P. O. Box 247 Pineville 28134	889-7665 (W)
Angela Mabry	Chapman Memorial	1100 Goodman Rd. Charlotte 28214	391-9785 (H)
Les Miller	Providence	301 S. McDowell St. Charlotte 28204	541-9447 (H) 375-8007 (W)
Tim Moore	Sardis	6327 Burlwood Rd. Charlotte 28211	366-8048 (H) 362-0811 (W)
Betty Nance	Derita	5212 Wales St. Charlotte 28269	596-1282 (H)
Akemi Negi	Japanese	2927 Arundel Dr., Charlotte 28209	552-8703 (H)
Bill Nieporte	Unity	9432 Mt. Holly-Huntersville Rd., Huntersville 28078	392-9622 (W) 505-0731 (pager)
Michael Nguyen	Vietnamese	3557 N. Sharon Amity Rd., Suite 103, Charlotte 28205	568-8744 (H)
Levern Oxendine	Green Memorial	6812 Summerlin Pl. Charlotte 28226	542-9547 (H)
Lewis Perry	Westmoreland	2329 Orton St. Charlotte 28208	394-1954 (H)
Willie Petrea	Milhaven Memorial	9000 S. Lakebrook Rd. Charlotte 28214	399-2452 (H) 399-2597 (W)
Bill Prather	Hoskins Avenue	4004 Tennessee Ave. Charlotte 28216	392-8003 (H) 392-4174 (W)
Robert Privett	New Hope	8714 Eaglewind Dr. Charlotte 28212	536-7221 (H) 590-5517 (W)

Laura Rankin	Deaf Mission	5405 Marengo Circle Charlotte 28216	393-2571 (H)
Don Rea	Lakehaven	P. O. Box 504 Charlotte 28216	875-6138 (H) 875-0607 (W)
Bill Reid	Eastway	8433 Rittenhouse Cir. Charlotte 28270	365-9385 (H)
Susan Rhyne	Grace	12901 Caldwell Rd. Charlotte 28213	535-0204 (H)
Dana Rucker	Lake Norman	22128 Country Club Cr. Cornelius 28031	892-6894 (H)
Phyllis Rust	Sunset Road	1925 Crandon Dr. Charlotte 28216	392-6855 (H)
Betty Shinn	Hopewell	14000 Lawther Rd. Huntersville 28078	875-1864 (H) 382-4157 (W)
Leon Talley	Carmel	3420 Chilham Pl. Charlotte 28226	542-2617 (H)
Alan Taylor	University Hills	1500 Suther Rd. Charlotte 28213	547-9615 (H) 549-8215 (W)
Lyda Taylor	Charlotte First	7632 Surrywood Pl. Charlotte 28270	847-4912 (H) 554-3582 (W)
Dan Thrower	Westside	4807-F Stoney Trace Dr. Charlotte 28227	573-1920 (H)
David Trammell	Sharon Forest	4808 Dunart Ct. Charlotte 28212	536-2526 (H) 536-0012 (W)
Lamar Tribble	Mint Hill	11520 Albemarle Rd. Charlotte 28227	545-4438 (H)
Mike Watkins	Lake Wylie	1434 Tamarick Dr. York 29745	803-684-5590 (H) 588-4005 (W)
Ted White	Nations Ford	2401-F Kingspark Dr. Charlotte 28208	377-5665 (H)
Rita Whitlock	Shamrock Drive	3814 Havenwood Dr. Charlotte 28205	537-3477 (H)
Bob Williard	Bethany	6130 Hunter Lane Matthews 28105	846-6951 (H) 846-3943 (W)
Frederick Wilson	Mayfield Memorial	700 Sugar Creek Rd. W. Charlotte 28213	596-7935 (H)
Hunter Wilson	Wilson Grove	7230 Davis Rd. Charlotte 28227	545-5112 (H)
Ralph Wix	Berryhill	8319 Laine Rd. Charlotte 28214	392-3001 (H)
Bill Wright	Oakhurst	7427 Walnut Wood Dr. Charlotte 28227	563-8810 (H) 537-0604 (W)



**MINUTES OF THE SEMI-ANNUAL MEETING OF THE  
BAPTIST METROLINA MINISTRIES  
MAY 22, 1997**

On Thursday, May 22, 1997, the Baptist Metrolina Ministries (BMM), Charlotte, North Carolina held its Spring semi-annual meeting at Arlington Baptist Church with the central theme of exploring "**Lay Mobilization/Lay Ministries.**" The church is located at 9801 Arlington Church Road, Charlotte, North Carolina, and the meeting was held from 7 p.m. to 8:45. (Even though not stated at the meeting, this is the seventh time an associational meeting has been held at Arlington with the first one being held in 1887 and the last one in 1949). The meeting purpose was to motivate lay members to live out their faith and to encourage churches in equipping and training the body of Christ to make disciples.

Approximately 140 messengers attended the semi-annual meeting, which included 17 BMM board members, 7 BMM staff members, and 20 visitors with representation from 31 churches. These figures can be compared with the May 23, 1996 semi-annual attendance, as follows: 165 messengers, 11 visitors, 40 churches registered, 4 BMM staff members present, and 26 BMM Board members. Also, one (1) board member from BMM and seventeen (17) other people were not in attendance due to helping with the flood clean-up in the Disaster Van in Kentucky.

Cornerstone Baptist Church's Minister of Music, Susan Justice, led the "Celebration Singers" with songs of praise and worship in pre-celebration music consisting of three selections, of which one was a handbell/piano duet. "*Make Me A Blessing*" and "*Lord, Be Glorified*" were two introductory worship songs that Susan led the congregation to sing to start the meeting.

Dr. Ronald J. Pinkerton, Executive Director, BMM, introduced himself and welcomed those in attendance. He expressed his thanks and appreciation to Susan for tonight's singing, to Deana Nail for coordinating the activities for BMM., and to Steve Gandy on behalf of Arlington for so graciously opening its church doors for its semi-annual meeting. Ron then introduced Rev. Steve Gandy, pastor of Arlington Baptist Church, who gave the opening prayer.

Dr. James Ritter, BMM's Board of Director President and pastor of Pleasant Plains Baptist Church, called the meeting to order. He also expressed his thanks to Rev. Gandy and to the congregation of Arlington for hosting tonight's meeting and he, too, thanked Susan's group for leading the music.

Dr. Pinkerton was asked to present the Finance Report in the absence of Alan Taylor, Chairman of the Finance Committee. A copy of the April 30, 1997 financial report had been distributed prior to the meeting reflecting expenditures and contributions. He stated that, at the Southern Baptist Convention which was to be held in June, the Home and Foreign Mission Boards would undergo a new name change with approval effective in June 1997 to "*North American Mission Board*" and to "*International Mission Board*" respectively. In the past, the Association has received financial help from the boards to help with language ministries and new work, but the Association will have to carry more financial responsibility in the future.

He stated that approximately 100 churches need to be started within the next six years in the Charlotte area to keep up with the population explosion in Mecklenburg County as it grows at the rate of 25,000 people per year. In 1997, our average attendance was 23,000, an increase of 800 members, to attend our 110 churches each Sunday, and there is a tremendous task for our Association to reach the increase to establish new churches.

Dr. Ritter had only one item of business to bring to the meeting, which was the nomination of a slate of names to make up the Nominating Committee for electing new board members and officers for the new year. The committee nominating these names consisted of the President, Executive Director and former President of the BMM's Board. Names being submitted were Muriel Bradley (Mulberry), Virle Clary (Sharon), Mary Dodd (Hickory Grove), Ron Helms (Newell), Ward Mullis (Briar Creek Road), Ron Pruette (Pleasant Plains), and Bill Wright (Oakhurst). No nominations were made from the floor. With no further discussion, a vote was taken verbally and the motion carried.

Deana Nail, Mission/Ministries Consultant, BMM, expressed that the congregation should give God a heart full of thanks to Jesus to celebrate a vision. Each person has a special gift and talent and one should use it to be a faithful minister so that God's light is seen. She read I Peter 4:10, "As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God." We have many mission opportunities to use our talents. She cited a few examples of ministries where our gifts could be focused through BMM in areas such as: to go to South Africa from October 23 to November 4 to be involved in various projects; to collect clothes for the 34 Belarussian children coming to Charlotte on June 16; to be involved with the Disaster Relief Team who were active during the meeting tonight in Kentucky; or to be involved with Marcos Bomfim, Language Ministries Consultant for BMM, to help work with every church from all nations to live out their faith and passions.

A lay testimony was given by Rev. Cedric and Cheryl Maddox of Nations Ford Baptist Church during which they talked about living out faith daily according to I John 3:17-18. Even though Cheryl talked about foreign mission activity, with one part of her mission work being involved in World Outreach and helping to establish a church in Kenya, she expressed the importance of how we need to live out our faith in our daily lives. We need to talk according to the Spirit as lay people are empowered. Cedric talked about domestic mission work in his church neighborhood and results he was seeing. He reminded us that God has called all of us to pray, and this was the first part in being a missionary.

The congregation sang "*Here I Am, Send Me.*"

Neal McGlohon, Leadership Consultant, BMM, showed a 17-minute video entitled "The Harvest" which presented a heart-warming story using a modern day parable of reaching out to a family in need. It was a reminder of the greater harvest for lost souls today and the need to pray for the workers.

A lay mobilization challenge was presented to the congregation by Ann Spiesberger, lay missions minister of the 1800-member Synder Memorial Baptist Church in Fayetteville, NC. From their church's missions committee, vision committee and pastor, the focus was that every member is a minister to share the gospel and that the body of Christ should be of service in unity by equipping and empowering its church members so God can put people in motion. "It is so God" was one of her favorite expressions as she described their hands-on, one-day community activity called "Operation Inasmuch." With its principles being Biblically founded, lay mobilization is helping individuals mature spiritually through the use of their God-given gifts, members' life experiences, interest, passions and talents to serve each other in the community so that the whole church can obtain the maturity God intended us to have.

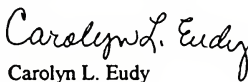
Deana Nail presented the basis for "building a ministering church" to which God has called us to respond through seven critical elements, as follows: (1) create and cast the vision of lay mobilization, (2) develop a lay ministry team, (3) select/implement administrative systems to organize ministry teams, (4) interview members so that they may serve and be served, (5) connect members with ministry opportunities,

(6) provide training, support, affirmation, feedback and evaluation, and (7) celebrate Christ's work through the body and in individual lives. Biblical basis for lay mobilization came from I Peter 2:9-10, Romans 12:4 and I Peter 4:10. God calls us to GO and LIGHT, which comes from Matthew 28:18 (to "GO") and from Matthew 5:14,16 (to "LIGHT").

In response to challenges as to how God's people should respond, a song entitled "*Go Light Your World*" was sung by soloist Letha Fuller from Cornerstone Baptist Church during a candlelight service.

Dr. Ritter asked for a motion to adjourn the meeting, after which he led the congregation in a closing prayer and with an announcement that refreshments were to be served.

Respectfully submitted,

A handwritten signature in cursive script that reads "Carolyn L. Eudy". The signature is written in dark ink and is positioned above the printed name and title.

Carolyn L. Eudy  
Acting Secretary



Baptist Metrolina Ministries  
Semi-Annual Meeting  
University Hills Baptist Church  
October 21, 1997

Neal McGlohon opened the meeting speaking briefly on our need to worship. He then showed a video on Creation. Neal then welcomed everyone to the meeting.

Dr. James Ritter, President of Baptist Metrolina Ministries Board, called the meeting to order and thanked University Hills Baptist Church for letting us meet at their facilities.

Dr. Ron Pinkerton, Executive Director, gave the Ministry Report. He emphasized that the Ministry Team:

1. Wants to be successful in meeting God's purposes. The team is working with 54 churches at present.
2. Wants to start 100 new black and white churches in the next seven years. There is expected to be 250,000 growth in population. A mission field has truly come to Charlotte.
3. Wants to develop language programs in existing churches.
4. Wants to work with congregations to do ministries and to increase lay ministry.

Mary Dodd introduced the 1997 Nominating Committee as follows:

Muriel Bradley (Mulberry), Virle Clary (Sharon), Ron Helms (Newell), Ward Mullis (Briar Creek Road) and Bill Wright (Oakhurst).

Alan Taylor, Chairman of the Finance Committee, presented the 1998 budget (copy in Book of Reports) and moved its adoption. Budget passed.

Dr. Fred Gibson, Chairman of Membership Committee, made a motion that the following churches be granted membership in Baptist Metrolina Ministries:

International Missionary Baptist Church  
Greater Fellowship Baptist Church  
Victory Baptist Church  
Twin Lakes Baptist Church

This motion passed.

Neal McGlohon presented the program on Renewing Worship Foundation, making the following points:

1. Is worship entertaining the presence of God or simply providing a feeling of warmth, good will and quality?
2. Is worship characterized by grace, celebration, freedom and acceptance?



3. Is worship a current confessional and overflow or primarily a rehearsing of beliefs, history, or God working elsewhere?

4. Is worship ushering people to participation with Christ or remembered most for the musical presentation of the gifted?

5. Is worship an expression of a community where Christ is head or if individuals held together by something else?

6. Is biblical worship a powerful witness to unbelievers?

7. Is our worship sensitive to unbelievers because it is understood and significant?

The meeting closed with music and prayer and then adjourned.

Respectfully submitted,

Leon H. Talley, Secretary

# **Constitution of Baptist Metrolina Ministries**

## **ARTICLE I - NAME**

- Section 1.* This body shall be known as Baptist Metrolina Ministries, an Association of Cooperative Churches, hereafter referred to as the association.
- Section 2.* The association shall be administered by its incorporated body known as the Baptist Metrolina Ministries, hereafter referred to as the board.

## **ARTICLE II - COMPOSITION**

- Section 1.* The association in session shall be composed of the duly elected messengers of the associated churches.
- Section 2.* Associated churches make an annual contribution and identify themselves as a Baptist church following the principles and policies of the New Testament.
- Churches and missions desiring association shall present their request to the board. Upon recommendation of the board, a church or mission may be accepted into the body by the association in session, after a one (1) year waiting period.
- Section 3.* Each associated church may elect three messengers for the first one thousand dollars (\$1000) of undesignated gifts, or fraction thereof, given to the association in the previous year, plus one messenger per additional one thousand dollars (\$1000) of undesignated gifts, or major fraction thereof, given to the association, up to a total of thirty (30) messengers.

## **ARTICLE III - PURPOSE**

- Section 1.* As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area.
- Section 2.* Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

*Section 3.* Our Biblical values are the threads used to weave us into the fabric of a cooperating group of churches. These values deeply embedded in our association will help us accomplish our mission:

- Share a genuine sense of concern and care for each other that reflects the love of Christ.
- Emphasize kindness, grace and mercy as members of the body of Christ and recognize God as our judge.
- Exemplify the gospel of Jesus Christ by doing ministry/missions.
- Equip churches and individuals to accomplish the mission of Christ through prayer, support, encouragement and personal involvement.
- Affirm the autonomy of the local church in matters of theology and polity.

#### ARTICLE IV - MEETINGS

*Section 1.* The association will be in session semi-annually.

*Section 2.* The Fall meeting program will focus on church and network groups and in business receive a report from the board, elect the board and officers, adopt a budget, accept churches into association and make any constitutional changes.

*Section 3.* The Spring meeting program will focus on the ministry groups and in business receive a report from the board, elect the Nominating Committee, accept churches into association and make any constitutional changes.

*Section 4.* Any matter of business not included above shall first be presented by way of written notice to the board.

*Section 5.* All questions of order shall be decided by Roberts Rules of Order, the latest revised edition.

*Section 6.* A quorum will be constituted by those duly elected messengers present.

#### ARTICLE V - OFFICERS AND THEIR DUTIES

*Section 1.* The officers of the association will be: President, Vice-President, and Secretary.

- Section 2.* The officers shall be elected at the Fall meeting. They shall serve one two-year term based on the calendar year, and not be eligible for re-election until one term has past. Vacancies resulting in unexpired terms may be filled by the board.
- Section 3.* The president shall preside over the association and the board meetings. The president shall annually appoint the Program, Preacher, Place Committee, which will be responsible for planning the semi-annual meetings. The vice-president shall preside when the president is absent, or at the request of the president. The president, immediate past president, and the executive director will nominate a Nominating Committee of seven (7) which will nominate officers and board members.
- Section 4.* The secretary shall keep accurate minutes of the association and board meetings and keep a record of associated church reports. The secretary shall annually adjust the church categories for board representation.

## ARTICLE VI - THE BOARD

- Section 1.* The board will be elected by the association at the Fall meeting. Every church cooperating by giving a minimum of \$250 undesignated to the association shall have an opportunity to be represented on the Board. There will be only one representative per church; excluding officers. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.

Board members will serve two (2) year terms, and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.

If a board member has two (2) unexcused absences, he/she will automatically disqualify himself/herself from serving on the Board.

A quorum will be 30 board members.

- Section 2.* The board will be responsible for fiscal, administrative, personnel decisions of the association, and recommend a budget and membership decisions to the association.
- Section 3.* The board will make reports to Baptist Metrolina Ministries at each session.

## ARTICLE VII - AMENDMENTS

- Section 1.* The Constitution of the association may be amended by a vote of two-thirds of the messengers present, provided notice of the proposed amendment has been mailed to each associated church and board members at least thirty (30) days in advance.

**BY-LAWS  
OF  
BAPTIST METROLINA MINISTRIES BOARD  
A Non-Profit Corporation**

**ARTICLE I - OFFICES**

*Section 1.*      Principal Office

The principal office of the corporation shall be located at 328 West Carson Boulevard, Charlotte, North Carolina.

*Section 2.*      Registered Office

The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

*Section 3.*      Other Offices

The corporation may have offices at such other places, either within or without the State of North Carolina, as the Baptist Metrolina Ministries Board may designate or as the affairs of the corporation may require from time to time.

**ARTICLE II - MEMBERS**

There shall be no members of this non-profit corporation.

**ARTICLE III - BOARD MEMBERS**

*Section 1.*      General Powers

The business and affairs of the corporation shall be managed by the Baptist Metrolina Ministries Board, who shall determine the policies and activities of the corporation within the confines of the stated purposes of the corporation contained in the Articles of Incorporation.

*Section 2.*      Number, Term and Qualifications

The Board will be elected by the association at the Fall meeting. Every church cooperating by giving a minimum of \$250 undesignated to the association shall have an opportunity to be represented on the Board. There will be only one representative per

church; excluding officers. The Baptist Metrolina Ministries staff will be non-voting ex-officio members.

Board members will serve two (2) year terms and may be re-elected for a second term. Board members serving two (2) consecutive terms will not be eligible to serve again until two (2) years have past.

If a Board member has two (2) unexcused absences, he/she will automatically disqualify himself/herself from serving on the Board.

A quorum will be 30 Board members.

*Section 3.* Election of Board Members

Except as provided in Section 5 of this article, the Board Members shall be elected by Baptist Metrolina Ministries, an association of cooperative churches, hereinafter referred to as the association, at the Fall meeting of the association.

*Section 4.* Removal

Board Members may be removed from office with cause by a two-thirds vote of the Board Members entitled to vote at any meeting. If any Board Members are so removed, new Board Members may be elected at the same meeting. Three unexcused absences from a regular or special meeting within a year shall be considered proper cause for removal.

*Section 5.* Vacancies

A vacancy resulting in an unexpired term on the Board Members may be filled by a majority of the remaining Board Members no less than a quorum; but a vacancy created by an increase in the authorized number of Board Members shall be filled by the association at its Fall meeting.

*Section 6.* Compensation and Loans

The Board shall serve without compensation for their services. The Board shall not be empowered to lend money, or corporate property to any Board Member, officer or employee of this corporation.

## ARTICLE IV - EXECUTIVE AND OTHER COMMITTEES

*Section 1.* Appointment

The Board by resolution adopted by the majority of the number of members then in office shall designate from among its members an Executive Committee, Personnel Committee and Finance Committee. It may designate upon majority vote other committees. Each committee shall consist of two or more Board Members. The officers of the corporation shall serve on the Executive Committee. Employees and other members of the staff of the corporation may also be appointed to a committee to assist the Board. The designation of any such committee and the delegation thereto of any responsibility or liability imposed upon the board or the member by law. Nominations for committee membership may be made by any duly appointed Nominating Committee of the Board and shall also be received from the floor. The Nominating Committee shall consist of at least three members selected by the chair of the Board (the chair being the president of the corporation hereinafter referred to as president whether acting in an officer or chair of Board capacity.).

*Section 2.* Authority

The Executive Committee shall have and exercise all authority of the Baptist Metropolina Ministries Board in the management of the corporation except to the extent, if any, that such authority shall be limited by the resolution appointing such committee shall have and exercise only the authority expressly granted by the Board.

*Section 3.* Tenure and Qualifications

Each member of any such committee shall hold office until the next regular or annual meeting of the Baptist Metropolina Ministries Board following its designation and until its successor is designated as a member of any such committee and is elected and qualified.

*Section 4.* Meetings

Regular meetings of any such committee may be held without notice at such time and place as such committee may fix from time to time by resolution. Special meetings of any such committee may be called by any member thereof upon not less than one days notice stating the place, date and hour of such meeting, which notice may be written or oral, and if mailed, shall be deemed to be delivered when deposited in the United States mail addressed to any member of the Executive Committee at his business address. Any member of the Executive Committee may waive notice of any meeting and no notice of any meeting need be given to any member thereof to attend in person. The notice of a meeting of the Executive Committee need not say the business proposed to be transacted at the meeting.

*Section 5.*      Quorum

A majority of the members of any such committees shall constitute a quorum for the transaction of business at any meeting thereof, and actions of such committees must be authorized by the affirmative vote of the majority of the members present at the meeting, of which a quorum is present.

*Section 6.*      Informal Action

Action taken by the majority of the members of any such committee without meeting is nevertheless action of such committee if written consent to the action in question is signed by all the members of such committee and filed with the minutes of the proceedings of the committee, whether done before or after the action so taken.

*Section 7.*      Removal

Any member of any such committee may be removed at any time with or without cause by resolution adopted by the majority of the Baptist Metrolina Ministries Board.

*Section 8.*      Vacancies

Any vacancy to such committee may be filled by resolution adopted by the majority of the Board.

*Section 9.*      Procedure

The Baptist Metrolina Ministries Board shall appoint a presiding chair for such committee from among its members except that the president of the corporation shall serve as the presiding officer of the Executive Committee. Each committee may fix its own rules of procedure which shall not be inconsistent with these By-Laws. It shall keep regular minutes of its proceedings and report the same to the Executive Committee or the Board for its information at the meeting thereof held next after the proceedings shall have been taken.

*Section 10.*    Meetings by Telephone

Any one or more members of any such committee may participate in a meeting of the committee by means of a conference telephone or similar communication device which allows all persons participating in the meeting to hear each other and such participation in a meeting shall be deemed presence in person at such meeting.

## ARTICLE V - MEETING OF THE DIRECTORS



*Section 1.* Meetings

The annual meeting of the Baptist Metrolina Ministries Board shall be held in the month of January or at such other time as determined by the directors or Executive Committee. The Board shall meet once each quarter. Special meetings may be called by the secretary at the written request of six (6) or more of the Board Members, the executive director or the president.

*Section 2.* Notice of Meeting

Written notice of regular annual and special meetings of the Baptist Metrolina Ministries Board stating the time, place and subject matter of the meeting shall be given not less than seven (7), nor more than thirty (30), days before the date of the meeting. Attendance by a Board Member at a meeting shall constitute a waiver of notice of such meeting, except where a Board Member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.

*Section 3.* Quorum

The majority of the Board Members fixed by these By-Laws shall constitute a quorum for the transaction of business at any meeting of the Baptist Metrolina Ministries Board.

*Section 4.* Manner of Acting

The act of the majority of the Board Members present at a meeting in which a quorum is present shall be the act of the Ministries Development Board, except decisions involving personnel, real property, and amendments to these By-Laws which shall require a three-fourths majority vote. The board shall have no authority to amend the Articles of Incorporation as the authority to amend the Articles of Incorporation shall vest with the association.

*Section 5.* Informal Action by Board Members

Action taken by the required vote of Board Members without a meeting is nevertheless a board action if written consent to the action is signed by all of the Board Members and filed with the minutes of the proceeding of the board, whether done before or after the action is taken.

*Section 6.* Minutes

The secretary shall cause to be prepared and mailed or delivered to each Board Member minutes of each meeting of the Baptist Metrolina Ministries Board within thirty (30) days of such meeting.

## ARTICLE VI - OFFICERS

### *Section 1.* Number

The officers of the corporation shall be the same as those elected by the association - President, Vice President, and Secretary.

### *Section 2.* Election and Term

The officers of the corporation shall be elected by the association at its Fall meeting. Such elections may be held at any regular or special meeting of the board. Each officer shall hold office for a period of two (2) years or until the officers death, resignation, retirement, removal, disqualifications or his successor is elected and qualifies.

### *Section 3.* President

The president shall serve in the capacity as the Chair of the Board and shall preside at all meetings of the Baptist Metrolina Ministries Board and the Executive Committee, and shall have such other powers and duties as he shall be called upon to perform by the Baptist Metrolina Ministries Board.

### *Section 4.* Vice-President

The vice-president shall serve in the capacity as the Vice-Chair of the Board and shall in the absence or disability of the president perform the duties and exercise the powers of that office and shall have such other duties and powers as the Ministries Development Board shall prescribe.

### *Section 5.* Secretary

The secretary shall keep correct records of all the proceedings of the meetings of the Board. The secretary shall attend to the giving of notices, having custody of the corporate seal, and affix it to all instruments required to be executed under seal as authorized by the Baptist Metrolina Ministries Board. The secretary shall perform such other duties as are incident to the office of secretary and shall have such other powers and duties as may be conferred upon by the Board.

### *Section 6.* Vacancy

A vacancy in any office because of the death, resignation, removal, disqualifications, or otherwise, may be filled by the Board for the unexpired portion of the term.

## ARTICLE VII - EMPLOYEES AND AGENTS

*Section 1.* Number

This corporation may have such agents and employees as may be determined and appointed from time to time by the Board. Duties and responsibilities of such employees shall be assigned and defined by the Baptist Metrolina Ministries Board or its Executive Committee. An annual review of such employees shall be made pursuant to personnel policies of the corporation or as directed by the Board or its Executive Committee.

*Section 2.* Appointment of the Executive Director

The Baptist Metrolina Ministries Board shall appoint an executive director who shall manage the business affairs of the corporation under the direction and policies of the Board.

*Section 3.* Duties of Executive Director

The executive director shall be the principal executive employee of the corporation and, subject to the control of the Baptist Metrolina Ministries Board, shall supervise and control the management of the corporation in accordance with these By-Laws. In general, the executive director shall perform all duties as may be prescribed by the Board from time to time, including, but not limited to, the supervision and evaluation of all of the staff and employees of the corporation pursuant to any personnel policies which may be adopted by the Board Members.

*Section 4.* Associate Ministerial Staff

The Baptist Metrolina Ministries Board shall appoint such associate ministerial staff as necessary to perform such duties as the Board shall prescribe.

## ARTICLE VIII - CONTRACTS, CHECKS AND DEPOSITS

*Section 1.* Contracts

The Baptist Metrolina Ministries Board may authorize any officer(s) or agent(s), to enter into any contract or execute and deliver any instrument on behalf of the corporation and such authority may be general or specific.

*Section 2.* Checks and Drafts

All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer(s) or agent(s) of the corporation and in such manner as shall from time to time be determined by resolution of the Board.

*Section 3.*      Deposits

All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such depositories as the Board shall direct.

ARTICLE IX - GENERAL PROVISIONS

*Section 1.*      Fiscal Year

The fiscal year of the corporation shall be the year ending December 31st.

*Section 2.*      Amendments

Except as otherwise provided herein, these By-Laws may be amended or repealed and new By-Laws may be adopted by the affirmative vote of three-fourths of the Board Members then holding office at any regular or special meeting of the Baptist Metrolina Ministries Board; provided, however, no amendment, alteration, or revision shall be made to Article X of these By-Laws as it relates to the prohibition against the sharing of the corporate earnings and distribution of assets. No alteration, amendment or revision of a By-Law shall be voted upon unless notice thereof has been given in the notice of the meeting or unless all of the Board Members of the corporation execute a written waiver of the notice stating that action upon the By-Laws is to be taken at the meeting, and the original of such waiver shall be recorded in the Minute Book.

ARTICLE X - PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

No officer or employee of, or member of a committee of, or person connected with the corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the corporation, provided that this shall not prevent the payment to any such person or of such reasonable compensation for services rendered to or for the corporation in affecting any of its purposes as shall be fixed by the Board; and no such person or persons shall be entitled to share in the distribution of the corporation. Upon the dissolution or winding up the affairs of the corporation, whether voluntary or involuntary, the assets of the corporation, after all the debts have been satisfied, then remaining in the hands of the Board, shall be distributed, transferred, conveyed, delivered, and paid over in such amounts as the Baptist Metrolina Ministries Board may determine or as may be determined by a court of competent jurisdiction upon application of the Baptist Metrolina Ministries Board, exclusively to Baptist ministries which would then qualify under the provisions of Section 501 (c) (3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

ARTICLE XI - PROHIBITION AGAINST NON-CHARITABLE ACTIONS

No director, officer, or employee of this corporation shall take any action or shall fail to act to such a manner as to result in a violation of law or the loss of status as a charitable organization under the current interpretation of Section 501 (c) (3) of the Internal Revenue Code.

## ARTICLE XII - INDEMNIFICATION

Any person who at any time serves or has served as a Board Member, officer, employee or agent of the corporation, or in such capacity at the request of the corporation for any other foreign or domestic corporation, partnership, joint venture, trust or other enterprise, or as trustee or administrator under an employee benefit plan, shall have a right to be indemnified by the corporation to the fullest extent permitted by law against:

- a. Reasonable expenses, including attorneys' fees, actually and necessarily incurred by this person in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, and whether or not brought by or on behalf of the corporation, seeking to hold this person liable by reason of the fact that they are or were acting in such capacity;
- b. Reasonable payments made by this person in satisfaction of any judgement, money decree, fine, penalty or settlement for which they have become liable in any such action, suit or proceeding.

To the extent permitted by law, expenses incurred by a Board Member or officer in defending a civil or criminal action, suit or proceeding shall be paid by the corporation in advance of the final disposition of such action, suit or proceeding, upon receipt of an undertaking by or on behalf of such Board Member or officer to repay such amount unless it shall ultimately be determined that the director or officer is entitled to be indemnified hereunder by the corporation.

If a person claiming a right to indemnification under this section obtains a non-appealable judgement against the corporation requiring it to pay substantially all of the amount claimed, the claimant shall be entitled to recover from the corporation the reasonable expenses (including reasonable legal fees) of prosecuting the action against the corporation to collect the claim.

Notwithstanding the foregoing provisions, the corporation shall not indemnify or agree to indemnify any person against liability or litigation expense the person may incur:

- a. On account of such person's activities which were at the time taken known or believed by such person to be clearly in conflict with the best interests of the corporation; or
- b. As a result of any improper benefit realized by such person.

The Board of the corporation shall take all such action as may be necessary and appropriate to authorize the corporation to pay the indemnification required by this by-law, including without limitation, to the extent needed, making a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due the person and giving notice to, and obtaining approval by, the shareholders of the corporation.

Any person who at any time after the adoption of this by-law serves or has served in any of the aforesaid capacities for or on behalf of the corporation shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such persons may be entitled apart from the provision of this by-law.

Unless otherwise provided herein, the indemnification extended to a person who has qualified for indemnification under the provisions of this section shall not be terminated when the person ceased to be a director, officer, employee or agent for all causes of action against the indemnified party based on acts and events occurring prior to the termination of the relationship with the corporation and shall inure to the benefit of the heirs, executors and administrators of such persons.

The rights granted herein shall not be limited by the provisions contained in Section 55-8-51 of the North Carolina General Statutes or any successor to such statute.

## **ARTICLES OF INCORPORATION OF THE BAPTIST METROLINA MINISTRIES BOARD**

This is to certify, that we, the undersigned, do hereby associate ourselves into a religious, non-stock corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55B of the General Statutes of North Carolina, and the applicable subsections thereunder and the amendments thereto and to that end to hereby set forth:

### **ARTICLE I - NAME**

The name of the corporation shall be the Baptist Metrolina Ministries Board, Inc.

### **ARTICLE II - OBJECTS AND PURPOSES**

As a group of Baptist churches working together, we will focus on the ministry and missions needed to exemplify the presence of Christ in our growing metropolitan area. Our mission is to assist churches to identify and accomplish their mission, and to involve people in ministry.

The objects of this corporation and purposes for which it is formed are to be responsible for the fiscal, administrative, personnel, and membership decisions of Baptist Metrolina Ministries, an association of cooperative churches, hereafter referred to as the association.

### **ARTICLE III - MEMBERSHIP**

There shall be no members of this non-profit corporation.

### **ARTICLE IV - GOVERNMENT**

- a. The government of this corporation shall be managed and administered by the Board of Directors which shall be invested with all powers set forth in Chapter 55A of the General Statutes of North Carolina, entitled "Non-Profit Corporation Act".
- b. The Board of Directors shall be elected pursuant to the By-Laws.

### **ARTICLE V - DURATION**

It is intended that the corporation shall be permanently maintained and operated in pursuance of its charitable purposes. However, in the event of a dissolution and/or liquidation of the corporation, all of the residual assets of the corporation shall be distributed to and among Baptist Ministries as are selected by the Board of Directors which would then qualify under the provisions of Section 501 (c)

(3) of the Internal Revenue Code in its regulations as they now exist, or as they may hereafter amended.

#### ARTICLE VI - REGISTERED OFFICE

The address of the REGISTERED OFFICE of the corporation in North Carolina is 328 West Carson Boulevard, Charlotte, Mecklenburg County, North Carolina, and the name of the registered agent of the corporation at such address is RONALD JAMES PINKERTON, Executive Director.

This the \_\_\_\_ day of May, 1994.

BAPTIST METROLINA MINISTRIES BOARD

BY: \_\_\_\_\_



## 1998 Budget Baptist Metrolina Ministries

### **Mission Leadership Assistance**

Counseling Center	\$10,000.00
Jackson Park Ministry	9,000.00
Central Ave. Community	10,000.00
New Ministries	1,000.00
Recreation	500.00
New Work	12,000.00
Student Ministries	12,000.00
Love INC	1,900.00
Volunteer Training	2,000.00
Missions Partnership	4,000.00
Multi-Cultural Ministries	15,000.00
Deaf Ministries	7,400.00
Deaf Interpreter Fees	200.00
Resource Materials	1,200.00
Leadership Support	1,500.00
WMU	2,000.00
Brotherhood	800.00
<b>Total Mission Network</b>	<b>94,500.00</b>

### **Ministries Development**

Salaries	288,089.00
Accounting	7,500.00
Building Operations	32,000.00
Building Supplies	1,000.00
Administrative Travel	12,000.00
Annual Audit Fee	2,500.00
Associational Promotions	1,000.00
Building Improvements	1,000.00
Social Security Tax	9,200.00
Semi-Annual Meetings	1,000.00
Associational Minutes	900.00
Convention and Conference	8,000.00
Property Insurance	6,500.00
New Equipment	4,000.00
Office Equipment - Maintenance	3,000.00
Office Supplies	4,000.00
Postage	8,500.00
Printing	11,000.00
Staff Christmas gifts	5,600.00
Staff Insurance	33,000.00
Telephone	4,000.00
Ministries Development Board	600.00
Misc. Administrative Expense	700.00
Computer Expense	2,000.00
Leadership Support	2,300.00
Resource Materials	1,400.00
Attorney Retainer	2,500.00
<b>Total Ministries Development</b>	<b>502,889.00</b>

**Leadership Development**

Program Leadership	2,000.00
Visual Aids	500.00
Age Group Teams	500.00
Pastor's Groups	1,500.00
Language Pastor's Group	500.00
Resource Materials	1,500.00
Leadership Support	800.00
Single Staff Group	500.00
Gift Planning	30,000.00
 Total Leadership Development	 37,800.00
 Total Budget	 635,189.00

Baptist Metroline Ministries  
BALANCE SHEET - Modified Cash Basis  
DECEMBER 31, 1997  
(Without Audit)

ASSETS

CURRENT ASSETS

Checking Account - CCB	\$135,663.49
Cash on Hand - Petty Cash	50.00
Cert of Deposit - South Trust	86,348.43
Money market	30,799.82
Cert of Deposit - CCB	50,000.00
Sales Tax Receivable	798.52

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TOTAL CURRENT ASSETS	303,660.26
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FIXED ASSETS

Land - West Carson Blvd.	119,770.50
Building - W. Carson Blvd.	757,286.05
Office Furnishings	31,292.62
Office Equipment	127,013.44
Transportation Equipment	3,400.00
Visual Aid Equipment	20,892.03
Counseling Ctr. Furnishings	12,643.95
Accumulated depreciation	(380,830.23)

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TOTAL FIXED ASSETS	691,468.36
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INVESTMENTS

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TOTAL INVESTMENTS	.00
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TOTAL ASSETS	995,128.62
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Baptist Metrolina Ministries  
BALANCE SHEET - Modified Cash Basis  
DECEMBER 31, 1997  
(Without Audit)

LIABILITIES AND FUND BALANCE

PAYROLL TAXES WITHHELD

NC Income Tax Withheld		\$695.28
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Total Payroll Taxes Withheld		695.28
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DESIGNATED FUNDS

Basketball League - Men's	156.09
Basketball League - Youth	10,434.05
Building & grounds	14,659.87
Charlotte Buster Church Plant	530.00
Computer Equipment	5,681.16
Counseling Center Special Fund	4,000.16
Family Development Projects	14,119.04
Group Home	43,677.88
Senior Adult Events	276.88
Ladies Softball	780.31
Meals	(59.21)
New Work	58,677.09
Training Workshop	6,123.92
Volleyball	902.94
Designated Income Account	702.32
Church Aid Contg. Income	2,853.76
Miscellaneous Receipts	(4.58)

Total Designated Funds		163,511.68
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RESTRICTED FUNDS

Black Church Development	24,458.63
Bellarussian Children	11,550.63
Ethnic Counsel Benevolence	75.00
Disaster Van Fund	2,285.23
Disaster Relief Fund	1,165.10
Foreign Mission Project	150.00
Hunger Fund	556.78
Language Work	43,004.53
Mission Partners	8,170.38
S Africa Trip	1,299.33
Spanish Seminary	2,313.04
BSC Transfer Funds	2,291.26
Local Transfer Funds	1,977.76
BSC/Assoc City Projects	4,801.46

Total Restricted Funds		104,099.13
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FUND BALANCE

Fund Balance		713,201.39
YTD FUND BALANCE		13,621.14

TOTAL FUND BALANCE		726,822.53
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TOTAL LIABILITIES AND FUND BALANCE		\$995,128.62
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Baptist Metroline Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1997  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER) UNDER BUDGET
INCOME					
RECEIPTS FROM CHURCHES					
Budget Receipts - Churches	\$80,301.16	597,354.30	649,904.00	649,904.00	52,549.70
INTEREST EARNED					
Checking Acct. - Interest	76.44	1,005.68	.00	.00	(1,005.68)
Certificate of Dep - Interest	.00	4,252.96	.00	.00	(4,252.96)
Money Market - interest	.00	1,118.02	.00	.00	(1,118.02)
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TOTAL INTEREST EARNED	76.44	6,376.66	.00	.00	(6,376.66)
MISCELLANEOUS RECEIPTS & GIFTS					
Miscellaneous Income	.00	25.00	.00	.00	(25.00)
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TOTAL OTHER INCOME	.00	25.00	.00	.00	(25.00)
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TOTAL INCOME	80,377.60	603,755.96	649,904.00	649,904.00	46,148.04
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EXPENSES					
Mission Leadership Assistance					
051050-000 Counseling Center Ministry	4,483.19	18,240.78	16,700.00	16,700.00	(1,540.78)
051070-000 Jackson Park Ministry	750.00	9,000.00	9,000.00	9,000.00	.00
051080-000 Central Ave. Community	600.00	7,200.00	9,000.00	9,000.00	1,800.00
051085-000 New Ministries	.00	1,080.25	1,000.00	1,000.00	(80.25)
051090-000 Ministry Support	(148.28)	.00	.00	.00	.00
051095-000 Ministry Training	148.28	151.39	1,000.00	1,000.00	848.61
052060-000 Recreation	.00	16.66	500.00	500.00	483.34
052065-000 New Work (Ethnic, Black, Anglo)	2,334.00	11,432.07	12,000.00	12,000.00	567.93
053005-000 Student Ministry	(129.42)	10,326.80	12,000.00	12,000.00	1,673.20
053010-000 Loaves & Fishes	50.00	608.64	600.00	600.00	(8.64)
053020-000 Love, Inc.	41.67	500.04	500.00	500.00	(.04)
053030-000 Crisis Assistance	50.00	600.00	600.00	600.00	.00
053035-000 Volunteer Corp Training	.00	873.37	3,000.00	3,000.00	2,126.63
053040-000 Missions Partnership	3,219.56	4,747.48	4,000.00	4,000.00	(747.48)
053060-000 Multi-Cultural Ministries	5,378.07	13,841.65	21,000.00	21,000.00	7,158.35
053065-000 Deaf Ministry	630.23	7,514.14	4,800.00	4,800.00	(2,714.14)
053070-000 Deaf Interpreter Fees	.00	103.68	250.00	250.00	146.32
053075-000 Resource Materials	10.40	1,065.14	1,200.00	1,200.00	134.86
053080-000 Leadership Support	57.01	1,490.15	1,500.00	1,500.00	9.85
053085-000 WMU	35.55	1,960.62	2,250.00	2,250.00	289.38
053090-000 Brotherhood	.00	513.40	750.00	750.00	236.60
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TOTAL MISSION NETWORK	17,510.26	91,266.26	101,650.00	101,650.00	10,383.74
MINISTRIES DEVELOPMENT					
054003-000 Salaries	21,362.58	256,350.96	275,684.00	275,684.00	19,333.04
054006-000 Accounting	600.00	7,200.00	7,500.00	7,500.00	300.00

Baptist Metroline Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1997  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER) UNDER BUDGET
054007-000 Building Operations	\$1,432.53	29,606.77	32,000.00	32,000.00	2,393.23
054008-000 Building Supplies	.00	771.46	1,000.00	1,000.00	228.54
054009-000 Annuity Benefits	(2,526.22)	34,202.11	38,570.00	38,570.00	4,367.89
054010-000 Administrative Travel	1,101.25	12,025.39	12,900.00	12,900.00	874.61
054015-000 Annual Audit Fee	2,500.00	2,500.00	2,500.00	2,500.00	.00
054017-000 Associational Promotions	1,728.91	2,458.21	2,000.00	2,000.00	(458.21)
054019-000 Building Improvements	.00	6,301.10	11,000.00	11,000.00	4,698.90
054023-000 Social Security Tax	806.37	8,591.27	8,400.00	8,400.00	(191.27)
054107-000 Clerk/Ex. Secretary	.00	.00	200.00	200.00	200.00
054109-000 Semi-Annual Meetings	.00	1,664.23	1,000.00	1,000.00	(664.23)
054110-000 Associational Minutes	.00	805.94	1,000.00	1,000.00	194.06
054214-000 Convention & Conference	366.77	8,887.20	12,500.00	12,500.00	3,612.80
054416-000 Property Insurance	459.24	5,103.56	5,500.00	5,500.00	396.44
054417-000 New Equipment	4,000.00	4,474.36	5,000.00	5,000.00	525.64
054418-000 Office Equip. - Maintenance	38.99	2,677.89	3,000.00	3,000.00	322.11
054419-000 Office Supplies	86.47	3,013.38	4,500.00	4,500.00	1,486.62
054420-000 Postage	192.78	7,238.09	7,500.00	7,500.00	261.91
054421-000 Printing	(59.00)	11,008.88	10,000.00	10,000.00	(1,008.88)
054424-000 Staff Christmas Gifts	5,571.20	5,571.20	6,000.00	6,000.00	428.80
054425-000 Staff Insurance	8,133.90	35,625.27	33,500.00	33,500.00	(2,125.27)
054426-000 Telephone	267.69	3,629.18	4,000.00	4,000.00	370.82
054427-000 Equipment Leases	.00	2,798.09	6,300.00	6,300.00	3,501.91
054428-000 Staff Recognition	.00	615.21	500.00	500.00	(115.21)
054429-000 Ministries Development Board	1.00	682.87	1,200.00	1,200.00	517.13
054525-000 Office Furnishings	.00	254.47	.00	.00	(254.47)
054530-000 Misc. Administrative Exp.	42.80	299.61	1,000.00	1,000.00	700.39
054535-000 Computer Expenses	109.85	2,086.06	2,000.00	2,000.00	(86.06)
054542-000 Leadership Support	33.27	1,264.57	2,800.00	2,800.00	1,535.43
054549-000 Resource Materials	9.95	1,352.59	1,500.00	1,500.00	147.41
054550-000 Attorney retainer	.00	2,500.00	2,500.00	2,500.00	.00
TOTAL MINISTRIES DEVELOPMENT	46,260.33	461,559.92	503,054.00	503,054.00	41,494.08

Baptist Metroline Ministries  
SUPPORT, REVENUE AND EXPENSES  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 1997  
(Without Audit)

	CURRENT MONTH (THIS YEAR)	YEAR TO DATE (THIS YEAR)	BUDGET TO DATE	ANNUAL BUDGET	(OVER) UNDER BUDGET
LEADERSHIP DEVELOPMENT					
056030-000 Program Leadership	\$3,000.00	3,690.79	4,000.00	4,000.00	309.21
056067-000 Visual Aids	.00	50.76	1,000.00	1,000.00	949.24
056070-000 Age group teams	131.10	163.50	1,500.00	1,500.00	1,336.50
056071-000 Consultant	.00	.00	1,000.00	1,000.00	1,000.00
056073-000 Pastors' Groups	2,000.00	2,149.20	3,000.00	3,000.00	850.80
056074-000 Language Pastors' Group	.00	5.89	1,000.00	1,000.00	994.11
056075-000 Resource Materials	42.52	769.96	1,000.00	1,000.00	230.04
056080-000 Leadership Support	.00	459.28	1,500.00	1,500.00	1,040.72
056081-000 Single Staff Group	4.24	19.26	1,200.00	1,200.00	1,180.74
056082-000 Gift Planning	2,500.00	30,000.00	30,000.00	30,000.00	.00
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TOTAL LEADERSHIP DEVELOPMENT	7,677.86	37,308.64	45,200.00	45,200.00	7,891.36
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TOTAL EXPENSES	71,448.45	590,134.82	649,904.00	649,904.00	59,769.18
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NET INCOME (LOSS)	\$8,929.15	13,621.14	.00	.00	(13,621.14)
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**Baptist Metrolina Ministries**  
**Monthly Contribution Report**  
**Associational Contributors**  
**DECEMBER 31, 1997**

CHURCH NUMBER	CHURCH NAME	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR YEAR TO DATE
030301-010	Arab Baptist Mission-Charlotte	5.00	.00	90.00
030301-020	Arlington Baptist Church	3,154.34	17,165.22	13,309.53
030301-030	Berryhill Baptist Church	763.00	5,294.00	5,272.00
030301-040	Bethany Baptist Church	1,416.66	8,499.96	7,662.25
030301-050	Briar Creek Rd. Baptist Church	.00	1,496.00	3,740.00
030301-060	Calvary Baptist Church	416.67	5,000.04	5,000.04
030301-070	Candlewyck Baptist Church	200.00	1,200.00	1,200.00
030301-080	Carmel Baptist Church	833.33	9,999.96	9,600.00
030301-090	Chapman Memorial Baptist Church	300.00	3,600.00	6,443.94
030301-100	Charlotte Chinese Baptist	287.80	3,163.77	2,991.67
030301-120	Clear Creek Baptist Church	627.14	2,104.71	1,952.72
030301-130	Cornerstone Baptist Church	2,203.06	27,094.54	25,297.96
030301-140	Covenant Baptist Church	432.72	2,519.84	2,867.45
030301-150	Derita Baptist Church	.00	.00	225.00
030301-160	Dilworth Baptist Church	229.40	3,823.89	2,984.83
030301-170	Durham Memorial Baptist Church	1,687.02	11,223.16	11,216.09
030301-180	East Baptist Church	1,129.05	6,473.98	4,676.68
030301-185	East Charlotte Baptist Church	275.06	1,464.22	1,187.52
030301-190	East Huntersville Baptist	1,255.80	7,535.00	6,355.84
030301-200	Eastern Hills Baptist Church	3,199.81	18,115.61	19,025.72
030301-210	Eastway Baptist Church	1,316.68	10,470.08	12,734.67
030301-220	Emmanuel Baptist Church	.00	2,227.00	2,087.45
030301-222	Faith Community Church	.00	.00	81.60
030301-230	First Baptist Church Charlotte	5,568.70	33,460.06	31,114.52
030301-235	First Baptist Church Cornelius	.00	250.00	251.00
030301-240	First Baptist Church Davidson	.00	100.00	100.00
030301-250	First Baptist Huntersville	5,298.34	11,825.04	36,053.96
030301-260	First Baptist Church Matthews	5,902.79	28,606.64	38,568.86
030301-270	Galilean Baptist Mission	.00	450.00	600.00
030301-280	Grace Baptist Church	.00	5,637.73	1,806.90
030301-290	Greater Providence Baptist	50.00	550.00	300.00
030301-295	Greater Fellowship	100.00	900.00	1,100.00
030301-300	Green Memorial Baptist Church	.00	3,414.02	650.00
030301-320	Hickory Grove Baptist Church	2,916.67	35,000.00	33,000.01
030301-330	Hillcrest Baptist Church	610.26	3,183.23	2,456.19
030301-350	Hopewell Baptist Church	531.08	6,372.96	5,841.88
030301-360	Hoskins Ave. Baptist Church	200.00	1,200.00	1,300.00
030301-370	Idlewild Baptist Church	947.82	10,857.73	21,104.73
030301-380	Independence Hill Baptist	1,333.66	14,800.32	14,400.00
030301-385	International Missionary Bapt.	100.00	600.00	250.00
030301-390	Jackson Park Baptist Church	.00	.00	242.48
030301-400	Korean Central Baptist Church	100.00	200.00	1,748.00
030301-410	Korean Mission	1,020.00	1,804.00	2,669.00
030301-420	La Voz de Esperanza	.00	1,375.00	1,306.37
030301-430	Lake Norman Baptist Church	521.00	2,307.00	1,271.00
030301-440	Lake Wylie Baptist Church	252.51	2,554.28	3,023.36
030301-450	Lakehaven Community Church	233.24	2,362.51	1,305.82
030301-460	Laotian/Thai Mission	.00	.00	100.00
030301-490	Mayfield Memorial Baptist	.00	250.00	400.00
030301-500	McKee Road Baptist Church	666.67	8,000.04	8,374.98



**Baptist Metroline Ministries**  
**Monthly Contribution Report**  
**Associational Contributors**  
**DECEMBER 31, 1997**

CHURCH NUMBER	CHURCH NAME	CURRENT MONTH	YEAR TO DATE	PRIOR YEAR YEAR TO DATE
030301-510	First Baptist Deaf Mission	\$34.62	610.96	633.57
030301-520	Mecklenburg Community Church	.00	1,504.45	6,076.05
030301-530	Midwood Baptist Church	100.00	1,389.31	2,386.45
030301-540	Milhaven Memorial Baptist Church	54.17	595.87	960.56
030301-550	Mint Hill Baptist Church	.00	700.00	350.00
030301-570	Principe de Paz	.00	553.71	383.35
030301-580	Mount Lebanon Baptist Church	73.09	1,012.59	976.14
030301-590	Mulberry Baptist Church	2,441.82	20,642.17	18,512.98
030301-600	Nations Ford Baptist Church	500.00	7,125.00	10,875.00
030301-610	New Hope Baptist Church	.00	5,437.46	6,234.63
030301-615	New Life Baptist Church	.00	300.00	200.00
030301-617	New Shiloh Baptist Church	30.00	240.00	240.00
030301-620	New Waves of Joy Baptist Church	300.00	300.00	.00
030301-630	Newell Baptist Church	1,200.00	8,325.00	10,382.00
030301-640	Northdale Baptist Church	401.06	2,000.13	1,584.35
030301-650	Oak Grove Baptist Church	.00	772.69	1,356.21
030301-660	Oakdale Baptist Church	674.99	2,302.65	1,765.19
030301-670	Oakhurst Baptist Church	1,549.00	9,114.00	6,048.00
030301-680	Plaza Baptist Church	300.00	1,800.00	1,950.00
030301-690	Pleasant Plains Baptist Church	1,892.80	10,179.97	11,121.88
030301-700	Pritchard Memorial Baptist	1,000.00	6,000.00	3,297.27
030301-710	Providence Baptist Church	2,000.00	24,000.00	26,004.00
030301-720	Reedy Creek Baptist Church	1,789.00	7,518.33	7,382.00
030301-740	Sardis Baptist Church	761.41	.00	250.00
030301-750	Shady Brook Baptist Church	1,000.63	3,022.90	2,270.17
030301-760	Shamrock Drive Baptist Church	1,116.60	5,923.65	4,814.96
030301-770	Sharon Baptist Church	333.34	11,438.78	8,257.25
030301-780	Sharon Forest Baptist Church	25.00	2,890.04	2,495.79
030301-785	Slavic Russian Mission	.00	200.00	250.00
030301-800	Southside Baptist Church	1,100.00	700.00	450.00
030301-810	Southview Baptist Church	300.00	6,600.00	7,664.87
030301-820	Statesville Rd. Baptist Church	25.00	3,600.00	4,200.00
030301-830	Steele Creek Baptist Church	.00	300.00	630.84
030301-840	Stough Memorial Baptist Church	1,781.45	528.06	760.94
030301-850	Sunset Road Baptist Church	2,260.03	25,494.16	20,400.55
030301-860	Thomasboro Baptist Church	251.85	12,672.20	11,344.22
030301-870	Thrift Baptist Church	635.13	1,825.50	1,320.00
030301-880	Trinity Baptist Church	390.78	6,268.54	8,303.13
030301-890	Union Grove Baptist Church	495.77	1,589.63	1,692.85
030301-895	Unity Baptist Church	765.96	947.53	1,195.94
030301-900	University Hills Baptist Church	2,221.35	3,155.54	2,546.33
030301-910	Vietnamese Baptist Mission	40.00	13,217.99	16,750.49
030301-930	Westmoreland Baptist Church	1,151.12	300.00	240.00
030301-940	Westside Baptist Church	112.20	7,284.23	6,921.16
030301-950	Westview Baptist Church	570.85	1,380.46	1,036.43
030301-970	Wilson Grove Baptist Church	289.88	2,068.23	2,187.35
030301-980	Windsor Square Baptist Church	226.98	3,045.13	4,061.22
030301-990	Woodlawn Baptist Church	\$1,975.00	1,946.67	1,606.68
			21,449.03	21,980.89
Total Contributions		\$80,301.16	597,354.30	607,859.90

# BAPTIST METROLINA

Congregations	AM Worship	Total Bapt.	Other Adts.	Total Church Memb.	Sunday School Enroll.	Sunday School Avg. Attd.	Vacation Bible School Enroll.	Discipleship Training Enroll/Part.	Church Music Enroll.	WMU Enroll.	Brotherhood Enroll/Part.	Total Receipts	Total Cooperative Program	Total Ann. Miscellaneous	Total Missions Expenditures
ARAB, CHARLOTTE	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
ARLINGTON, MINT HILL	350	24	37	842	564	315	220	827	133	0	0	\$4,659,207	\$16,184	\$16,184	\$45,156
BERRYHILL, CHARLOTTE	79	5	2	360	163	80	101	0	55	26	28	\$140,415	\$4,436	\$4,436	\$23,992
BETHANY, MATTHEWS	0	17	0	169	223	74	0	0	47	0	0	\$0	\$0	\$0	\$0
BRUAR CREEK ROAD, CH	145	7	12	334	260	117	80	66	43	70	0	\$298,024	\$4,490	\$4,490	\$11,164
CALVARY, CHARLOTTE	348	22	23	1,126	571	297	80	130	161	0	0	\$1,458,508	\$34,231	\$5,000	\$64,179
CANDLEWYCK, CHARLOTTE	124	11	21	304	183	92	80	71	50	37	5	\$283,138	\$1,200	\$1,200	\$9,072
CARMEL, CHARLOTTE	1,450	78	5	3,032	2,343	1,115	0	532	278	66	66	\$5,156,762	\$148,750	\$9,000	\$293,198
CHAPMAN MEMORIAL, CH	150	4	7	456	140	92	71	0	57	36	14	\$211,860	\$14,000	\$3,600	\$42,465
CHARLOTTE CHINESE	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
CHRISTIAN FAMILY, CH	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
CLEAR CREEK, CHARLOTTE	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
CORNELIUS FIRST	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
CORNERSTONE, CHARLOTTE	0	32	18	1,317	1,034	429	179	300	150	89	85	\$1,180,690	\$65,427	\$24,782	\$114,903
COVENANT, CHARLOTTE	95	1	9	302	136	108	116	205	41	6	10	\$379,659	\$6,421	\$2,774	\$43,573
DEBATA, CHARLOTTE	200	16	12	740	490	288	80	310	130	80	50	\$404,914	\$1,627	\$3,306	\$35,837
DELWORTH, CHARLOTTE	40	2	0	519	59	35	72	10	44	10	6	\$76,655	\$4,775	\$3,306	\$11,736
DURHAM MEMORIAL, CHA	282	14	15	969	631	298	235	202	266	132	54	\$591,945	\$34,018	\$5,704	\$66,446
EAST, CHARLOTTE	125	18	18	623	257	109	32	63	53	35	45	\$175,087	\$15,249	\$6,998	\$23,673
EAST, HUNTERSVILLE	280	35	25	261	106	106	0	0	40	34	21	\$304,996	\$15,746	\$6,998	\$23,180
EASTERN HILLS, CHARL	338	7	27	985	756	349	98	182	155	128	54	\$692,604	\$43,316	\$11,735	\$111,437
EASTWAY, CHARLOTTE	225	5	22	545	339	190	113	8	98	68	42	\$309,145	\$20,000	\$11,735	\$54,735
EDMANUEL, CHARLOTTE	98	8	3	278	116	72	67	0	22	38	20	\$129,553	\$4,143	\$2,227	\$18,392
FBC DEAR, CHARLOTTE	24	4	4	60	63	11	0	18	2	0	0	\$29,591	\$1,418	\$376	\$3,076
FBC DEAR, CHARLOTTE	1,400	50	151	3,131	2,537	1,213	400	0	363	281	358	\$3,332,094	\$227,779	\$33,636	\$495,688
FBC, DAVIDSON	0	1	0	129	15	12	0	0	0	0	0	\$14,023	\$0	\$100	\$354
FBC, HUNTERSVILLE	516	42	30	1,348	578	378	502	230	299	207	40	\$1,681,602	\$138,639	\$39,105	\$269,403
FBC, MATTHEWS	560	25	47	1,534	1,160	416	150	372	254	0	0	\$1,055,142	\$82,688	\$33,722	\$137,063
FELLOWSHIP, HUNTERSV	78	10	14	106	84	54	0	0	21	0	0	\$79,105	\$400	\$0	\$1,178
GALLIAN, CHARLOTTE	185	61	0	251	107	100	0	72	105	40	62	\$0	\$0	\$1,000	\$1,150
GRACE, CHARLOTTE	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
GREATER FELLOWSHIP	125	0	8	150	70	50	30	33	45	35	0	\$120,441	\$0	\$1,200	\$1,600
GREATER PROVIDENCE	450	25	50	817	183	105	250	158	105	0	25	\$248,000	\$1,000	\$700	\$4,600
GREEN MEMORIAL, CHAR	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
HICKORY GROVE, CHARL	4,175	393	635	10,326	6,895	3,407	2,104	5,040	956	124	261	\$1,348,737	\$161,668	\$34,150	\$461,212
HILLCREST, CHARLOTTE	85	0	9	335	161	80	130	41	31	14	24	\$173,575	\$13,160	\$2,974	\$30,281
HOPFELLS, DAVIDSON	160	7	7	412	178	115	137	0	107	55	31	\$199,913	\$9,093	\$6,372	\$23,373
HOSKINS AVE, CHARLOT	0	0	3	56	43	28	128	0	15	10	0	\$0	\$600	\$1,200	\$3,142
HOEWILD, MATTHEWS	225	15	0	557	262	262	50	121	40	0	0	\$0	\$0	\$0	\$0
KU BAUT PRINCIPLE D	45	13	2	54	27	18	0	0	0	12	0	\$28,423	\$392	\$392	\$1,467
INDEPENDENCE HILL	243	10	21	362	355	157	43	2	117	99	56	\$439,041	\$12,000	\$14,400	\$63,314
INTERNATIONAL, MISS	66	0	9	121	74	55	41	20	20	16	10	\$127,841	\$900	\$550	\$5,609

# BAPTIST METROLINA

Congregations	Worship		Total Bap.	Other Adds.	Total Church Memb.	Sunday School Enroll.	Sunday School Avg. Attd.	Vacation Bible School Enroll.	Discipleship Training Enroll/Part.	Church Music Enroll.	WMU Enroll.	Brotherhood Enroll/Part.	Total Receipts	Total Cooperative Program	Total Ann. Missions	Total Missions Expenditures
	AM	Alt.														
LA VOZ DE LA ESPERAN	0	0	0	0	0	0	0	0	0	0	0	0	\$461,081	\$19,444	\$12,321	\$40,441
LAKE NORMAN, HUNTERS	189	7	21	299	297	139	134	0	0	75	38	10	\$321,487	\$4,239	\$1,862	\$14,716
LAKE WYLER, CHARLOTTE	71	4	0	144	54	25	40	0	0	10	0	0	\$91,775	\$3,440	\$2,330	\$11,830
LAKEHAVEN COMMUNITY	56	5	2	91	71	41	102	0	0	30	67	51	\$35,813	\$0	\$1,608	\$6,560
LAOTIAN BAPT MISSION	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
MAYFIELD MEMORIAL	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
MCKEE ROAD, CHARLOTT	272	22	28	623	428	356	15	122	800	64	258	35	\$586,150	\$15,500	\$0	\$62,350
MECKLENBURG COMMUNIT	1,200	81	0	250	400	0	0	0	0	50	0	0	\$1,000,000	\$0	\$0	\$0
MIDWOOD, CHARLOTTE	145	8	0	393	109	75	25	0	0	20	20	0	\$128,270	\$21,200	\$0	\$28,110
MILHAVEN MEMORIAL	30	2	0	30	32	20	0	0	0	4	0	0	\$30,529	\$750	\$650	\$2,020
MINT HILL, CHRISTIAN	20	1	0	25	20	17	0	14	1	1	1	0	\$30,300	\$0	\$0	\$1,300
MINT HILL, MATTHEWS	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
MOUNT LEBANON, CHARL	130	13	5	282	2	0	62	39	272	250	24	0	\$177,482	\$3,300	\$1,060	\$21,943
MULBERRY, CHARLOTTE	479	14	34	1,989	999	491	360	0	0	0	0	0	\$1,175,536	\$46,846	\$20,845	\$108,922
NATION'S FORD, CHARLO	960	107	70	1,850	979	380	1,116	139	35	69	374	235	\$1,105,000	\$10,089	\$7,800	\$110,000
NEW HOPE, CHARLOTTE	215	4	6	830	224	110	139	0	0	0	55	29	\$211,935	\$10,089	\$6,751	\$29,240
NEW LIFE, CHARLOTTE	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
NEW WAVES JOY, CHAR	100	20	30	0	100	60	0	30	0	70	15	0	\$5,300	\$0	\$0	\$330
NEWELL	200	16	5	597	355	135	85	0	0	60	45	10	\$346,532	\$14,077	\$6,083	\$28,976
NORTHDAL, CHARLOTTE	50	1	9	355	48	27	0	0	0	48	16	14	\$37,808	\$1,242	\$2,043	\$0
OAK GROVE, PAW CREEK	85	7	15	300	0	0	50	0	42	33	0	0	\$45,287	\$1,922	\$0	\$24,820
OAKDALE, CHARLOTTE	500	3	3	180	59	45	26	0	0	15	26	9	\$335,783	\$6,939	\$4,816	\$24,546
OAKHURST, CHARLOTTE	125	7	9	727	231	120	100	25	57	41	6	6	\$304,058	\$1,001	\$1,800	\$72,502
PLAZA, CHARLOTTE	170	16	1	338	212	135	0	0	35	45	45	47	\$343,639	\$17,756	\$10,138	\$48,826
PLEASANT PLAINS, MAT	200	11	7	525	264	125	96	88	0	62	34	23	\$1,159,903	\$41,926	\$53,46	\$108,758
PRITCHARD, CHARLOTTE	602	22	17	2,035	1,126	616	122	632	240	292	125	125	\$2,997,167	\$13,328	\$50,308	\$358,196
PROVIDENCE, CHARLOTT	776	21	29	2,010	1,607	724	427	429	415	66	94	59	\$289,131	\$20,326	\$7,909	\$40,797
REEDY CREEK, CHARLOT	212	37	21	434	297	145	85	70	0	14	0	0	\$10,495	\$10,056	\$2,514	\$16,352
SADLER, CHARLOTTE	64	5	17	110	80	30	0	0	0	0	36	26	\$148,810	\$31,157	\$5,334	\$24,533
SHADY BROOK, CHARLOT	112	4	8	386	182	83	104	137	135	115	105	44	\$393,136	\$21,406	\$10,506	\$54,182
SHAMROCK DRIVE, CHAR	175	5	10	878	417	180	35	42	12	34	12	23	\$112,471	\$0	\$250	\$1,994
SHARON FOREST, CHARL	128	10	10	389	162	66	49	165	120	97	86	23	\$363,909	\$3,750	\$2,000	\$17,667
SHARON, CHARLOTTE	165	8	13	343	401	174	165	0	0	0	0	0	\$0	\$0	\$0	\$0
SLAVIC BAPT, NEWELL	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
SOUTHSIDE, CHARLOTTE	115	13	13	418	200	0	131	75	0	0	79	33	\$237,259	\$20,202	\$6,711	\$48,554
SOUTHWAY, CHARLOTTE	45	0	3	1,690	111	76	0	15	0	15	15	0	\$20,037	\$3,600	\$3,600	\$4,681
STATESVILLE ROAD, CH	160	11	35	279	198	125	100	151	0	47	0	0	\$22,606	\$14,587	\$552	\$17,056
STEELE CREEK, CHARLO	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
STOUGHT MEMORIAL, PIN	635	23	24	1,231	638	314	227	241	125	79	59	38	\$703,748	\$25,933	\$25,993	\$84,453
SUNSET ROAD, CHARLOT	375	13	20	716	416	234	198	147	85	99	38	38	\$348,249	\$30,269	\$12,107	\$58,912

# BAPTIST METROLINA

Congregations	AM Worship Att.	Total Bapt.	Other Add.	Total Church Memb.	Sunday School Enroll.	Sunday School Avg. Att.	Vacation Bible School Enroll.	Discipleship Training Enroll/Part.	Church Music Enroll.	WMU Enroll.	Brotherhood Enroll/Part.	Total Receipts	Total Cooperative Program	Total Ann. Mission	Total Missions Expenditures
THOMASBORO, CHARLOTT	115	2	1	747	176	126	108	0	59	28	15	\$195,370	\$13,660	\$1,330	\$27,668
THRIFT, CHARLOTTE	129	19	3	666	207	115	0	0	72	98	75	\$214,874	\$16,540	\$6,618	\$36,081
TRINITY, CHARLOTTE	85	6	13	153	90	45	86	18	25	49	25	\$62,628	\$5,768	\$1,750	\$14,299
UNION GROVE, HUNTERS	75	9	8	135	72	49	98	0	18	0	0	\$65,187	\$0	\$1,013	\$4,001
UNITY, HUNTERSVILLE	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
UNIVERSITY HILLS, CH	296	24	31	489	541	261	331	70	181	199	65	\$486,244	\$39,425	\$15,769	\$71,536
VICTORY BAPT CH, CHA	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
VIETNAMESE, CHARLOTT	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
WEST MECKLENBURG, CH	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
WESTMORELAND, CHARLO	185	10	18	389	270	135	101	0	72	40	37	\$269,768	\$16,599	\$7,114	\$28,211
WESTSIDE, CHARLOTTE	35	0	0	84	31	17	0	0	14	12	0	\$56,348	\$400	\$1,183	\$5,238
WESTVIEW, CHARLOTTE	60	0	2	133	36	37	46	0	20	18	9	\$80,895	\$7,410	\$2,225	\$12,216
WHITING AVE, CHARLOT	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
WILSON GROVE, CHARLO	177	5	2	759	109	104	168	0	33	35	25	\$1,444,227	\$6,188	\$3,094	\$18,789
WINDSOR SQUARE, MATT	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0
WOODLAWN, CHARLOTTE	250	4	2	963	557	239	66	52	68	51	15	\$1,412,400	\$46,882	\$16,984	\$84,580
Association Total:	22,804	1,562	1,791	58,176	34,607	17,154	9,254	13,764	7,465	4,684	2,679	\$53,699,297	\$1,659,007	\$569,967	\$4,284,251



